



Enterprise Program

Enterprising People

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DIRECTOR’S CORNER - *NOTEWORTHY OBSERVATIONS FROM EP LEADERSHIP*

RHONDA O’ BYRNE, ENTERPRISE PROGRAM ASSISTANT DIRECTOR

Ahhhh, spring has sprung, and field season is upon us. That time of year when many of us in the Agency get to connect in a deeper way with the public lands we have been entrusted to care and manage for the greater good. It’s also that time of year we become more visible to the public we serve and find ourselves in environments we are less able to control; and therefore, present more hazards. As we venture out onto the Nation’s forests and grasslands to contribute towards meeting the Agency’s mission, I wanted to spend some time discussing what it means to be a federal employee.

(Article continued on page 2)

Pictured on right: Me, my husband Jim, and our sons Josh and Jake (I’m 5’ 7” – and they make me look small!). Jake is the one in uniform who currently plays football at the University of Sioux Falls. We went to their spring game and it was a lot of fun.



(Article continued from page 1) A key topic as we venture into field season is safety. This cannot be stated enough – **the most important thing is that every employee comes back healthy and whole every day.** After over 27 years in this Agency, one of the many things I have learned is that I cannot make you safe. I can give you training, tools, information, teach you skills and provide expectations, but in the end, you will be making the decisions related to if/when/where/how you will engage in activities. As our children have grown, my husband and I have changed our vernacular from “be safe” to “be smart”. It is so easy for us to get into routines and become blind to hazards that may be around us. The best tool you have related to safety is your brain.

As federal employees, we are held to a high standard regarding ethics and conduct in the performance of our duties. Within the STANDARDS OF ETHICAL CONDUCT FOR EMPLOYEES OF THE EXECUTIVE BRANCH, the first basic obligation of public service states, “*Public service is a public trust.*” It is important to understand that as federal employees, we represent the Agency and our actions reflect upon the Agency. Another critical point to make here is that it is not just the intent of our actions, but the public’s perception of our actions that also matters. Imagine this scenario – a Forest Service employee parks a government vehicle in the last available parking space in the parking lot, which happens to be in front of a local bar. The employee did not enter the bar, but rather walked down several doors to the local hardware store to pick up some supplies for their project. Picking up the supplies for the project was within the scope of the employee’s duties; however, what might the headline and picture look like in the local newspaper? We build and maintain trust from the public we serve through how they observe our actions and conduct.

For more information related to ethics and conduct, please follow the link to the [Employee Responsibilities and Conduct document: http://fsweb.wo.fs.fed.us/hrm/employee-relations/documents/DR4070-735-001.pdf](http://fsweb.wo.fs.fed.us/hrm/employee-relations/documents/DR4070-735-001.pdf)

We are so privileged to be able to do the jobs we do. It comes with a lot of demands and expectations, and great rewards as well. I greatly value and appreciate the work each of you does to contribute towards *Caring for the land and Serving People*. Be smart, take care of yourself and one another. ■

TIMBER FIELD OPERATIONS SEASON KICK-OFF – PROJECT HIGHLIGHT

PAUL WEESE, TIMBER SERVICE LINE MANAGER; TIM HOLDEN, ECOSYSTEM & HERITAGE GROUP SUPERVISOR;
AND ANDREW TASLER, TIMBER SERVICES SUPERVISOR

Enterprise timber field operations met June 20-26, 2018, in Boise, Idaho to kick off what promises to be a successful, record breaking field season. 45 permanent and temporary employees met with Enterprise leadership over six days to receive operational, organizational, and safety training needed for a safe and productive field season. Various important topics were covered, such as defensive driving, First Aid CPR AED, ethics and conduct, union representation, employee benefits, ArcGIS, project management, among numerous others. This timber services group, including hot-shot timber sale preparation crews, contract specialists, and sale administrators, is scheduled to provide services for over 30 forests spanning through the calendar year. Enterprise is rising to the challenge of increased national timber targets by expanding the number of field crews by a third during the 2018 field season and is planned to contribute to 5% of the Forest Service’s timber target.

