

## **Northern Rockies Training Committee**

October 20-22, 2008

NRTC, Pintler Room, Missoula, MT

### ***Notes for October, 20th***

#### **Welcome & Introductions**

Present:

Paul Fieldhouse	Rosie LeMire
Beth Card	Jim Buttercup Clairmont
William Phillips – Note	Bob Rebarchik
Mike Goicoechea	Bert Starr
Kitty Ortman	Brian Connelley
Wally Bennett	John Blankenship
Nick Giannettino	Tom Paulson
Kitty Ortman	Paul Pallas
Keith Woods	Larry Elder
Jeremy Harker	Andy Randall
Hardy Bloemeke - SCZ	Sally Estes
Risa Lange-Navarro	Travis Collier
Paige Houston	Julia Figgins
Gary Boyd	Dale Glenmore
Blake Rogers Warren	Angel Becker
Cara Stringer	Lilly Huskey
Carol Bienhold	

#### **Introduction of Paul Fieldhouse**

Paul's ideas: (See Paul's PowerPoint)

1. Develop skilled personnel who will become qualified and will be available to do work
  - a. Training = skill development, maintenance and evaluation
  - b. Qualification
    - i. Skills (training and experience)
    - ii. ALSO – prerequisite position qualifications, fitness, medical standards  
currency agency, specific requirements
2. Rules –based rather than Principles
  - a. Too many rules
  - b. Need to focus on principles

George Weldon (currently the official boss) has mandated *change* as the emphasis for the NRTC training center.

#### **Prioritizing Out of GACC Nominations**

- D-312 → Gary Weber (1) vs. Allysa Stewart (2)
- GLFML → 47 noms in could get 60 (Paige)
- I-400
- M-410 → missing noms finish after lunch
- M-581 → Dom then Derrick
- GPS for ICS

## NRCG Training Committee Fall 2008 Meeting Notes

- Fire Management Leadership → missing noms
- P-301
- Air Attack Workshop → Scratch Hardy B.
- RX-510 → missing noms after lunch
- S-300 → missing 1 nom
- S-495 → Noms due back in Oct
  - Dan rose (1), David Geyer (2)
- S-580 → Remove Doug Downs
- S-590 → remove
- Pick up the rest of the classes tomorrow

### **Training Updates**

- New Position Taskbooks
- New 310-1 Issues
- Instructors on Completion Memos
- Course Updates – MWFRB, S372, S495, S420F, READ, SOFR, Leadership – who's hosting?
- New Website Capabilities
- IARR Course

### **Course Updates**

#### ***FLAME***

- 10-15 slots still open for the Nov. 17th-21<sup>st</sup> class

#### ***Managing Fire for Resource Mgmt.***

- Have not heard whether will cross over to 482
- Class will give equivalency to 480
- Pushing ahead to get FUM1 and 2 qualified
- 

#### ***RX-300/301/341***

- Put noms in for both classes.
- Course mats will not be printed until Jan. or Feb.
- Risa's suggestion go with RX-300 class instead of RX341
- The course materials are holding this up, training center has everything ready to go for RX-300

#### ***S-495***

- Noms were due Oct 3
- Risa will try to see if they can add people

#### ***RT-300FS***

- Workshop to recertify for RXB1
- USFS only right now but may become interagency shortly
- Pat Garbutt is the contact
- No standards yet, may be able to go out on a T1 burn as an observer???
- Standards are on agenda for fall FMO Mtg.
- Will work of a Google Earth Sim for this refresher.

#### ***S-378***

## NRCG Training Committee Fall 2008 Meeting Notes

- Put class off for another year
- Only 8 people wanted class mostly SMOKEJUMPERS
- Too many in system right now???
- Course is under revision

**S-358** Only 1 person signed up for this class

**S-258** Can someone host a session?

**IQCS** 100 noms for 60 slots???

### **S-420 Field**

- ~~Get~~ **Completed** 1<sup>st</sup> session last fire season
- Largest challenge was finding instructors
- Dealing with instructors was like herding cats
- Hopefully 2 sessions next summer
- To show on calendar must be only 30 days out in IQCS
- Class went very well
- Focus on deeper pool of lead instructors
- Paige is course coordinator for S420 in the field

### **L-480**

- State will be hosting a class this winter
- May be able to do some horse trading for some slots

