



Enterprising People



An Enterprise Program Newsletter –
Supporting communications between Enterprisers
and our partners

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Enterprise Program Update *From Laura Nance, Acting Director, Enterprise Program (EP)*

Thank you to everyone who participated in the Federal Employee Viewpoint Survey. Our experiences and opinions are important! This survey is a valuable opportunity to participate in shaping our Agency.

To recognize the hard work of our employees, we recently launched a program-wide award program ‘Enterprising People Awards’ with an invitation to send in nominations. We participate in some amazing projects and it is important to celebrate our Extra Efforts. Please visit the SharePoint site: [Enterprising People Awards](#), where you can read the nominations and rate them.

On our June 19th conference call, I shared my belief that all of us who work in the Enterprise Program are more than employees; each of us is a stakeholder. We each have the responsibility to contribute and from that investment, we all benefit. We each own the responsibility for performing work that generates funding. It is our accomplishments that financially sustain the program and also build the Program’s reputation. We are the only program in the Forest Service that operates in this business model. In exchange for this responsibility, we have flexibility to build a program of work to align with our strengths, interests and goals.

Customer feedback tells us that the majority of our customers view us as one Program; few distinguish individual enterprise units. It is important for us to reflect on what this insight means in our business model. Either strengthening or weakening our customer relationships, the actions of one of us, reflect equally on all of us.

I hope you will keep in mind the Enterprise [Program Framework](#) and consider the business elements relative to how our clients perceive us today. We have an opportunity to invest in Enterprise by working together more as a Program,

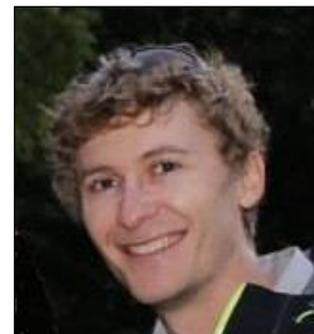
with the benefit of strengthening our sustainability. We are working extremely hard; we can also capitalize on being a learning organization and find ways to work smarter.

As field season kicks into high gear please boost your situational awareness, make good choices and BE SAFE!

New Employee Welcome!

Integrated Resources Enterprise Unit Welcomes Ben Johnson

Ben grew up in Fort Worth, Texas and graduated from Southwestern University with a B.A. in Environmental Studies and Spanish. After college, Ben worked in the Outdoor Recreation /Environmental Education field and guided backpacking and climbing trips. After a few years, he began graduate school at the University of Michigan where he specialized in Environmental Policy and Environmental Justice. During his summers away from school, Ben interned with the Peace Corps and helped to start the Washtenaw County Food Policy Council. In April 2012, he graduated with an M.S. from the School of Natural Resources and the Environment and an MPP from the Gerald R. Ford School of Public Policy. Ben was accepted to the [Presidential Management Fellows Program](#) and began working as the Community Services Specialist for the Coronado National Forest in June 2012. While there he helped to further establish the [Sky Islands Children’s Forest](#), engaged new partners and supported the recreation and public affairs programs. Ben has also worked for the Arapaho and Roosevelt National Forest, first as a public affairs specialist and most recently as a community liaison for their [Flood Recovery Team](#). Ben joined Integrated Resources as an Organizational Resource Specialist and is already feeling inspired by his new co-workers and projects.



Recreation Solutions Helps to Make 'One Less Spark One Less Wildfire Campaign' Award Winning

Ronald Hodgson, formerly a social scientist for Recreation Solutions, received the coveted Bronze Smokey while in his former position as Forest Service fire

prevention manager for California. Ron received the [award](#) for developing the

"One Less Spark, One Less Wildfire" program into a statewide fire prevention campaign that has now spread to other states. Joe Aragon, currently a recreation planner for Recreation Solutions, served as the Incident Commander on the California Wildfire Coordinating Group Prevention Team that helped implement the program statewide and is currently leading efforts in the Southwestern Region (R3).

While bracing for an extended period of critical fire danger and elevated ignition risk in the Southwest Region, the South West Wildfire Coordinating Group's Prevention Committee supported the mobilization of [One Less Spark One Less Wildfire campaign](#). The goal of the campaign is to utilize an "all lands, all voices" coordinated approach to reduce unwanted wildfires.