FOREST LEADERSHIP BRIEFINGS – ENTERPRISE CONNECTING WITH FOREST SUPERVISORS

KATHRINA MAGNO, ENTERPRISE PROGRAM NATURAL RESOURCE SPECIALIST

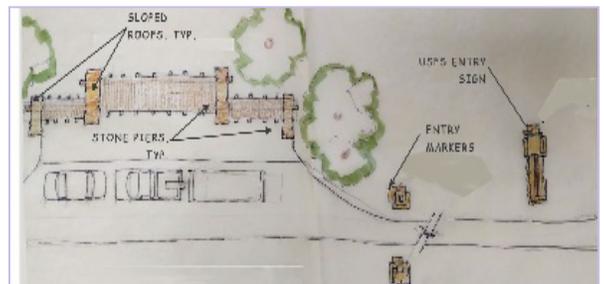
Enterprise recently launched a new communication effort intended to raise awareness of Enterprise’s project participation across the national forests. Following new forest supervisor announcements, Enterprise Program Director Laura Nance is connecting with forest supervisors providing a comprehensive overview of all open and recently completed Enterprise Program projects occurring on the forest. This relationship building and information sharing effort is possible with the upgrade of Enterprise’s business system ‘FOREcaST’ which serves as a tool for managing program-wide operations including: workforce, work orders, projects, workload planning, work accomplishments, and financial status. With this new effort, briefings have been provided to forest supervisors for the Prescott, Los Padres and Ochoco National Forests; all provided appreciative feedback for the breadth of information and leadership connection.

Thank you to the small team of Kathrina Magno, Allison Stewart, and Amanda Patrick for developing this project workflow behind the scenes with assistance from Lauren Hilsabeck, Rhonda O’Byrne, and Anne Davy. The Enterprise Program is always grateful for the opportunity to share information about the value and work the program contributes to the agency.

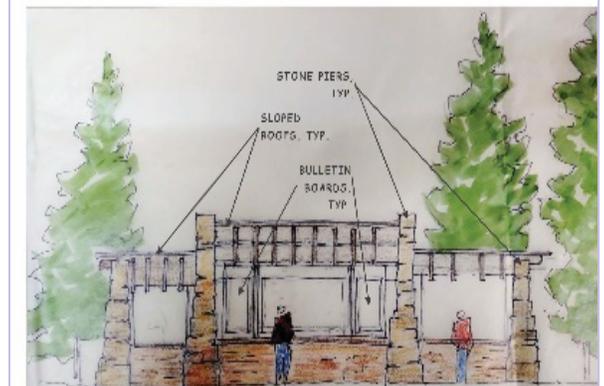
TEN X CAMPGROUND – PROJECT HIGHLIGHT

DONNA MATTSON, FOREST LANDSCAPE ARCHITECT

The Kaibab National Forest lies both north and south of the Grand Canyon in the heart of America. Ten X Campground is located at the crossroads where both national and international visitors experience the natural wonders of our country and learn what public lands are all about. The Kaibab National Forest has a desire to transform the Ten X Campground into a state-of-the-art recreation facility that welcomes people and connects visitors to each other, as well as to the cultures and landscapes of the Grand Canyon and the story of the Forest Service. The Enterprise Program team, including landscape architects, engineers, and a recreation planner, led the Forest through a design charrette process and developed conceptual design alternatives. The designs include the local historic architectural character, construction and design elements, and an integrated wayfinding and interpretive system that recognizes the native tribal influences and local flora and fauna. The alternatives expand the campground to include loops for tents, RVs, and group sites with communal cooking areas and gathering spaces. The day use area welcomes local vendors and partners to engage with visitors. A nature trail takes people out into the ponderosa pine landscape and a pollinator garden area. An amphitheater, combined with food truck vendors, creates a space for family events and community involvement. The team developed one alternative that retained the expansive, open-space character, and a second alternative with a smaller footprint. The team provided expertise in civil, water and electrical engineering, and landscape architecture while taking into account the complexities of the recreational connections with the local community and the Grand Canyon National Park. The designs respond to proposed trail linkages to the town of Tusayan and the Arizona Trail that serve local audiences and through-hikers. Designed to be a crossroads for the people of many cultures, the Ten X Campground welcomes everyone with its own rich character rooted in the history, people, and places of the Grand Canyon Region. ■