**SOFR** Type 3 SOF

### **Interagency Agency Resources Rep**

- Workshop
- First week in Feb
- 2 Day class
- Been since 2004 since last class

### **Leadership Curriculum**

- 160 noms for ~~this class~~ each L380 and L381
- It is not the best use of the training center to put on multiple L classes per year
- Need to determine needs analysis for region???
- State hosting L-380 this winter
- Jumpers hosting L-381 next winter

### **L-381**

- Looking at a new vendor
- No word yet on cost savings

### **ACE-NRCG Business Committee**

- **S-460** March 9-13
- Need for more business side in ICS courses

- Going through a needs analysis for courses that a business component would be beneficial
- Work with Rogers, Paige and Mary to identify courses that need a business aspect added
- Talk to Tim Murphy about contractor issues

### **FMCG/TWT Changes**

1. PTB initiation is allowed before required training
2. Evaluators – supervisor of the trainee, Final Evaluator must be qualified in that position
  - a. “Potential for misuse”
3. Course “prerequisites”
  - a. “Many people can benefit from training”
    - i. “Must identify if the people that have the skills to be successful in the course”
    - ii. “If people meet the prerequisites for a class, training reps/officers/supervisors must use common sense to determine if the person will benefit from a class at a specific time in their career.”
    - iii. “Need to document reasons for sending students to courses”
  - b. Audit
  - c. NWCG certificate – will be given unless just an observer

### **Regional BAER Coordinator**

1. R1, 4, and 6 informal BAER Training
  - Good but Not formal training
  - Prereqs
    - i. 130
    - ii. 190
    - iii. Physical fitness
    - iv. Refresher
  - Work for BAER Team Leader
    - i. Team Leaders coordinate closely with districts and ICs
  - Q: What is the proof of your qualifications?
    - i. Should have a Red Card with qualifications available
    - ii. BAER is in IQCS / ROSS so cards can be issued and personnel can be ordered through ROSS

### **Instructors on Completion Announcements**

- Listing Instructors for follow up
- IQCS instructors receive credit
- Instructors only receive credit if instructors are in the class for the full week... per 5109.17 **IS THIS TRUE?**
  - **Clarification: Instructors can not receive credit for “attending the course” as a student unless they attend the whole class.**
  - **Instructors can still receive credit for teaching the course if they do not stay the whole week**

## ***Notes for October, 21<sup>st</sup>***

### **NRCG Committee Reports**

- Aviation
  - Not Present
- Business
  - Covered lots yesterday
  - Yearly ID AD shortage positions
    - Everyone help ID needed positions
  - Buying Teams
    - Not using APMC any more
    - Agency Provided Medical Care
  - Hosting I-Suite class to help for T3 and 4 incidents
    - Used to track costs on extensive search and rescue incident at Glacier NP
    - Great all risk use
- Equipment
  - Not Present
- Fire Use
  - Not Present
- NAC
  - Robert LaPlant not present – **Reported by Dale Glenmore**
  - Problems retaining leadership positions
    - Numbers down
    - No leadership to support the AD crews
    - STLCs needed
  - Beneficial to have business committee sit in
- Operations
  - Mtg December 9<sup>th</sup>-10<sup>th</sup>
  - IMT configurations
    - Futuring to 2013 – 2014 time frame
    - Push for command and general staff positions
    - ID people for 520 class
    - Must bring people along with T1 teams to get that level
  - 5 Type 1 teams
  - 2 Type 2 teams
  - Recommendations for new ICs during meeting
  - Recommend 1 additional day for spring mtg
    - Want available time to meet with sections
    - IC tie ins
  - Discuss private contractors dealing with insurance issues
    - Committee developed for that
  - IDEA: Put on 520 (**CIMC**) here in the Region GeoArea to save money and get all of the new teams and team members up to speed
    - CIMC training equivalent to 520
    - Geared more to states but can be adjusted to fit any other
- Prevention

## NRCG Training Committee Fall 2008 Meeting Notes

- Mtg November 12<sup>th</sup>-14<sup>th</sup>
- More people wanting prevention training rather than big conference
- Northern Rockies providing training at National conference
- SAC
  - Frank Waterman presenting
  - VIPR = New EaTIS
    - Virtual Incident Procurement
    - Sept EaTIS plug was pulled
  - Interagency Contract Representative (IACR)
    - Proposed new qualification
    - Helps administer contracts
  - MOU Training
    - December in the Bob Marshall room at NRTC
    - MOU administrators and inspectors