Goals of the campaign are to: 1) reduce property loss and threat to residents and firefighters using an all-lands approach, by engaging a wide array of partners, building and strengthening relationships at every level, to increase community actions and coordinate efforts during periods of critical fire danger and or unusual or elevated ignition risk; 2) develop and implement an effective communication plan, specific to geographic areas, using existing networks, which heightens awareness of the public to the severe conditions of the 2014 fire season region wide, in anticipation of elevated fire danger and ignition risk;

Continued from previous column



Joe Aragon (second to right) and Ron Hodgson (far right) photographed after receiving their awards.

and 3) incorporate strategic short-term and long-term strategic planning for fire prevention efforts specific to the Southwest to develop stakeholder understanding of fire planning and fire adapted concepts and encouragement of community actions in conjunction with surrounding hazard mitigation efforts.

Algoma Vegetation

Management Project

Contributed by Recreation Solutions

In 2012 Recreation Solutions Enterprise Unit completed the final environmental impact statement and record of decision

for the Algoma Vegetation Management Project on the Shasta-Trinity National Forest. The purpose and need for the Algoma project was to reduce the risk of large-scale habitat loss and accelerate the development of late-successional and old-growth habitat characteristics across 4,666 acres. The project attracts controversy as it is

located almost entirely within the Algoma Late Successional Reserve and within critical northern spotted owl habitat. An environmental group challenged the project in court, raising a number of claims based on the National Environmental Policy Act, National Forest Management Act, and Endangered Species Act regarding adverse modification of critical habitat, snag and downed log retention guidelines, cumulative effects scenario, and other issues. Last month, a federal district court in California ruled in favor of the Forest Service, denying all of the plaintiff's claims. The project is expected to go forward.



Photograph of tree mortality within the project area.

Monroe Mountain Aspen Ecosystem Restoration Project

Contributed by ACT2

An ongoing effort that ACT2 Enterprise Unit works on is the Monroe Mountain Aspen Ecosystem Restoration, Fishlake National Forest. ACT2 is providing the Interdisciplinary Team Lead for the Environmental Impact Statement on the 55,106 acre project. Conifer encroachment (likely related to the lack of fire within the ecosystem) has been identified as the primary underlying cause for aspen decline in the area. To achieve restoration goals, the district is proposing a combination of mechanical and/or prescribed fire treatments in the aspen and aspen/mixed conifer vegetative types. With the help of ACT2, an environmental impact statement is being prepared to address the numerous and challenging issues associated with

implementing a project of this magnitude. A key factor contributing to the success of the project is collaborative planning efforts with the diverse Monroe



Mountain Working Group to develop the proposed action and alternatives in an open, transparent process. Additionally, this project has been selected by the Forest Service's Washington Office National Environmental Policy Act Team to utilize an iterative and incremental process to test strategies for building flexibility and adaptability within the NEPA

analysis process.

This is one of three projects presented regularly at the NEPA

Efficiency Learning Team meetings, Iterative NEPA Learning Team meetings and has



been presented at the NEPA Knowledge Café.

TEAMS Employees Moving On

Quentin McNichols, Project Liaison Officer for TEAMS Crews, retired at the end of May. Quent worked with TEAMS since 2009, and brought extensive experience and leadership.



Quent already lined up several fishing and hunting trips to take the edge off of not working.

Dustin Walters, TEAMS soil scientist, has accepted a position with the Lolo

National Forest as a hydrologist. Dustin came to TEAMS in 2007. He will be missed, but we wish him well in his new endeavors.



Larry Budd, IT Specialist for TEAMS accepted

a position with the Chief Information Office as an Incident Response Specialist. Larry came to TEAMS in 2009. Best of luck to Larry, he will also be missed.



From the Editor Enterprising People is a quarterly publication focusing on Enterprise Units and their partners. Both Enterprisers and partners are encouraged to share topics and ideas or join our mailing list or if interested in contributing to the next issue.

After this issue, please send your submissions to the new editor, Robyn Morris, by August 15, 2014.

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