A PLAN, ENTRY STATION

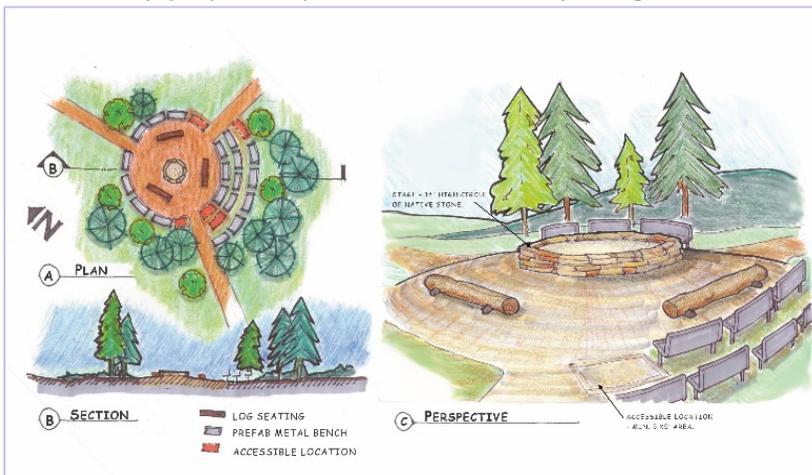


B ELEVATION, ENTRY STATION

Pictured top right: Design Charrette Working Group

Pictured bottom left: Design Sketches for Amphitheater

Pictured bottom right: Design Sketches for Entry Station



CLIENT QUOTES

VALERIE K. STEIN AND TIFFANY A. YOUNG, ENTERPRISE PROGRAM WILDLIFE BIOLOGISTS

*I have been working with **Valerie Stein** for the past year. She has developed many of the animal rationales for our animal species of conservation concern for three national forests; and developed the persistence analysis approach and persistence analysis for most animal species of conservation concern for the Inyo National Forest. I would love to have used her to repeat the persistence analysis for the Sequoia and Sierra National Forests, but our leadership had previously set up another contract for that work. I just love working with Valerie. Her work is top notch and she is the very best communicator. The rationale work is winding down, but I will keep promoting her as a go to person when we move on to this work for other national forest plan revision efforts.*

*Also, huge kudos to **Tiffany Young**. Tiffany worked diligently and professionally to complete her assignments, communicated effectively. Working with her is a real pleasure.*

- MARY LOU FAIRWEATHER
NATURAL RESOURCES SPECIALIST BIOLOGIST
REGION 5 ECOSYSTEM PLANNING

PETER LANE, P.E. - ENTERPRISE PROGRAM CIVIL ENGINEER

***Peter:** Thank you for the follow-up on available funding balance and status of the Pigeon River scour assessment. Specific to your performance I would as previously noted, consider your efforts as Excellent. Timely, responsive, adaptable with both administrative and technical skills, are terms that best capture my experience with you in our efforts to improve structures on our forest.*

- FRANK POLICH, P.E.
CIVIL ENGINEER
CHIPPEWA NATIONAL FOREST

JONATHAN BERRY, P.E. - ENTERPRISE PROGRAM GEOTECHNICAL PROJECT ENGINEER

***Jonathan:** I can't say enough about your professionalism, work ethic, and work product throughout the George Washington & Jefferson Forests Dam Inspections. I look forward to working with you again. Thank you!*

- JAMES A. LOWE, P.E.
CIVIL ENGINEER
GEORGE WASHINGTON AND JEFFERSON NATIONAL FORESTS

UNH WILCOX PRIZE WINNER RACHEL KLINE – EMPLOYEE SPOTLIGHT

NANCY ARKIN, ENTERPRISE PROGRAM HERITAGE SERVICE LINE MANAGER

Each year, the University of New Hampshire Department of History awards the Wilcox Prize to a graduate student who has written the best research paper in the past year. The Enterprise Program Historian, Rachel Kline, received this year's Wilcox Prize for her article "Something Higher: Susan Fenimore Cooper and the Conscious Management of American Nature." The article explores Cooper's significant involvement in the rise of American environmental thought in the 1850s prior to more well-known contributors such as Henry David Thoreau and George Perkins Marsh. Rachel is currently working on a doctoral degree in history at the University of New Hampshire with advancement to candidacy this summer.

JAYME BERARD, ENTERPRISE PROGRAM CIVIL ENGINEER

We all know wildfires are happening across the country, but what happens after the devastation?

One of the most critical elements of remediation is the role engineer’s play.

Engineers, specifically those with timber sale knowledge and skills, are called in afterwards to (maybe complete, perform, or prepare) road and transportation system assessments. Access to the land is critical and without these assessments, it would not be possible to remediate these areas and get timber salvage sales out in a timely manner.



Usually, Forests and their own teams of engineers handle most of this work, but with declining staff numbers, the Enterprise Program has become a very useful tool to reach Forest engineering skills needed for such work. For our engineering group, it begins with a call, an Enterprise work order, and then the transportation and roads engineers are off and running.

The transportation engineers look at and assess the integrity of the road, sign damage, culvert damage (plastic culverts usually melt, while corrugated metal and aluminum survive), bridge damage, fill slope failures due to burned organics in the soil, etc. Then they will determine what it will take to reconstruct the road in order to get it back to a standard that can handle the remediation traffic, such as log trucks and vehicles for tree-planting, etc.

After the assessment and road logs are taken, the engineers complete a cost estimate and assemble a Timber Salvage Road package for the client Forest, which includes drawings, specifications, maps, and timber road appraisal information. This can take anywhere from two to six weeks, depending on complexity and effected structures. The client Forest is then able to execute the sale and begin damage clean up on their forests.

All remediation starts with access via roads and other transportation systems, and engineering is the mechanism to make that happen. It is a critical role that usually happens quickly and under the radar, but the engineers love it and greatly enjoy being a part of the solution.