### **Nominations Revisited from Day 1**

#### **M-580**

- Updated list of Nominations
- Prioritizing
- Moderate complexity FMOs need to attend under FPM
- High complexity AFMO Fuels need to attend under FPM

#### **S-495 Prioritized**

#### **S-580 Prioritized**

### **Future of NRTC**

- **Paul's Training Philosophy and Outlook**
  - a. Develop Skilled personnel
  - b. Phases of Training/Development Continuum within quals and work
    - i. Planning
      - 1. Succession planning/workforce management
        - a. Poor job of planning for succession
        - b. Large imbalance between numbers of people qualified in what positions
        - c. AD personnel should be added
      - 2. IMT Futuring Proposal
        - a. NRCG agreed with the proposal
        - b. NRCG requested an implementation plan
          - i. Need a FUM2 on every team
          - ii. For T1 Teams need to have 520
          - iii. Challenge getting people to go
          - iv. Need to have C&G staff going to 520 every year
      - 3. Who has oversight over succession planning
        - a. No one
        - b. Currently Team and individual unit responsibility
        - c. Need to get smarter on how we get people through this
        - d. NR needs to push back on requirements for support positions

- e. Need to branch outside of the organizations to get people into these positions
- f. Stronger mentoring process to get people to these levels
- g. With rules in place today for qualification requirements we will never get people to these levels in a timely manner
- 4. Recognition of Prior Learning
  - a. People bring documentation to recognize competencies to fill certain positions
  - b. Put through training to fill in gaps
  - c. Cross walk skills have with skills needed to be qualified
  - d. Current process is start at the bottom and work up no matter what other quals they have
    - i. Need a bridge/cross walk between positions
    - ii. Make S-440 a requirement for plans
  - e. Could bridge between Expanded Dispatch and Logistics
  - f. FEMA sets standards for positions
    - i. Fire doesn't even own positions anymore
    - ii. All hazard taskbook
- 5. Why is the FS still holding on to the 5109.17
  - a. No answer for why the FS doesn't just accept the 310-1
  - b. Folks that put input into this are predominately from California which are highly operationally centric ???
    - i. Need to put your comments in to change
  - c. Doesn't happen over night
    - i. But dropped requirement for plans from STLC to single resource boss
  - d. Don't call position requirements PREREQUISITES
    - i. Seems **Implies** hard and set requirements
    - ii. Actually are flexible
- 6. NFPA standards
  - a. Consensus document
    - i. Anyone can comment on standards
    - ii. Standard of practice brought to court numerous times
    - iii. Recommendations come out of committee
    - iv. Members get to vote on recommendations
  - b. 310-1/5109.17
    - i. Recommendations come out of committee
    - ii. The standards are set from that committee
  - c. Huge Organization
    - i. From engine standards to fire codes etc...
    - ii. Committees for every area
- ii. Formal Training
  - 1. Return on Investment (ROI)
    - a. Examining how many people after taking class are initiating a taskbook and completing qualifications
    - b. Need to present this message not only to training coordinators but to FMOs, Interagency Cooperators, etc...
    - c. Reevaluate needs analysis based on the ROI

- **NRCG**
  - a. Operating Plan
  - b. Classes Offered
    - i. Trend is increasing numbers of courses presented at NRTC over past 17 years
      - 1. Including classes offered and projects staff is involved in
      - 2. Overachieve
        - a. 25-30 classes
      - 3. Underachieve
        - a. Develops national, regional, and local courses and participates in special projects
    - ii. Creation of Bottlenecks
      - 1. IE: L-380/381
      - 2. Can put on through Zones ~~better than Region~~
- **Do we need other course locations**
  - a. Missoula is workable
  - b. What other criteria for placing course locations?
    - i. Logistics is a concern
    - ii. State puts on many classes
    - iii. Finding qualified instructors is the largest problem
- **Future Vision of NRTC**
  - a. Future Classes
    - i. S-320 Class
    - ii. Type 3 team position training
    - iii. Partnership with FUTA
    - iv. Radical rewriting of DIVS class
  - b. Future Vision
  - c. Yearly Intent
  - d. Succession Planning
  - e. NR Training Strategy
    - i. Need is there
      - 1. Economic, ROI,, Succession, Militia

### **NRCG Training Committee**

Roles of:

