



Enterprising People

An Enterprise Program Newsletter -
Supporting communications between Enterprisers
and our partners



Issue 60, December 2014

Enterprise Program Update

From Laura Nance, Acting Director,
Enterprise Program

The numbers are in! After a multi-year decline in revenue since 2010 and despite falling federal budgets, Enterprise Program revenue grew by 7% during Fiscal Year 2014—a testament to the hard work of our employees and the resilience of our Program.

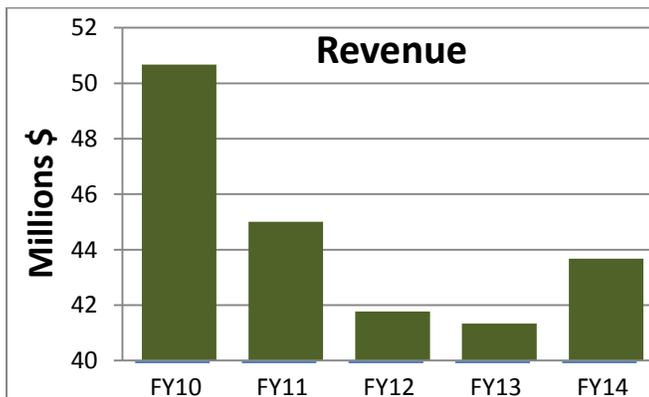


Figure 1: Enterprise Program Revenue rises in FY14

Not only did we grow our Program, but more importantly Enterprise employees participated in 1317 projects, contributing 66,000 hours of essential staff work—work which might not have been performed if not for the unique capacity of the Enterprise Program to deliver mission-critical services Agency-wide.

Some of our larger accomplishments noted in our EP FY14 Accomplishments report include:

- 100,000+ acres of wildland fire risk assessments
- 4,810 hours of contract administration
- 4,464 video teleconferencing meetings hosted
- 37 biological evaluations
- 35 timber sales prepped

It is the vast number of our smaller projects that demonstrated our unique and unparalleled ability to

span functional and organizational boundaries and deliver help to so many units in the Agency. For example, consider the following:

- Consulted on a regional NEPA strategy
- Facilitated three WO change management studies
- Developed three soils reports for invasive weeds
- Conducted two hazardous waste investigations
- Developed a ground water geodatabase

(See the full [EP FY14 Accomplish Report](#))

We are a program of just under 300 employees—less than 1% of the Agency—yet we performed project work on nearly twenty-one million acres, about 11% of the land managed by the Forest Service. Increasingly, by leveraging the knowledge and capacity of Enterprise employees, we have become a strategic partner with virtually every region, station and WO staff area.

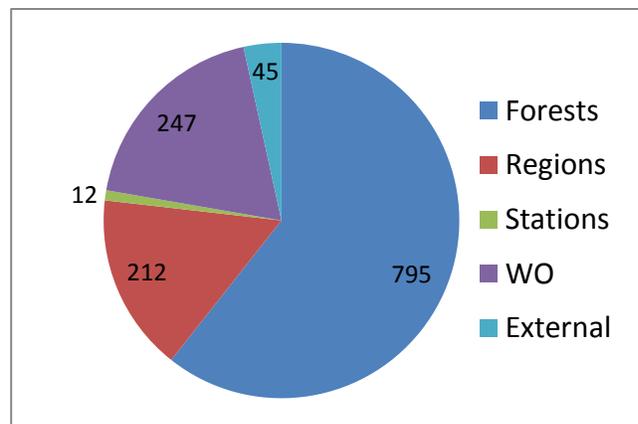


Figure 2: Units served by Enterprise in FY14

I look forward to another year when we will again find innovative ways to provide flexible, specialized, and broad-focus work to priority hotspots and projects across the Agency. *Thank you, Enterprisers!*

2014 Ranger of the Year

Contributed by Kristi Bray, Recreation Solutions

The National Forest Recreation Association (NRFA) selected Karen Finlayson of Recreation Solutions as “Ranger of the Year” for 2014—a great honor coming from an external partner in recreation.



Figure 3: (L to R): Ron Ketter, Region 5 Deputy Regional Forester; Steve Werner, President, American Land and Leisure; Karen Finlayson, Recreation Specialist, Recreation Solutions; John Cameron, USFS Technical Representative, Recreation One-Stop/Recreation.gov

She was recognized on October 21, 2014 at the NFRA annual conference in Reno, Nevada. Karen’s nomination was endorsed by her co-workers who stated that “Customer Service is Karen’s forte.” She started out on the ground level in developed recreation and worked her way up to managing the customer service program in a visitor center.

Karen has never forgotten the importance of standing face to face with a customer in a campground or across the counter in a visitor center when the customer is in need of help, making sure they are treated fairly and provided with the best information possible. She does this everyday whether anyone is looking or not. To Karen it’s not about “my program” or “your program”, it’s about our program; and your customers as well. Simply put, Karen cares!

Region Five OSV Use Designation Analysis

Contributed by Debbie McGlothlin, TEAMS

TEAMS Enterprise Unit is assisting the Pacific Southwest Region with a large, multi-year effort to analyze Over Snow Vehicle (OSV) use on the Lassen, Tahoe, Eldorado, Stanislaus and Plumas National Forests. The goal of this multi-forest analysis, based on the proposed new [Subpart C of the Travel Management Rule](#), is to designate National Forest System roads, trails, and areas where OSV use will be allowed, restricted, or prohibited. TEAMS has a full interdisciplinary team working on the project including a project manager, two interdisciplinary team leaders, various natural resource specialists, an engineer, recreation planner, and a public engagement specialist.