So, the next time you see huge fires happening around the country, remember, it will be a key engineering group that will go in, assess the road systems, determine the reconstruction efforts necessary, and aid in reattaining access for the remediation process to begin. ■



Top picture, right: A road after a fire (Kootenai NF Road, 5/3/2018)

Top picture, left: Where a tree buried in the fill slope burned out and left a gaping hole (Kootenai NF Road, 5/3/18)

Bottom picture, right: Damaged signs are another thing that needs to be replaced. Some will be through the Timber Sales, others will be fixed through BAER.

Bottom picture, left: A culvert outlet that weathered the fire. It is still functioning well and just needs to be cleaned to remove the debris that flowed down it during spring runoff.

ENTERPRISE STAFF INSTRUCT CUTTING EDGE GEOSPATIAL DATA COLLECTION CLASS – PROJECT HIGHLIGHT

KATY POLLUCONI, MANAGEMENT ANALYST FOR LANDS, MINERALS, AND SPECIAL USES

In a fruitful collaboration between the Enterprise's Lands, Minerals and Special Uses (LMSU) and GIS/Technology service lines, LMSU Specialist, Katy Polluconi, and GIS Specialist, Jarl Moreland, combined their respective subject matter expertise and developed and co-instructed a geospatial data collection class on the Coronado National Forest. The class was tailored to the special uses program area and incorporated instruction on the use of Esri applications Collector for Arc GIS & Survey 123, as well as the Special Uses Mapping Tool (SUMT). This class is a successful example of the Enterprise Program working to accomplish agency strategic goals of applying knowledge globally, and implementing modern technology to excel as a high performing agency.



Pictured on left: Enterpriser Jarl Moreland prepped the classroom on the Coronado National Forest.

Pictured on right: Enterprise Program staff gathered to celebrate a successful class on the Coronado National Forest. Featured Enterprisers from left to right: Katy Polluconi, Stan Helin, Terry Reid (USFS contractor), Jarl Moreland, and Rachael Hohl.



ENTERPRISER CORNER – NEWS ABOUT THE PEOPLE OF ENTERPRISE

CONGRATS, CAMILO ARIAS!

Enterprise Program Hydrologist, Camilo Arias, and his wife, Angelica, welcomed their son, Isaac Arias, into the world on February 8, weighed 6.5 pounds and measured 20 inches in length. Mom and baby are doing well. Please help us celebrate Camilo's growing family!



ENTERPRISE DINNER IN PORTLAND

(From left to right): Janelle Geddes, Jami Nield, Laura Nance, Amy Torres, Karen Gilson, Rhonda O' Byrne, Todd Harbin, Tamara Holcomb, Fran Smith, and Chris Feutrier grabbed dinner together in Portland, Oregon. It was really great to meet everyone in person!



CONGRATS, CARMARI GOMEZ!

Enterprise Program Civil Engineer, Carmari Davila Gomez, and her family welcomed their first child, Matteo, on April 9 at 3:42am. He weighed 4 pounds 13 ounces and was 18 inches in length. Please help us celebrate Carmari's growing family!



ENTERPRISERS ON THE MOVE

WELCOME, MOLLY COBBS

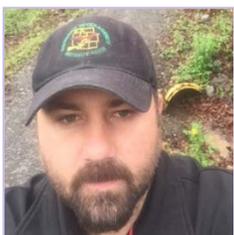


Molly Cobbs joins the Forest Service Enterprise Program as the planning service line manager. Previously, she worked for the BLM where she served as a Planning and Environmental Coordinator (P&EC) in Washington, Alaska, and most recently, New Mexico, where she was the Lead P&EC for New Mexico, Oklahoma, Kansas, and Texas.

Molly was an integral member of the BLM's streamlining planning and NEPA team. She led a 20-person national team and served as the BLM's representative to the Council on Environmental Quality's working group on streamlining Environmental Assessments. Molly was a traveling instructor and NEPA course content developer for the BLM's National Training Center. Mentoring staff and project teams, advising line officers and leadership, and developing her political savvy have been among the most rewarding aspects of her federal career.

Prior to federal service, Molly worked eight years in the private sector as a contract NEPA specialist and project manager throughout the Rocky Mountains and southwestern United States. Molly loves outdoor adventure in all seasons and is a competitive athlete. She lives with her boyfriend, two border collies, and one yellow dog on the Potomac River just outside of Sharpsburg, Maryland. Cilantro is one ingredient you will always find in her refrigerator!

CONGRATS, SCOTT JOHNSON



Scott Johnson accepted a detail as the trails supervisor behind Andy Gaston. He has been a member of the Trails team for many years and brings a wealth of energy, commitment, and expertise with him!