- **Portland NIMO Team (see handout)**
  - a. Contact information
    - i. Update at a November mtg on accomplishments
  - b. Develop interagency FMP for NR Region
  - c. Develop new mentoring and training strategy
    - i. Accountability for trainee investment
      - 1. Linking training with training/experience plan concept
      - 2. This information needs to be added to Local Fire Management Leadership
  - d. Development and mentoring of Type 3 IMT organizations
    - i. George wants an S-320 course this winter
      - 1. Focused on the federal side

2. Make class in modules to fit specific audiences
3. Target audiences: established type 3 teams, smokejumpers
- e. Assist zones in expanding fire management during PL 4-5
  - i. By doing this may be able to save a deployment of a T1 or T2 IMT for a more pressing incident
- f. Assist with solving current communications issues.
  - i. Many people working on this
- g. Assist Zones expanding roles in PL 4 – 5
- h. Electronic model of system for cataloguing
- i. Assist communities to mitigate negative effects of fire and assist with recovery efforts
- j. Determine probability of success and the risk assessment associated with preferred alternatives
  - i. Similar to wildland fire use assessment
  - ii. Modified process to assist districts and teams
- k. Workforce planning and staffing issues
  - i. Identify ways to staff in ways not used in past to address current workforce and staffing problems
- l. Plans to utilize NIMO teams earlier in the process

### **NRTC Processes**

- **NRTC Agreement/Course Billing Draft (See handout)**
  - a. Billing
    - i. Distribute charges for NRTC courses by agency based on course load
      1. Not well accepted
    - ii. Per-Seat option
      1. Preferred option
      2. A few dollars are allocated to replenish and replace equipment and upkeep of the NRTC
      3. \$380 per seat charge proposal high charge
      4. \$30 per seat low charge
      5. Charges based on needs and how it will affect the class
    - iii. Charges applied to everyone who attends courses at NRTC
    - iv. Possible billing includes a per class bill or an end of the year bill
      1. Can also pay with a credit card without having an agreement
    - v. Agreement is being developed to cover payment of courses at NRTC
      1. Put all processes into operating plan
        - a. Not NRCG can pay with credit card
        - b. NRCG can pay through a funding agreement (payment document) or a credit card
        - c. Can the payment plan be an appendix to the plan to allow changes?
          - i. YES
    - vi. Instructor travel per diem counted as a credit against year end bill
      1. Agencies will have credit on year end bill
    - vii. Bills will come by the 1st of September or the first business day in September
- **Cancellation Policy**
  1. Statistics

- a. 1/3 of nominations for courses cancelled out of class
  2. Cancellation requirements
    - a. 2 week notification by agency for cancellation
      - i. Units will be able to find a replacement to fill the slot
    - b. 30 days may be required for classes with prework due
  3. Risa
    - a. Gives prework to all nominees and gives adequate time
    - b. Understands medical emergencies
  4. Cancellations can only come from zone coordinator
    - a. What if the coord is gone? Can cancellation come through training rep?
      - i. Back fill by the unit is the important aspect to assist with this problem
      - ii. Can cancel out of the class directly through the zone coord with a cc on the email to the course coordinator
  5. Cancellation policy
    - a. Designed to take the onus off of the training center and put on the student
    - b. Policy needs flexibility for extenuating circumstances
    - c. Full payment of the course will be billed to the unit if not filled or cancelled after the time line
  6. Notification of Cancellation
    - a. Would like a written notification of a cancellation for a course through the zone coordinator
    - b. Include cancellation policy in the acceptance letters
- **Course Prerequisites**
    1. Common standard of knowledge and experience is held by all students.
    2. If employee needs to attend class without meeting prereqs then should be documented in the remarks section in the nomination.
    3. Nominations will follow the normal nominations prioritization process
  - **Audit/Certificates**
    1. To get a certificate students must meet the objectives and pass the final examination
    2. Auditors
      - a. Can take the class with out going through the testing and simulations to gain the information
      - b. These people will not receive credit nor a certificate of completion
      - c. They will receive the information provided in the course
    - a. Modify operating plan
      - i. Need to simplify audit process and document in the operating plan in either NRCG or the NRTC
      - ii. Change terminology from auditor to observer?
  - **Nomination Process – Does it need to change?**
    1. Use needs analysis sheet to determine numbers and priorities
      - a. Use needs analysis to determine what classes are needed to be taught during a training season
      - b. Reactive based on needs analysis
        - i. Take on too many classes based on that
      - c. Make sure you have the right people going to the classes

