

PNWCG Program of Work
April 2017
Pacific Northwest Wildfire Coordinating Group

Program of Work Intent

The PNWCG Program of Work incorporates the Strategies and Objectives identified in the 2015 PNWCG Strategic Plan. Each identified Objective is further developed by assigning Tasks that will be accomplished by a specific date by a designated responsible party. Recognizing that time and energy is limited and that priorities must be addressed, the Program of Work recognizes only those tasks which are 2017 emphasis items. Additional tasks are captured as out-year items that can be addressed in a future program of work, can be accomplished as other priorities are completed, or can be discarded if no longer desirable.

PNWCG Steering committee emphasis for 2017:

- Provide support and leadership to the Safety and Health Committee.
- Identify and develop new ways to sustain and increase capacity for all aspects of our wildlandfire management organizations

2017 Program of Work Emphasis Items:

PNWCG Strategy 1: Continuously Improve Emergency Response Capability

Objectives:

1. Consistently strive to create a highly coordinated system of emergency response.
 - a. Task Order 2016-02: Develop Operating Guidelines for All-Risk Deployment of IMTs in the PNW—**Operations Committee**
 - b. Task Order 2016-03: Licensing for Out-of-Oregon EMS personnel— **Safety and Health Committee**
 - c. Develop a “Welcome to the Pacific Northwest” packet to provide at In-Briefings for Out-of-Area IMT’s that includes Geographic Area specific operational and financial information – **OSFM Rep to update PNWCG on Status.**
 - d. Task Order 2016-05: Unprotected Land Assessment. Create a map and conduct a fire history analysis of unprotected lands. Provide a dataset that would help to frame interagency decision-making—**Unassigned (Technology Committee).**
2. Integrate agency processes to build unified governance that is effective for all agencies.
 - a. Understand implications of a single IMT governing board relative to IMT mobilization and operations— **NW GeoBoard**
 - i. Task Order 2015-02: evaluate the most efficient combined use of the PNW and AK personnel to staff collective Geographic Area IMTs.
 - b. Develop standards for financial support to NW IMTs.
 - i. Develop a plan for determining reasonable and equitable financial support to NW IMTs—**IC Council.**
 - ii. Prepare a report for PNWCG that indicates the financial support each IMT is currently receiving—**IC Council.**

3. Pursue measures for improving/expanding interagency capability, including FLA, SAT, Critical Incident Peer Support, and outreach to non-traditional partners.
 - a. Task Order 2015-01: Research and recommend the appropriate components for a PNW Critical Incident Peer Support Program—**Safety and Health Committee**.
 - b. Identify the need components/content for an Interagency All-Hazard Aviation Operations Plan – **Aviation Committee**
 - c. DRAFT Task Order 2017-01: Identify the need/interest from PNWCG member agencies that may support an Interagency Wildland Fire Module in the NW; determine the ability of the NW to develop the necessary skills/capability to sustain a Wildland Fire Module—**Operations Committee**.

PNWCG Strategy 2: Leverage Opportunities to Build Landscape Resiliency

Objectives:

1. Identify opportunities to mitigate hazards and improve resiliency on the landscape through greater insight and understanding of the wildland fire environment.
 - a. Continue to update IFPL system. Utilize R.Stratton briefing paper on IFPL to inform the process (ongoing)—**Communication, Prevention, Investigation Committee**
2. Utilize landscape level analysis and treatments to protect, preserve and restore critical habitat.
 - a. Appropriate Quantitative Risk Assessment in developing landscape level analyses—**Fuels Liaison to reach out to Fuels Committee Chair**.
3. Take an integrated approach to fuels management, incorporating all-agency objectives into the planning and implementation of landscape treatments.
 - a. Annual Product: Establish and maintain an Interagency Priority Fuels Treatment Map—**Fuels Committee**.
 - b. Annual Product: Maintain the Fuels Treatment Effectiveness Map—**GIS/Technology Committee**.
4. Leverage lessons learned to grow the knowledge and capability of prevention and fuels management programs, to build more effective partnerships and to continue to promote fire-adaptive communities.
 - a. Survey agencies for lessons learned/success stories relative to prevention/fuels management projects/partnership. Reach out to CPI Committee to help package and disseminate—**Fuels Committee**.

