



MEMORANDUM

File Code: 3000-4

To: State Foresters
Forest Service Regional Foresters, Station Directors, Area Director and SPF Leadership

Date: February 24, 2010

Re: State and Private Forestry Core Performance Measures

The State and Private Forestry (SPF) Redesign effort has been focusing on performance measures that will capture the full suite of SPF accomplishments. Performance measures are essential to demonstrating outcomes and to communicating the results of federal investments. As you may recall, proposed performance measures were sent to SPF leadership and State Foresters for review and were also tested against competitive projects underway throughout the nation. The Redesign Implementation Council (RIC) concluded that there should be **one core set** of measures that relate to the National Themes and Objectives of Redesign to tell the story of **all SPF work** at a national level (see enclosure). We acknowledge, however, that other measures might still be necessary for program management at local levels and/or required by statute or policy.

While these measures have been approved for use, not all will be implemented immediately. Reporting for the "New Measures" will not begin until additional work is completed, with the next phase of work beginning soon. For "Current Measures," a review of definitions, business rules, and calculations will be conducted to ensure they are still valid and not duplicative. Some changes may result from that review. States and the FS will continue to report on "Current Measures" as is currently required. The framework also includes "Pilot Measures." These measures will be phased in over time as data becomes available. In the meantime, special effort will be made to develop case studies and success stories that reflect SPF contributions in the area covered by each pilot measure.

We appreciate the efforts of the many individuals and of the RIC in getting us to this point. Performance measures are an important cornerstone to our collective accomplishments, and we look forward to your continued interest and involvement as we take this continuous improvement process to the next level.

/s/ Steve Koehn

STEVE KOEHN
President
National Association of State Foresters

/s/ James E. Hubbard

JAMES E. HUBBARD
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Enclosure