2. Need to prioritize based on IFPM job requirements 1<sup>st</sup>
3. Zone coordinators need to be forthcoming with real priorities
  - a. Do these people in this zone need the course over a person from another zone
  - b. 1 zone taking a slot because the person wants the class when this zone has 2 people that need the class for their job
  - c. Needs vs. Wants
  - d. May be better to talk about this to determine actual regional needs/priorities
4. Great Basin uses a chart with number ranking to determine priorities
5. Better to discuss at the regional level
  - a. Don't reprioritize
  - b. Units and Zones have already prioritize based on needs and their selection process
6. Allocation process works don't change it
  - a. Consensus on how selection process works

### **Engine Academy**

- There is an interagency Engine Academy
  - Central Montana Zone
  - State Sponsored
  - Accomplishments
    - Total Cost: \$6000
    - Focus on driving and Live Fire Exercise
    - Also acts as a live exercise with resources for an S-320 class
  - This group could piggy-back on the CMZ to get their personnel
- Why will this class cost \$96,000
  - Seems FS Centric
- Why did this go through the equipment committee and not the training committee?

### **Committees/ Working Groups**

**300/400 course process – Bryan and Hardy**

**NRTC Funding – Sally and Tom**

**Cancellation –Tim and Larry**

**Audit – Julia**

**Nom Prioritization – Jim and Jeremy**

### **Opening Beth Card**

- Spring training meeting (controversy)
  - a. Co-Meeting with Dispatch for Spring 2009 meeting. Dates will be scheduled to work for NR Training Committee members for Spring 2010, not automatically scheduled to coordinate with Dispatch Meeting.
    - i. Monday March 9<sup>th</sup> through Tuesday March 10<sup>th</sup>, 2009
    - ii. Grouse Mountain Lodge , Whitefish, MT
    - iii. Carol Bienhold is the coordinator

### **TWT Liaison - Joel Rogauskas**

- **Monthly Phone Conference**
  - a. IQS software development

- b. Training related topics
- c. Brings national issues to forum
- **National Issues**
  - d. Reorganize NWCG (See Fire Mgmt Structure handout)
    - i. Rename committees
      - 1. Committee marching orders
      - 2. Responsibilities
    - ii. Over several years
      - 1. Take lessons learned to adjust
    - iii. Training working team will fall under preparedness group
      - 1. Trying to move training a different direction
      - 2. Focus on development of personnel
      - 3. Looking at Fire program management as a foundation
    - iv. Fire environment committee will be first to be reorganized
  - e. TWT (See TWT Handout)
    - i. In depth plan being developed for national training
    - ii. Distance learning projects (See Distance Learning Status Handout)
      - 1. S-130, S-190 on line right now
      - 2. S-230, S-231, S260, S-290 under development
        - a. Should be online next year
        - b. Online would allow one administrator to be able to update resources with out having to purchase all new hard copies
    - iii. Corporate University for Wildland Fire (See Wildland Fire University Handout)
      - 1. Virtual University
        - a. Manage all aspects of Fire training
        - b. Schools with Specific Training Focus
          - i. I.e.. Fire Behavior, training development
        - c. Tool to manage resource needs
      - 2. Many different organizations have virtual universities including the US Army and Marine Corps.
    - iv. BLM Annual Fire Refresher Video
      - 1. Should be in an interagency format
      - 2. TWT will take on the responsibility
      - 3. Course revision schedule will probably slow down to accommodate this new mandate
      - 4. Target release date will remain in March
    - v. Gap Courses/Skills crosswalk
      - 1. Talked a little about this on day 1
      - 2. Study what skills will cross walk over between structural and wildland etc
      - 3. Develop classes to fill in gaps in training
      - 4. Advancing Wildland Fire Training for Rural departments (Paper)
      - 5. G-130, G-131, G-330 Gap courses for corresponding number S courses will be out this fall
      - 6. G-230 is a mess right now
    - vi. IQS
      - 1. Our software is better than the Feds software
      - 2. Easier to work in

3. New web based version due this spring

### **NRTC Budget**

- **Spring Meeting**
  - Revisit and revise Training center budget

### **Nominations**

- **Prioritizing**
  1. Nominations due to zone cords by Oct 15
    - a. Allows ability to prioritize and then can discuss at NRTC meeting
  2. Will not prioritize all classes this year but in following years training meeting will work on class prioritization
  3. Seat allotments should not be a fixed number
    - a. need to be firm but flexible to allow for “horse trading” of seats for higher priorities
- **Next year Training Committee meeting**
  1. Come prepared with nominations to determine course priorities and hard seat allocations