After graduating in 2000, Scott worked as an Off-highway Vehicle Ranger on the Gifford Pinchot National Forest where he patrolled the trails on a motorcycle and was a Forest Protection Officer. He was on the Gifford Pinchot National Forest trail crew seasonally from 2001 to 2007 with a couple of major breaks: one where he worked as a wildlife biologist on Santa Catalina Island, California for two years and then another where he served in the Peace Corp Malawi (Africa) from 2004 to 2006. After returning from the Peace Corp, Scott fought fire in the summer and went out on details with the Enterprise Program in the winter. In 2010, he was brought in under the Career Internship Program with a two-year commitment.

Scott has a lot of experience with constructing and managing large complex trail projects and has gained a vast array of knowledge from working in so many Forests across so many regions. It has given him the experience to handle all types of projects in the most challenging environments.

Scott lives in Forest Grove, Oregon with his wife of two years, Tonya. They enjoy every opportunity to get out in the woods to camp, hike, mountain bike, rock crawl, and explore. They also enjoy traveling to Las Cruces, NM to visit Tonya's parents, where she grew up.

CONGRATS, JODI LEINGANG



Jodi Leingang joined the Enterprise Program as a permanent full-time environmental coordinator on June 11. She hails from the Naches Ranger District Planning and South Zone Range Staff on the Okanogan Wenatchee National Forest. Jodi has 25 years in practice in natural resource management as an ecosystems resource group leader, leadership team member, program manager, acting district ranger, interdisciplinary team leader, Northwest forest plan implementation monitoring provincial team leader and district resource specialist. Jodi has been, and continues to be, intimately involved in the development and implementation of the Okanogan Wenatchee Forest Restoration Strategy. She holds a Master of

Science in ecology from Washington State University.

Jodi grew up in Arizona and moved to Washington (state) in 1986. She currently resides in eastern Washington on a 10-acre hobby farm with her husband, Colin, short-haired pointers, Chloe and Emma, and cat, Latke. Jodi has a passion for gardening and preserving the rewards reaped, cooking (and eating!), Hawaii, and the Los Lonely Boys.

CONGRATS, MATTHEW SHAFFER



Matt Shaffer started his natural resource career working seasonally for the Forest Service as a wildland firefighter for the Beaverhead-Deerlodge National Forest in 2003 and then as a forester for the Region 1 Timber Strike Team in 2006 while attending the University of Montana for his bachelor's and master's degrees in Forestry. After school, Matt entered the Presidential Management Fellows program with the BLM on the Prineville District in Central Oregon in 2009. After six years with the Prineville BLM District, which included details to the Bonneville Power Administration's Environmental Compliance department and the BLM's Tonopah Field Office as an environmental coordinator, he accepted a lateral to the Flathead National Forest's Tally Lake Ranger District as an IDT leader. Matt was on the Flathead National Forest for three years before coming to the Enterprise Program. Matt served a 120-day NTE detail as an environmental coordinator for the Enterprise Program in late 2017/early 2018, and now joins us pay period 11 as a permanent full-time environmental coordinator.

DELILAH JAWORSKI FINDS NEW HOME

BY KIRSTEN WALTZ

The news is bittersweet, but we have to say goodbye to Delilah Jaworski as an Enterpriser. She recently accepted the position as Regional Social Scientist in Region 2. She joined the Enterprise Program as a social scientist in 2010 and has played a critical role in the success of the social science and economic services we provide. She has also been a wonderful mentor, colleague, and helping hand at all levels across the agency.

Delilah has made outstanding contributions agency-wide in her position with the Enterprise Program. To name a few, she played a crucial role with the Ecosystem Management Coordination in developing the ecosystem services framework, traveled to Bangladesh twice to help develop their National Forest Monitoring System, facilitated community economic workshops through an external agreement with the BLM, and helped coordinate Northwest Forest Plan monitoring with Region 6. While technically a social scientist, she also served as an economist and is a natural wearing both hats. She has been a mentor for numerous interns, new hires, and detailers and somehow makes the work seem so easy. She has also been the socioeconomic work group lead for the past two years. She never says no to new project work and this is what has kept us a high earning group within the Enterprise Program.

"When a co-worker moves on, we remember the impression they had on us, not always the specific projects or work they did. What I appreciate most about working with Delilah is her ability to make everything seem okay in a busy working environment. She instilled confidence in me that, as a team, we would support each other and tackle whatever challenge came our way. I eventually learned to trust in her confidence and this has made me a better person professionally and personally. Those who have been lucky enough to work with Delilah know that our loss is Region 2's gain. We will miss working closely with you, Delilah, and look forward to crossing paths on Region 2 projects." – Kirsten

Top photo: Group photo with Delilah front and center in red shirt.

