

## Forester , GS-0460-11

| EMPLOYER                     | LOCATION             | SALARY RANGE            | CLOSE DATE |
|------------------------------|----------------------|-------------------------|------------|
| United States Forest Service | WARREN, Pennsylvania | \$48,947.00-\$63,629.00 | 12-10-2004 |

**ANNOUNCEMENT NUMBER:** ADS05-R9ANF-017G

**OPENING DATE:** 11-12-2004

**PROMOTION POTENTIAL:** 11

**WORK SCHEDULE:** Full Time

**AREA OF CONSIDERATION:** Current federal employees

**TIME LIMIT:** Permanent - No time limit

**CONTACT NAME:** Kathy Albaugh

**CONTACT PHONE NUMBER:** 814-723-5150

**CONTACT EMAIL:** kalbaugh@fs.fed.us

**NOTES:**

While not required, your voluntary response to any KSAs listed will assist in the evaluation process.

For addition information about the duties of this position, please contact Robert White at 814-723-5180 ext 193 or Lois DeMarco at 814-723-5180 ext 153.

**DUTIES**

Conducts surveys and studies and gathers information for forestry land use projects.

Performs duties related to the management of vegetation such as silviculture, timber management, reforestation, timber stand improvement, and fuels management.

Plans, initiates, and/or conducts surveys, studies, or evaluations of forest resource management projects and programs. Provides complete documentation of information accumulated from the review and the procedures established or changed as a result. Ensures that assigned programs meet requirements outlined in agency self-assessment guidance. Analyzes and evaluates program, identifies problems or deficiencies, and typically provides workable solutions, and implements improvement plans to meet established goals and objectives.

Provides advice and assistance on forestry resource management policies and practices in order to manage forestry resources so that they are utilized in the combination that will best meet the present and future needs of the public.

Implements forestry land management plans. Performs work involving the review and analysis of forestry resource issues in order to implement forestry resource plans and/or management programs. Prepares guidance for implementing land use and improvement plans within the assigned area of responsibility.

Uses analytical methods and techniques to analyze a wide range of technical issues in relation to forestry land management.

### **KNOWLEDGE, SKILLS AND ABILITIES**

Knowledge of forest silviculture and resource contract development and administration procedures.

Ability to communicate in writing.

Ability to communicate effectively other than in writing.

Ability to analyze forest resource issues and problems using basic statistical programs and GIS applications.

Knowledge of forestry land management principles and practices, reforestation methods, and harvesting systems used to perform forest management work.

### **QUALIFICATIONS REQUIRED**

#### **BASIC REQUIREMENTS**

A. Applicants must show successful completion of a full four-year course of study in an accredited college or university leading to a bachelor's or higher degree in forestry; or a related subject-matter field that included a total of at least 30 semester/45 quarter hours in any combination of biological, physical, or mathematical sciences or engineering, of which at least 24 semester/36 quarter hours of course work were in forestry. The curriculum must have been sufficiently diversified to include courses in each of the following areas:

--Management of Renewable Resources----study of the science and art of managing renewable resources to attain desired results. Examples of creditable courses in this area include silviculture, forest management operations, timber management, wildland fire science or fire management, utilization of forest resources, forest regulation, recreational land management, watershed management, and wildlife or range habitat management.

--Forest Biology----study of the classification, distribution, characteristics, and identification of forest vegetation, and the interrelationships of living organisms to the forest environment. Examples of creditable courses in this area include dendrology, forest ecology, silvics, forest genetics, wood structure and properties, forest soils, forest entomology, and forest pathology.

--Forest Resource Measurement and Inventory----sampling, inventory, measurement, and analysis techniques as applied to a variety of forest resources. Examples of creditable courses

include forest biometrics, forest mensuration, forest valuation, statistical analysis of forest resource data, renewable natural resources inventories and analysis, and photogrammetry or remote sensing.

OR

B. Combination of education and experience----courses equivalent to a major in forestry, or at least 30 semester/45 quarter hours in any combination of biological, physical, or mathematical sciences or engineering, of which at least 24 semester/36 quarter hours were in forestry. The requirements for diversification of the 24 semester/36 quarter hours in forestry are the same as shown in A above, plus appropriate experience or additional education.

#### **ADDITIONAL EXPERIENCE AND EDUCATION REQUIREMENTS**

In addition to meeting the basic entry qualification requirements, applicants must have had either specialized experience and/or directly related education in the amounts shown below. Education and experience may be combined to meet the total experience requirements.

1. The applicant must have completed three (3) years of progressively higher level graduate education leading to a Ph.D. degree or Ph.D. or equivalent doctoral degree when it provided the applicant with the knowledge, skills, and abilities necessary to do the work of the position.

OR

2. The applicant must have one (1) year of specialized experience equivalent to at least GS-9.

Specialized experience is experience which is in or related to the line of work of the position to be filled and which has equipped the applicant with the specific knowledge, skills, and abilities to successfully perform the duties of the position.

