

RECOMMENDATION FROM OREGON LEARNING JOURNEY

Explore where establishing Service First Regional/State Leadership Teams makes sense

Where?

In States and Regions where field offices are actively engaged in the interagency approach, and particularly where Service First authority is used, or could be used more fully.

Why?

- Executives demonstrate commitment by “walking the talk” of Service First themselves
- Provides a forum for resolving issues and identifying and opportunities , in both directions
- Supports strong working relationships at all levels

Specific activities for consideration by RSLT

- Establish a Service First project pot, funded by all agencies, awarded annually
- Designate a dedicated Service First Coordinator or Liaison position
- Adopt region/state-wide policies to streamline administrative processes
 - Eliminate duplicative training
 - Reduce number of formal agreements needed w/offset planning policy
 - Coordinate early dismissals
 - Accept national space allocation policy for collocations
- Meet annually with field managers to recognize success, maintain communications
- Commit to persevering and supporting collocations
- Consider interagency experience when filling vacancies
- Pursue opportunities to share personnel for critical needs

Definitions

- Collocation ---Where staff from two or more agencies occupy the same building.
- Combined --- Where staff from two or more agencies not only occupy the same building, but have intermingled staff offices together, regardless of which agency staff are administratively attached to.
- Cross-delegated --- Where an agreement/letter authorizes staff to perform duties for more than one agency. This may include supervising another agency's employees; making decisions regarding another agency's land; signing decision documents (e.g., grazing permits, application for permit to drill, etc.); and obligating or expending funds. At public meetings, cross-delegated managers can speak as a decision maker for land managed by either agency.
- RSLT --- Regional State Leadership Team