PNWCG Strategy 3: Enhance Relationships in Order to Better Serve and Protect Communities

Objectives:

1. Engage as collaborative partners; incorporate local planning efforts as a starting point for broader achievements.
2. Support prevention plans that build community resiliency, integrating fuels management objectives and incorporating incident response/management goals.
 - a. Continue to promote fire-adapted communities with a focus on education about personal responsibility —**Communication, Prevention and Investigation Committee**

3. Recognize the role and value of non-traditional partners in keeping communities whole during emergency events.
4. Practice good communications; pay attention to key messages.

PNWCG Strategy 4: Promote Effective Successional Planning to Ensure Sustainable Wildland Fire Programs.

Objectives:

1. Develop an action plan for obtaining critical skills that assesses existing workforce capability, addresses speed to competency for critical positions, communicates need to agency administrators, conducts the necessary outreach to recruit and train future talent.
 - a. Document critical skill shortages related to interagency coordination and incident management and make them visible to fire managers, agency administrators.
 - b. Focus on challenges to IMT participation by encouraging agency administrator support for their staff to participate – **NW GeoBoard**
 - c. Establish training priorities for critical skill sets; encourage cross-training for individuals qualified in well-populated skill areas; utilize mentoring—**Training Committee**.
 - d. Develop a process for identifying Type 2 C&G who have the ability and interest to perform at the Type 1 level of complexity—**NW GeoBoard, Training Committee**
2. Utilize facilitated learning to promote organizational values, individual wellness, and greater understanding of the PNWCG mission/vision.
 - a. Utilize Fire/Ops Conference as a significant learning tool—**Safety and Health Committee and Operations Committee**.

PNWCG Strategy 5: Utilize PNWCG Organization to Learn, Communicate and Grow

Objectives:

1. Establish a communication plan that visibly markets PNWCG mission, purpose, organization and goals to agency employees and the public.
 - a. Utilize PNWCG Annual Calendar as a planning matrix to identify opportunities to interface with agencies and to provide for transparent interagency planning and project accomplishment—**All Committees**.
 - b. Promote a unified voice for PNWCG, committees—**Communication, Prevention and Investigation Committee**
2. Encourage interagency engagement by recognizing/awarding achievements of individuals on PNWCG Committees.
3. Empower PNWCG Committees, providing clear leader's intent and by informed engagement of PNWCG liaisons.
4. Develop a program for consistent executive engagement/feedback relative to ongoing interagency issues or needs.
 - a. Incorporate annual Executive Simulation as standard interagency discussion forum.
 - b. Formalize Executive interface at the appropriate planning level as part of the NW MAC Operations Handbook.

Out-Year Program of Work Emphasis Items

(Work items not expected to be accomplished or that have been reprioritized by PNWCG are shifted here. Include an anticipated work/accomplishment date.)

Implementation of the Program of Work

PNWCG will—

- Approve the PNWCG Program of Work.
- Once approved, PNWCG liaisons will distribute the Program of Work to their respective Committees along with the following direction:

Committees will—

- Validate work priorities set in February.
- Set anticipated delivery dates for each of the priority work items and scheduling them as appropriate on the 2017 Planning Calendar or identifying them as out-year programs of work.
- For assigned PNWCG Tasks, develop a single page briefing paper providing intent, plan of action, deliverable and anticipated date of delivery.
- Provide quarterly reports to PNWCG Liaison.
- Declare the work items requiring active PNWCG engagement in addition to review/approval, and PNWCG's expected role.

Appendix:

PNWCG Organization

PNWCG recognizes six functional areas: Aviation, Incident Business, Integrated Resources, Operations, Safety and the NW GeoBoard. Each functional area has at least one PNWCG Steering Committee member dedicated to it as a liaison. The goal is to have each PNWCG member as a liaison to a committee, excluding the PNWCG Chair. The PNWCG organization is shown in the chart below:

