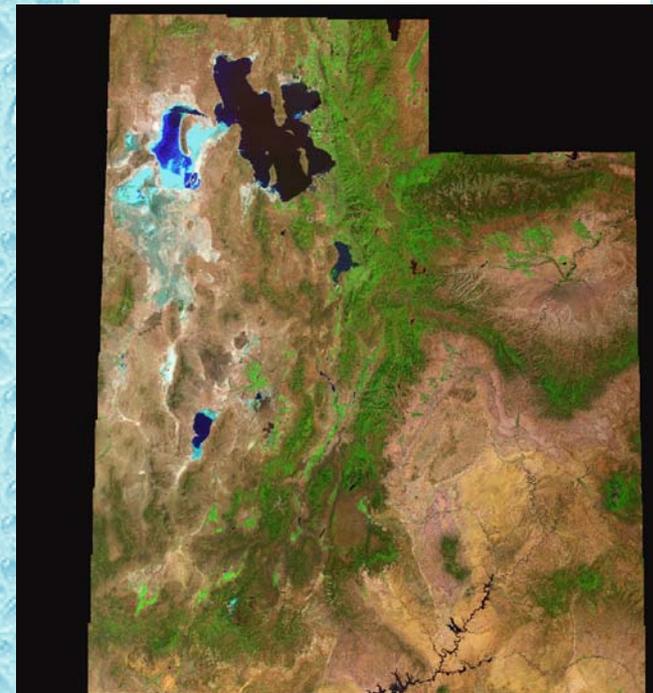


Creating a Successful Locally-led Partnership

Michael D. Allred
Watershed Coordinator

Utah Department of Environmental Quality
Division of Water Quality



Collaboration in Action

leads to successful

Advisory Committees

Collaboration incorporates multiple perspectives

Collaboration also means a richer, deeper pool of resources

Concerns are heard and addressed, information is shared, technical knowledge sought out, and action plans developed

Cornerstones of Collaboration

- **Creativity**
- **Communication**
- **Inclusiveness**
- **Consensus**
- **Time**



Creativity

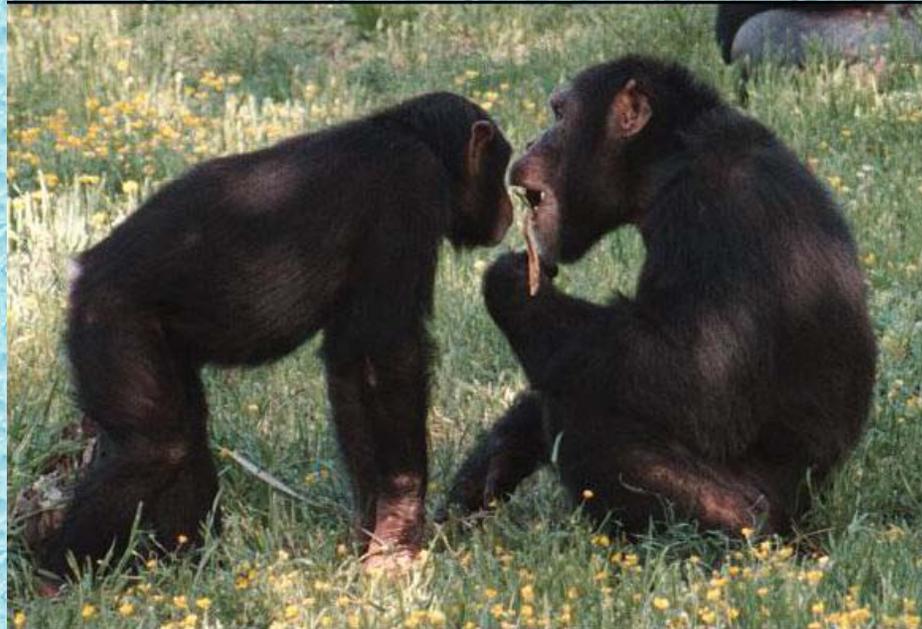


Communication

Talking

As opposed to

Arguing



Inclusiveness

Happy



Grumpy



The Rule of thumb is

"BE INCLUSIVE"

What are the consequences of not being inclusive?