### **Paul’s Mistake (but the only one!)**

- **Zone Allocation**
  1. Numbers NRTC sent out were wrong
    - a. Allocations were adjusted and are currently correct
  2. Will send out to zone coordinators
- **L-381 Reallocation**
  - NWZ will get 1<sup>st</sup> priority for one opening
  - SWZ will get 2<sup>nd</sup> priority for possible second opening given up by EMZ

### **Workshop NRTC Operating Plan Rewrite** (changes to original document are shown in red)

- **300/400 course process**
  - The NRCG Fire Training is organized as follows:
    - Local Units and Zones are responsible for presenting Wildland Fire Suppression and Incident Management courses within the zones.
    - Zone Training Committee is responsible for oversight of course selection, presentation, and student selection and Training Needs Analysis
    - The Northern Rockies Training Center (NRTC) is responsible for presenting courses as identified by the Northern Rockies Training Committee. The NRTC Training Specialists are **resources** responsible to **maintain that can be consulted for course updates for courses and be and are** available to assist and monitor Zone presentations of courses.
- **NRTC Student Cancellation Policy**
  - Notification of cancellation by students attending courses at the Northern Rockies Training Center (NRTC) is required 30 days prior to the
  - Request for cancellation made less than 30 days prior to the course will be considered by the NRTC Manager on a case by case basis. Legitimate requests include: illness, family emergencies or inclement weather, and must include: documentation by the employee’s supervisor.

- Cancellation by the student must be communicated from the canceling student/unit Training Coordinator the student/unit will need to notify their agency rep of the cancellation. The agency rep will notify NRTC with follow-up to Zone Training Coordinator via e-mail. The same procedure will be used for any out of area cancellations that might occur.
- All cancellations will be made by email to [r1\\_nrtc@fs.fed.us](mailto:r1_nrtc@fs.fed.us). Verbal cancellation will not be accepted.
- It will become the responsibility of the Zone coordination to work with NRTC and the course coordinator to identify a replacement from the established alternate list. **Every effort should be made by the student or representative** ~~It will also be the responsibility for the student~~ to forward all course information, letters, e-mails including pre-course work assignment to the replacement.
- NRTC will send a statement **to the cancelling agency** at the end of the course for any cancellations with a final statements being sent in June (for the States) and September (for federal agencies) of each fiscal year. **All out of area students will be billed immediately.**
  
- **Course Observation Procedure**
  - These guidelines will be utilized when considering a request to observe an NWCG course.
  - Definition of Observer (of a training course):
    - Attendance at a training course for the sole purpose of observing and listening with no intent to participate in graded activities or receive a Certificate of Successful Completion. **THE OBSERVER MUST BE SPONSORED BY AN NRCG GOVERNMENT AGENCY AND MUST BE PRE-APPROVED BY THE COURSE COORDINATOR. \*\***
      - **\*\*Get some background info on contractor attendance as an observer.**
    - **Examples include a fire research scientist who would gain knowledge from attending RX-410 Smoke Management or someone ho is qualified for a position but hasn't performed in that position for a few years and wants to be refreshed on current issues.**
  - ~~The intent of course prerequisites~~
    - ~~is to ensure a common standard of knowledge and experience is held by all students. If agency policy or an unusual unit need requires an employee to attend a course for which they do not meet the course prerequisites this will be documented in the remarks section of the nomination and the nomination will be submitted through the normal process. The nomination will be included with the other course nominations during the prioritization process.~~
  - ~~Criteria:~~
    - ~~An individual sponsored by an NRCG member agency who may have a benefit to their agency from the skills and knowledge gained from the course. Examples include a fire research scientist who would gain knowledge from attending RX-410 Smoke Management or an Operations Section Chief who attends S-378 Air Tactical Group Supervisor to better understand the position responsibilities of the position they supervise.~~

- ~~▪ An individual sponsored by a non-NRCG member agency who may have a benefit to their agency from the skills and knowledge gained in the course when required to respond to All Hazard Assignments by their sponsoring agencies. Examples include: U.S. Coast Guard, Fire Department of New York, or USDA Animal Health and Inspection Service.~~
  - Documentation:
    - In all cases where an individual is authorized to observe a course, no NWCG certificate of Completion will be issued and no course certificate of completion will be issued and no course certification will be granted.
- **NRTC Funding**
  - Edited directly in document
- **Nomination Prioritization Allocation**
  - Edited directly in document

**END OF MEETING / MARATHON**