Middle photo: Enterprise colleagues from left to right: Kristen Waltz, Allison Borchers, Nikki Sandhoff, Henry Eichman, and Delilah Jaworski in Denver, Colorado.

Bottom photo: EMC colleagues from left to right: Kristen Waltz, Susan Winter, Jamie Barbour, Henry Eichman, and Delilah Jaworski in Denver, Colorado.



CONGRATS, AMY TORRES



Amy Torres started her federal career as a seasonal GS-03 wilderness ranger with the Forest Service from 1996-2000 on the Humboldt-Toiyabe National Forest in Tonopah, Nevada, along with her dual career husband, Omero. In 2000, she graduated from Humboldt State University with a Bachelor of Science in wildlife. In 2001, she started her full-time career with the federal government doing wildlife work. In 2013, Amy accepted a lateral as a wildlife biologist with the Enterprise Program ACT2 unit. While with the Enterprise Program, Amy was introduced to many different disciplines including environmental coordination, interdisciplinary team leadership, and as a writer/editor. She found this work to be intuitive, and learned everything she could about the discipline. Sometime during all the work, Amy and Omero found time to have two daughters, Maya (10) and Lyra (7). They recently moved to Eugene, Oregon, where Omero works on the Willamette National Forest. She enjoys doing anything with her family and the outdoors. Amy's effective date as an environmental coordinator is pay period 18.

WELCOME, MICHAEL SALAZAR



Michael Salazar is the new supervisory forester/field operations supervisor for the Enterprise Program. Congratulations to Michael on his new position in the Timber Services organization. He comes to us from the Medicine Bow-Routt National Forest and Thunder Basin National Grassland where he was a timber management assistant. For the last nine years, he worked at various levels in their timber organization and brings a broad background in timber to the Enterprise Program. We are excited about the leadership, experience, and motivation he will bring to our organization. Please congratulate and welcome Michael into his new role with the Enterprise Program.

WELCOME, LYNETTE MILLER



Lynette Miller joined the Forest Service in 2016 as a presidential management fellow and came to the Enterprise Program from the Coronado National Forest in Tucson, Arizona, where she worked as an environmental coordinator. Following her undergraduate degree in French and international studies at the University of Pittsburgh, she served in the Peace Corps in Cape Verde from 2010-2012. In Cape Verde, she worked on sea turtle conservation projects, which motivated her to pursue a career in the environmental sector. She completed her master's in public administration with a focus in environmental policy at the University of Arizona in May 2016.

While she spent most of her childhood in western Pennsylvania, she fell in love with the Southwest landscapes and lifestyle. She's excited to have recently relocated to Flagstaff, Arizona, where she joined her partner and is thrilled about the proximity to the Grand Canyon, Utah's canyon country, and the San Francisco Peaks. When she's not working, she can usually be found playing outside, hiking, backpacking, cycling, or getting upside down doing acroyoga.

WELCOME, AMANDA ETTESTAD



Amanda Ettestad is the service line manager for Biology and Range. She started her federal career with the Forest Service as a seasonal employee, then as an SCEP student. She attended Oregon State University and received a Bachelor of Science in natural resources management and international studies and a Master of Science in soil science. After college, Amanda was a district soil scientist on the Colville National Forest. In 2004, she switched agencies and began working for the Natural Resources Conservation Service (NRCS) as a soil scientist for the Yakama Nation soil survey. Since then, Amanda has had several different positions within NRCS, most recently as the assistant state conservationist for management and strategy in Salt Lake City, Utah. Amanda and her family enjoy living in Utah and take advantage of all the outdoor activities available there. They spend a lot of time hiking, camping, kayaking and fishing (ice fishing in the winter). She also enjoys sewing and quilting. Amanda said she is excited to be back with the Forest Service and is looking forward to contributing to the Enterprise Program and working with everyone.

CONGRATS, RACHEL LIPSKY



Rachel Lipsky accepted a 120-day detail as the LMSU supervisor, which began May 14th. Rachel is a project manager based in Seattle, Washington. Her key interests are: stakeholder engagement; landscape restoration; NEPA efficiency; and mentoring and training. She started working with the Forest Service in 2010, after completing degrees in forest resources and public affairs.

Rachel’s family includes her husband, two young daughters, and a cat named Luffy. Outside of work, she enjoys hiking, cycling, and gardening.

FAREWELL FROM CLAUDETTE WALTER, RETIRING FOREST SERVICE EMPLOYEE

Dear Colleagues of the Forest Service,

The time has come to retire and start another chapter in my life after 39 years and 8 months of continuous Federal Service in the Budget & Accounting arena.

