



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

Strategic Human
Resources Policy
Division

DEC 10 2007

MEMORANDUM FOR HUMAN RESOURCE DIRECTORS

FROM: NANCY H. KICHAK *Charles D. Scumata (ACTING)*
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STRATEGIC HUMAN RESOURCES POLICY

**SUBJECT: Final Regulations on Recruitment, Relocation, and Retention
Incentives**

I am pleased to inform you the U.S. Office of Personnel Management (OPM) has issued final regulations on recruitment, relocation, and retention incentives. The regulations are available at <http://www.opm.gov/fedregis>.

The final regulations revise the interim regulations by making a number of technical modifications, corrections, and clarifications. The final regulations continue to provide agencies with additional flexibility to help recruit and retain Federal employees and better meet agency strategic human capital needs.

For further information, you may contact your agency's assigned OPM Human Capital Officer. Employees should contact their agency's human resources offices for assistance.