

The Forest Service Climate Change Performance Scorecard, 2010 (version 1.2) To be completed annually by each National Forest or Grassland (Unit).		
Scorecard Element	<i>Please use the template in the guidance document for narratives that support your answers.</i>	Yes/No
Organizational Capacity – engage employees through training and integrate climate change into program of work		
1. Employee Education	Are all employees provided with training on climate change causes, impacts, role of forests and grasslands, and possible responses? Are employees made aware of the potential contribution of their own work to climate change response?	
2. Designated Climate Change Coordinators	Is at least one employee assigned to coordinate and be a resource for climate change questions and issues? Is this employee provided with the institutional support to make his/her assignment successful?	
3. Guidance, Training, Plans of Work	Has Unit leadership developed guidance for progressively integrating climate change activities into Unit-level operations?	
Engagement– develop partnerships and transfer knowledge		
4. Integrate Science and Management	Does the Unit actively participate with the science community to improve its ability to respond to climate change?	
5. External Partnerships	Does the Unit have strategic alliances in place to respond to climate change?	
Adaptation – assess impacts of climate change and manage change		
6. Vulnerability Assessment	Has information relevant to management actions at the Unit level been developed and synthesized to assess the vulnerability of key resources to the impacts of climate change and the interaction with other stressors and human communities?	
7. Adaptation Activities	Is an adaptation strategy in place that helps incorporate the vulnerability of resources and places into priority setting and management actions?	
8. Monitoring	Is monitoring being conducted to track changes in conditions of species, watershed condition, forest and grassland health, and other measures, and the effectiveness of adaptation activities?	
Mitigation and Sustainable Consumption – assess carbon stocks and reduce our Agency footprint		
9. Carbon Assessment	Has information relevant to the Unit level been developed and synthesized to assess carbon stocks and the influence of land management activities and disturbances on potential changes in carbon stocks?	
10. Sustainable Operations	Is progress being made toward achieving sustainable operations targets to reduce energy, emissions, water, and other environmental footprints?	