My employment history beginnings with a bold statement. Who would have known an African-American, 18 years old would have started a 90 day temporary accounting position with the Department of Defense at March Air Force Base back in 1978 that would have turned into a permanent, full time employment position of 11 years. Till this day, I’m still saying WOW.

With the Base closing, Non-Appropriated Funds, Budget & Accounting Department, I transferred to the San Bernardino National Forest, Budget & Accounting Department for 23 years, then accepted a position with the Enterprise Program, Digital Visions for 5 years, and in April 2017, 14 Enterprise Program Units merged into one Enterprise Program. After 6 years with Enterprise [ice cream], 23 years with Forest Service [fresh hot apple pie filling] and 12 years with the Department of Defense [homemade crust], I have no regrets. Glorious 39 years later turned out to be an awesome career choice and path that I made for myself. I enjoyed every minute working for the Forest Service performing accounting and budget duties in the same duty location. I can honestly say, my last 5 years, I placed a cherry on top of my apple pie, as I worked for the Enterprise Program. Life could not get any better as my Federal employment comes to an end with me eating the entire apple pie a la mode. There were rocky times and challenges, throughout my career, of course, however my motto kept me focused and in a positive space throughout my career. My daily motto was “I love my job and I love the people I work with.” This made me laugh and smile the rest of the day!

I want to thank my colleagues who knew me, worked side-by-side with me, and whomever crossed my path throughout my career. Thank you for giving me the opportunity to grow in your presence and under the Forest Service umbrella. I do not need to name you, you know who you are and touched my heart and soul. I will remember you forever and Thank You for the awesome time we shared.

As I go into retirement I have no plans as of yet. My Husband Garland of 37 years, 3 married adult children and a 5th grandchild on the way, I’m sure my days will be fulfilled with family assignments real quickly with a honey/mommy/grandma to do list. So it would be in my best interests to find a second career to stay busy and keep my mind active.

As I sign off into the sunset on March 18, 2018, remember God is watching every move you make, how you treat people and everything you say. Stay positive, stay safe, know who you belong to and the purpose of why you’re here.

Continue to serve the people and protect the land,

Claudette C. Walter



CONGRATS, BRAD ECKERT



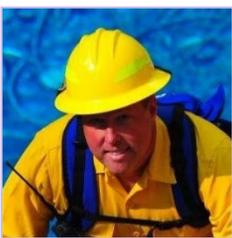
Brad Eckert will serve as the recreation service line manager for a 120-day assignment. He has been with the Enterprise Program for about nine years. He was a silviculturist for the first half and a project liaison officer and silviculture group supervisor for much of the second half. Prior to joining the Enterprise Program, Brad was a timber management assistant for the north zone of the Shoshone National Forest and BLM Forester in Lewistown, Montana. He has his bachelor's and master's degrees in forest management and silviculture from Oregon State University. He is very excited to, again, be directly assisting clients and managing work orders! We really look forward to working with Brad. Congratulations to Brad!

WELCOME, JESSICA TAYLOR



Jessica Taylor has 14 years of experience working for a variety of land management agencies in Oregon, Idaho, North Dakota, and Utah. She started her career with the Forest Service as a range Student Co-op Education Program (SCEP) in 2000. She joins the Enterprise Program from her current position on the Caribou-Targhee National Forest in Idaho as the Forest NEPA planner. Her experience covers a broad range of projects, from oil and gas/mining, to range to recreation, and everything in between. She earned a Bachelor of Science in natural resources and rangeland ecology from Montana State University. Jessica and her husband love fishing, hunting, camping, rock crawling, and traveling to new places (especially warm places in the winter). She is excited for the opportunity to work for the Enterprise Program and looks forward to getting to know and work with everyone. Jessica joined the Enterprise Program in pay period 13 as an environmental coordinator.

WELCOME, NATHAN WELKER



Nathan Welker officially joined our ranks on June 10 to the Fish Biology and Earth Sciences group in a 120-day promotion as Fish Biologist! He is from the Allegheny National Forest Supervisor's Office, where he was a fisheries technician supporting a diverse NEPA workload, program/budget management, aquatic surveys and inventory, and reporting. Nathan also has a notable background establishing and fostering the Allegheny Watershed Improvement Needs Coalition, a 32-member collaborative group focused on watershed protection and restoration on the Forest. We are looking forward to having Nathan challenge himself in a new way with Enterprise. He is already getting work thrown at him, so please don't hesitate to reach out to him with your tips and tricks for making the most of the experience!

WELCOME, JANELLE GEDDES



Janelle joins the Enterprise Program as the service line manager for externals and partnerships. She brings strong skills in program management and leadership, partnership development and alignment, and agency and resource knowledge.