- Lawsuits,
- plans fall through,
- they're not implemented,
- lack of understanding about the issues,
- all heck can break loose.

What are the benefits of inclusiveness?

- Project ownership,
- more options,
- more resources,
- more interest and support,
- higher probability of success,
- longer term success.

Who to include?

Issue _____ _____ _____	<i>Male</i>	<i>Female</i>	<i>City Council Rep</i>	<i>Dairy Farmer</i>	<i>Environmentalist</i>	<i>Beef Cattle Rancher</i>					
Tom Adams											
Mr. Nichols											
Joey Smith											
Linda Carter											
Marc Miller											
Linda Jones											

1. Describe your issue.
2. Develop Criteria.
3. List people and organizations to include.
4. Check the names against considerations.
5. Identify bridges.

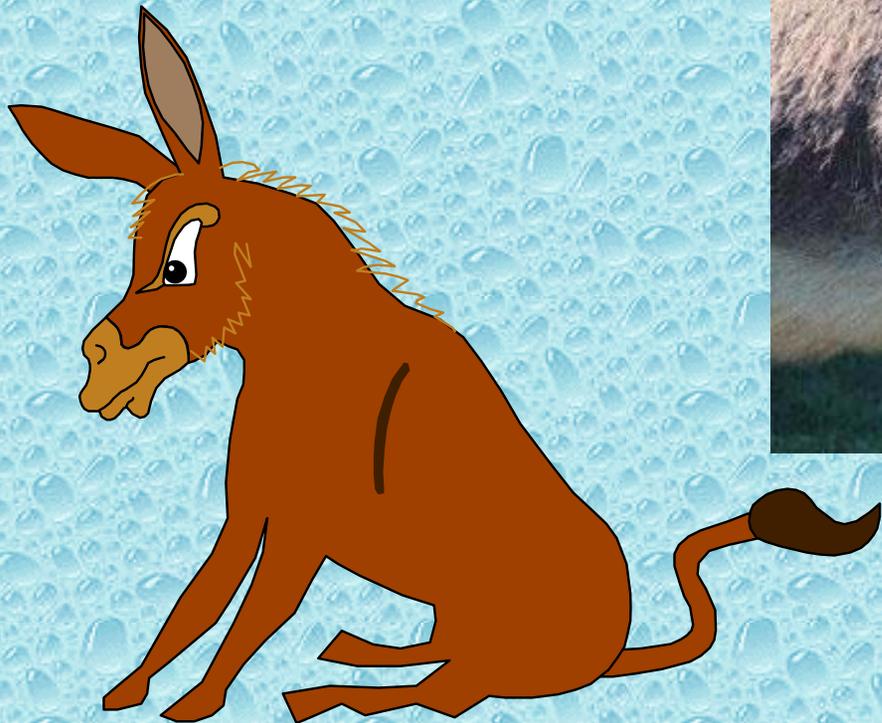
Issues Matrix

Issue _____ _____ _____ _____	<i>Male</i>	<i>Female</i>	<i>City Council Rep</i>	<i>Dairy Farmer</i>	<i>Environmentalist</i>	<i>Beef Cattle Rancher</i>							
Tom Adams	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>									
Mr. Nichols	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>										
Joey Smith	<input checked="" type="checkbox"/>				<input checked="" type="checkbox"/>								
Linda Carter		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>									
Marc Miller	<input checked="" type="checkbox"/>												
Linda Jones		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>								

Watershed Partners

- Landowners
- Homeowners
- Local businesses
- Developers
- Recreational users
- Government Agencies
- Elected officials
- Media
- Teachers
- Civic groups
- Conservation groups
- Environmentalists
- Church groups
- Youth groups
- Others

What about problem people?



Invite Them!

Consensus

Consensus doesn't mean that the agreed upon solution is the preferred choice of everyone.