Figure 4: Left to right: Stephanie Valentine, TEAMS recreation planner; Tracie Buhl, TEAMS air quality specialist; Stephanie Joyce, Eldorado National Forest; Bart Lander, TEAMS interdisciplinary team leader; Anita Bueno, regional recreation planner; Chris Belie

TEAMS will prepare five Environmental Impact Statements (one for each forest), in a staggered fashion, with final decisions anticipated by winter 2017. Recently, TEAMS assisted the region and the forests with the execution of “pre-NEPA” public meetings to introduce the project and the process.

R4 Region Foresters Award

Contributed by Cindy White, TEAMS

Nora Rasure, Intermountain Region Regional Forester recently awarded Chad Hermandorfer, Chris Mease, and Terry Miller from TEAMS Enterprise Unit and Kenton Call, Tim Metzger, Adam Shaw, and Lucretia Smith from AMSET Enterprise Unit with a Regional Forester Honor Award. These Enterprise Employees were recognized for their work as part of an Agency team which is providing leadership to several multi-state, high voltage transmission projects. The award, Meeting America's Needs, was awarded in recognition of the extra effort and innovative approaches to working with other agencies and project applicants that have been applied to these important infrastructure projects.

Enterprise employees provided expertise in hydrology, botany, fish biology, timber management, fire/fuels, NEPA, GIS/range, and project management. When built, the Transwest Express 600 kV direct current and Energy Gateway South 500 kV transmission lines will provide renewable power to millions of homes. The projects are nationally significant and are essential to upgrading the aging power grid. The Enterprise model of business has provided essential flexibility and rapid responsiveness for completing the projects.

AMSET Finds a New Executive Officer

Contributed by Charles Kenton Call, AMSET

Charles Kenton Call is a Utah native. He grew up in the Salt Lake Valley and spent his youth hiking, mountain biking, and exploring the mountains above his home. Kenton holds degrees in Political Science and Russian Language and Literature from the University of Utah and a graduate degree in public policy with an emphasis on negotiation and dispute resolution from the John F. Kennedy School of Government at Harvard.

After starting his Forest Service career as a Presidential Management Fellow on the Dixie National Forest in 2003, he subsequently worked in forest planning, public affairs, legislative affairs, and special projects management, holding jobs or serving on details at all levels of the Forest Service organization. Most recently he has been the Utah National Forests Team Leader for several multi-state high voltage transmission projects. He has worked closely with several members of the AMSET family and others within the Enterprise Program (TEAMS).



Figure 5: Kenton and family enjoy the public lands.

Kenton and his wife, Jenny, have three daughters Elsie (9), Adelaide (5), and Norah (1). He loves to travel, read (usually about ten books at one time), cook (specializes in Russian and Mexican food), coach sports (basketball and soccer), play sports (basketball, tennis, swimming, running, and mountain biking), and watch sports (especially his beloved Utah Utes and Boston Red Sox).

His favorite places are (in order) the ocean, high mountain peaks, big/loud/busy cities, and desert slot canyons. He loves his beard, but his wife hates it, and he would have a pony tail if his hair would actually grow.

SILENT HEROES OF THE COLD WAR

Contributed by Terri Walsh, Recreation Solutions Enterprise Unit and John Harris, Project Manager, Humboldt Toiyabe National Forest

Enterprise Technical Services has long has been involved with project work in the Spring Mountains National Recreation Area outside of Las Vegas, Nevada – providing contract administration services on projects including maintenance on overnight and day use facilities, trailheads and trails. More recently, Eleanor Oman, ETS Civil Engineer, has been working as project inspector for the National Cold War Memorial alongside John Harris, Project Manager for the Humboldt Toiyabe National Forest overseeing the Spring Mountains Visitor Gateway Complex, which includes visitor center, picnic areas, hiking, biking and horseback riding trails, and two amphitheaters, along with firefighting and administrative facilities.



Figure 6: Artist's conception of National Cold War Memorial

John and Eleanor have been intricately involved in overseeing the construction of the National Cold War Memorial, which, celebrates the lives, and work of the men and women who served during the Cold War, and additionally the “silent heroes” working behind the scenes. Due to the sensitive nature of their work, those silent heroes that gave their lives during the Cold War were never recognized and honored for their sacrifice. Even the families of the

fallen were never informed of the fate of their loved ones.



Figure 7: Las Vegas Review-Journal Video of Project Construction

The National Cold War Memorial, which is supported by a joint resolution of Congress and signed by President Barack Obama, will serve as a place of reflection to honor those who gave their lives to protect our freedoms and ultimately preserve our nation from destruction. They are our silent heroes.

From the Editor

Enterprising People is a quarterly publication focusing on Enterprise Units and their partners. Both Enterprisers and partners are encouraged to share topics and ideas or join our mailing list by contacting editor, Robyn Morris, at rwmorris@fs.fed.us. If you're interested in contributing to the next issue, please send your submissions by **March 6, 2015**.