

February 28, 2006

**NAC Committee Meeting**

**Attendees:**

**Dale Glenmore – BIA-RMR**  
**Jan Gardipe - BIA-FHA**  
**Fonda Knox - BLM**  
**Ray Nelson - USFS**  
**Dewey Lumpry - MIC**  
**Russell Mail – BIA-FPA**  
**Harvey Campbell – BIA-FPA**  
**Dan Gardipe – BIA-FHA**  
**Paul Chamberlain – USFS/NRCG Safety**  
**David Walks – BIA-CROW**

**1. Topic: Culture Awareness**

Redistribute the survey to all the agencies and wait for comment.

**2. Topic: Budget Cuts for Flathead Agency**

There is a PO in the Regional office that can be utilized an estimated amount of \$20,000 of obligated for Drugtesting. Contact Dale J. Glenmore to get with the Purchasing Officers.

**3. Topic: Disciplinary Action for Overhead**

It was agreed that this plan should be solely for Crews and not overhead personnel.

**4. Topic: Review and update the NAC Plan**

A. NAC/MIF Board – Should there be an officer to represent the committee on various issues.

B. Crew Structure – Utilizing the GS Employee to help sign off on taskbooks for AD's.

C. Self Sufficiency is an issue that needs to be looked into further.

D. IQCS Qualification Cards - should be printed and signed by the FMO/AFMO on a dispatch. The use of the IQCS is very important.

E. Drugtesting – Two failed tests will result in expulsion of the NAC Program indefinitely?

**F. Make Changes in the NAC Plan on the topics;**

- Drugtesting wording
- Camp Crew configuration
- CREP
- Move Splitting Crews up to Type 2 Crew Codes and Standards, need more discussion on “how far are we willing to let them go”.
- Move Meals up to dispatching section.
- FMO response from a disciplinary action stating that the documents have been received from the other agency FMO.
- Disciplinary Action #2 & #8 for 3<sup>rd</sup> Offense it will continue to be Remainder of season plus one year suspension.
- Clean up #15 Violating NAC Expectations.
- Possibly have a HR person to join the NAC Committee?
- Saw safety experiment should be brought to all the agencies, and make them aware of the seriousness of looking up while sawing to make enough time to move out of the way to avoid injury.
- Add Page 14, #5 into the IARR section.
- Dave Walks will continue to address the camp crew refresher issue further for the NWCG meeting in March.
- Draft up a memo for the solicitors to look over the NAC Plan.

**G. Topic: Change of Committee Members**

Joe Couture will be replacing Victor Stevens as the NAC Committee member for Flathead Agency.