#### **OTHER SIGNIFICANT FACTS**

Please check Job Posting Information, Summary, for the area of consideration (i.e., Who May Apply), and time limit information.

**BASIS OF RATING:** Applicants will be evaluated based on the quality and extent to which their experience and education show possession of the qualifications, knowledges, skills, abilities and/or competencies required. Credit will be given for the percentage of time that applicants have spent on those specialized duties listed. Please provide those percentages when describing your work history if your position or work experience involves mixed duties, i.e., where only a portion of your work experience is relative to the duties of this position. Evaluation will be based upon information submitted in the application package and received or postmarked on or before the applicable closing or cutoff date.

**TIME-IN-GRADE REQUIREMENT:** If you are a current or former federal employee and applying for a promotion opportunity, you may meet time-in-grade requirements with 52 weeks of service at the second lower grade level.

To ensure that you receive consideration, an application package submitted by mail must be

postmarked by the closing date of the announcement and received within seven (7) working days. Applications submitted through the on-line application process must be received by 11:59 p.m. eastern time on the closing date.

Applications submitted in postage-paid Government envelopes will not be accepted.

Applications received become the property of the USDA Forest Service and will not be returned.

"The U.S. Department of Agriculture (USDA) prohibits discrimination in all its programs and activities on the basis of race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or family status. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotape, etc.) should contact USDA's Target Center at (202) 720-2600 (voice and TDD).

To file an informal complaint of discrimination (EEO), based on your race, color, national origin, gender, religion, age, disability (physical and/or mental), and/or reprisal for participation in an EEO related activity, write USDA, Forest Service, Civil Rights Staff, 201-14th Street, SW, Rm. 4SW-Wing, Washington, DC 20250, or call (202) 205-1585. To file a formal complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 14th and Independence Avenue, SW, Washington, DC 20250-9410, or call (202) 720-7467 (voice or TDD). USDA is an equal opportunity provider and employer."

**REASONABLE ACCOMMODATION:** The USDA Forest Service provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please contact the point of contact listed on the vacancy announcement. The decision on granting reasonable accommodation will be made on a case-by-case basis.

Relocation expenses are authorized.

Forest Service affiliated child/day care facilities are not available.

Government housing is not available.

**DIRECT DEPOSIT:** All Federal employees are required to have Federal salary payments made by direct deposit to a financial institution of their choosing.

**Veterans:** Under the Veterans Employment Opportunities Act of 1998 as amended by Section 511 of the Veterans Millennium Health Care Act (Public Law 106-117), veterans who are preference eligibles or who have been separated from the armed forces after substantially completing 3 years of continuous service performed under honorable conditions may apply and will be considered for this position under merit promotion procedures.

Applicants covered by the United States Department of Agriculture (USDA) Career Transition Assistant Program (CTAP) or Intergovernmental Career Transition Program (ICTAP) may apply and will be given priority consideration if determined to be well-qualified. Well-qualified is defined as meeting the qualification standards, selective factors, quality ranking factors, and physical qualifications under the Agency's specific selection process.

**HOW TO APPLY:** In order to determine if you meet the eligibility and qualification requirements

for this position, please submit the following information:

1. Experience/Employment Information:

a. Apply On-Line at [www.avuedigitalservices.com/usfs/applicant.html](http://www.avuedigitalservices.com/usfs/applicant.html). This online application process allows applicants to submit employment information that can be printed for personal use and saved and/or edited on the website for future use. The application process contains all the data elements that are required for resumes submitted for federal employment and may be submitted electronically.

OR

b. Apply by Scannable Questionnaire: This Questionnaire requires completion of a scannable form. You must request the instructions and form and submit the scannable application form and supporting documentation by mail. A facsimile of the scannable form cannot be accepted.

2. Eligibility Information:

One or more of the following documents may be required with your application or prior to appointment, if you are selected, to verify eligibility and basic qualifications. If you are applying on-line and able to scan these documents into your application, you are encouraged to do so. Otherwise, you will be contacted if you need to provide these documents.

(1) DD-214/SF-15 to verify veterans preference claim and/or eligibility for VRA or VEOA appointments.

(2) Transcripts, diplomas, or certificates of training if education is used to meet basic qualifications requirements.

(3) Resume.

(4) Notice of Expected Separation or other proof document if requesting priority placement consideration under the Career Transition Assistance Program (CTAP) or Interagency Career Transition Assistance Program (ICTAP).

(5) Performance appraisal information for current Federal employees. For applicants applying on-line, enter the summary appraisal on the Additional Information screen.

(6) SF-50 Notification of Personnel Action or equivalent document to verify current or former federal employment status.

**TO REQUEST A SCANNABLE FORM:** Please refer to the contact name and phone number listed in this vacancy announcement.

The position requires that the incumbent must possess and maintain a valid state driver's license.