It means that each party can live with the solution and can support the group's decision.

Time

*Put up in a place
where it's easy to see
The cryptic admonishment T.T.T.
When you feel how depressingly
slowly you climb
It's well to remember that
Things Take Time*

- Grooks, by Piet Hein

Agendas

What should it include?

- **The name of the Group:**
- **Title:**
- **Contact person:**
- **Date:**
- **Ending time:**
- **Meeting type:**

Agendas (continued)

- Desired outcomes:
- Background Materials:
- Please bring:
- List of participants and roles:
- List of observers or resource persons.
- Special notes:

Carefully constructed agendas
can help get people
to attend your meeting.

Stages of Group Process



•Gathering

•Groping

•Gripping

•Grasping

•Grouping



Communicating with a Group

- **Awareness**
- **I and You Statements**
- **Listening attentively**
- **Matching**



**Facilitator,
Recorder and
Participants**

Responsibilities of the **Facilitator**

- **Obtain consensus**
- **determine purpose**
- **keeping meeting focused and on track**
- **remain neutral**

Responsibilities of the **Recorder**

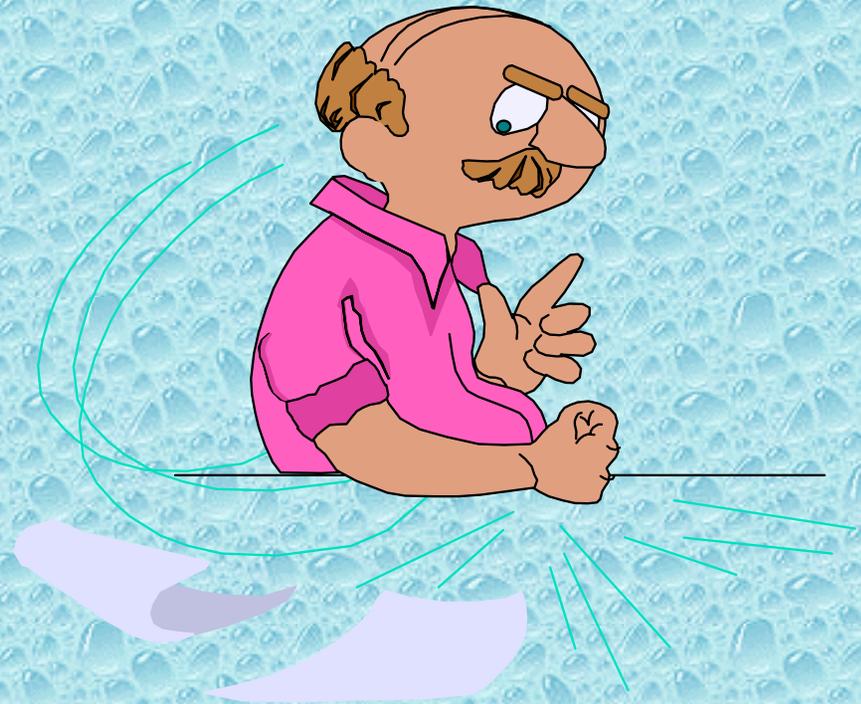
- **Keep the group memory**
- **Provides focus**
- **Informs group about how and what**
- **Remembers participants' ideas**
- **Frees participants from taking notes**

Responsibilities of the **Participants**

- **Be aware of other group members**
- **Listen**
- **Use “I” Statements**
- **Use available skills and resources**

Principled Negotiations

- People
- Interests
- Options
- Criteria



What decision criteria should be used to define a “successful group”?

- Evidence of improvement
- Public Awareness
- Policy Changes
- Participation increase
- Sustainability

Understanding Your Watershed

Features

- Size
- Boundary
- Terrain
- Soil Type
- Other Features

Uses

- Land uses and trends
- Natural resources use
- Stakeholder uses

Social Trends

- Economic trends
- Employment trends
- Attitude trends

Remember

You're Not Alone