Janelle started as a seasonal in fire management at the age of 18. Following college, she was a forester and served in multiple disciplines in the Agency for 13 years including planning, sale administration, silviculture and recreation. A bold leap of faith took her away from federal service. She managed a large recreation program, and stood up and administered a multi-million dollar grant program for the only metro-wide local government agency in the country (Metro; Portland, Oregon). After 14 years, she returned to the Forest Service as a grants management specialist in R6, and later, a supervisory co-lead for the R6 Grants and Agreements program. She has also supported the Enterprise Program in the agreements realm as part of R6's AQM support.

She is a lifelong Oregonian and prides herself on knowing remote corners of her state and ability to find some type of adventure in unexpected moments, accompanied by her aging – yet ever so wonderful – yellow Labrador Retriever. Janelle's office is located in the headquarters office of the Mt. Hood National Forest in Sandy, OR.



After 13 years in the Enterprise Program and 38 year career in forestry and forest planning, I am headed out for other adventures in my retirement! I started out as a forester in my career, working on Forest Inventory & Analysis, with the Michigan Department of Natural Resources, with Proctor & Gamble Cellulose and then the Forest Service as a forest planner, forest silviculturist, and environmental coordinator (30 years with the Forest Service). Since I came on as an environmental coordinator on TEAMS, there were about 60 of us in that unit total and about 6 of us as IDTLs. A few short years after that TEAMS grew exponentially and we had 24 IDTLs!! I had projects mostly in Regions 10, 9, 8 and 6. A lot of EISs.....some fun, others not so fun!! I will say that the specialists I worked with over the years were top notch, driven, and professional. You made the projects successful.

I was lucky enough to lead or participate in the hiring of over 35 enterprisers over the years, particularly in the planning/projects group – including environmental coordinators, emNEPA

specialists, economists, land architects/recreation specialists and writer-editors, along with project liaison officers in the former TEAMS unit; and most recently the assistant director positions. With that came endless training and on-boarding of a lot of folks! I really like onboarding and getting to know folks when they get started. As a former supervisor on TEAMS and the EP, I am proud that a number of the folks that I brought on, trained and mentored have moved on to positions in planning across the US. I always saw my job as supervisor as being one where I can see people exceed in their field and find ways to get them to where they want to be.

As a project liaison officer and service line manager, the challenges were never lacking! Customer service and negotiating issues and funding on projects were always tough. Being honest about expectations, funding and deadlines will lead to success. Don't wait to nip an issue in the bud. You and others around you will appreciate it later. Don't be afraid to raise questions. Ok — off my soapbox!

I am looking forward to traveling, gardening, playing forester again out on our 60 acres, volunteering for local causes, weaving, quilting, jewelry making, holding baby bears, drinking G&Ts and Moscow mules and whatever other mischief I can find. I hope to run into many Enterprisers in my travels! Thanks to all of you for the great memories. It's been a pleasure!

Patty Beyer



LENGTH OF SERVICE AWARDS

People are and always will be our greatest asset. The success of the agency is a direct result of employee efforts and dedication. We are delighted to recognize our Enterprise Program employees' most recent Length of Service milestones below:

ERICA TAECKER – **10 years**

BRADLEY GILLESPIE – **25 years**

JOHN FERGUSON – **10 years**

KRISTIN WHISENNAND – **25 years**

NICOLE HILL – **15 years**

RHONDA HAMMER – **30 years**

JONATHAN BERRY – **15 years**

JANET MOSER – **30 years**

DONALD TINTLE – **20 years**

PATTY BEYER – **30 years**

TABITHA SCHELER – **20 years**

DONNA RAY – **35 years**

JAMI NIELD – **20 years**

Thank you for your service!

ABOUT ENTERPRISING PEOPLE

The *Enterprising People* newsletter is a quarterly publication wherein content is created by and for Enterprise Program employees with a main focus on sharing project work obtained and performed by the Enterprise Program and its partners. The newsletter is circulated to its employees and partners on a regular basis; project work obtained and performed by the Enterprise Program and its partners are not always inclusive and rarely include all facets of obtained client unit's/organization's project, mission, or goals. The articles in the newsletter are therefore not necessarily a description of the unit's/organization's objective in its entirety, but only that of the work acquired and contractually obligated to perform. The portrayal of a project in the newsletter is not all encompassing of the project due to the Enterprise Program and its partners working only on a piece of the larger project.

The Enterprise Program employees and their partners are encouraged to share stories, provide comments and/or questions, and join the mailing list by emailing the newsletter editor Kathrina Magno at kathrinaqmagno@fs.fed.us. **Content submissions for the next issue are due by August 10, 2018 to the editor.**

The *Enterprising People* archive can be found on [the Enterprise Program website at https://www.fs.fed.us/enterprise/news-and-events.php](https://www.fs.fed.us/enterprise/news-and-events.php).