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This chapter sets out the interagency requirements and additional Forest Service requirements for the wildland and prescribed fire and aviation management positions outlined by the National Wildfire Coordinating Group (NWCG) in the Wildland and Prescribed Fire Qualification System Guide, PMS 310-1, and for the technical specialist positions identified in the National Interagency Mobilization Guide, chapter 60 (FSM 5108).

The Federal Fire and Aviation Leadership Council has developed the Interagency Fire Program Management Qualifications Standards and Guide (FSM 5108), which contain minimum qualification standards for fire and aviation management positions. Related direction on competencies for fire and aviation management positions is set out in chapter 40.

20.6 - Instructor Qualifications and Certification

Instructors should be qualified in the position at least one level above that which they are instructing; they should have successfully completed the course they are instructing; and they should have completed an instructor training course (Facilitative Instructor or National Fire Protection Association (NFPA) 1041, Fire Service Instructor).

20.61 - National Wildfire Coordinating Group Instructor Levels

The National Wildfire Coordinating Group (NWCG) recognizes two levels of wildland fire instructor:

1. **Lead Instructor.** Lead Instructors must have sufficient experience in presenting all units of the course. It is recognized that exceptions may occur where courses are of such a technical nature that no one person may be technically competent to instruct all units or where a technical specialist from another subject area is needed. Lead Instructors must be minimally qualified in the position at the next higher job level and must meet the training requirements outlined in section 20.62.

2. **Unit Instructor.** Unit Instructors must be qualified in the position and must meet the instructor training requirements outlined in section 20.62.

20.62 - Instructor Training Requirements for Certified Instructors

1. All 100-level courses may be taught by anyone who has the requisite experience and who is approved by the local unit Fire Management Staff Officer. Instructor training is highly recommended at this level.

2. Courses at higher complexity levels (200-level and higher) generally involve significant travel costs and often are intended to teach supervisory skills. To ensure quality training for employees, instructors shall have formal instructor training except as provided in the following paragraph b.
20.63 - NWCG Certified Course Delivery

The National Wildfire Coordinating Group (NWCG) Training Working Team certifies incident command system courses contained within this Handbook. The NWCG Standards and Development Division recommends to NWCG the appropriate course delivery methods, individual unit, and course duration. The certified course curriculum includes individual unit objectives and overall course objectives identified by the course development groups who are assembled to develop or revise an existing NWCG course.

1. Instructors shall not deviate from the delivery style or duration of the certified course curriculum, without prior approval from the Regional Director of Fire and Aviation Management or from the Regional Training Specialist.

2. Although it may be possible to slightly deviate from the established unit timeframes and sufficiently deliver the course objectives, the Regional Training Specialist must be notified prior to planning any deviation from the standards contained within the course.

3. The Regional Training Specialist shall review proposed deviations from the certified curriculum and appoint or request an equivalency evaluation be performed on the proposed curriculum changes (sec. 22.3, Equivalency Courses, for the processes to determine NWCG certified course equivalencies).

4. Units do have the authority and are encouraged to exercise this authority to enhance existing NWCG course curriculum through simulation, scenarios, demonstrations, table-top and field exercises, or other methods of adult education.

21 - QUALIFICATION FOR INCIDENT COMMAND SYSTEM POSITIONS

1. This section sets out the additional requirements for skills, training, and prerequisites for Forest Service employees for the wildland and prescribed fire and aviation management positions outlined in the Wildland and Prescribed Fire Qualification System Guide, PMS 310-1. Qualifications for each position include the minimum acceptable levels of training, experience,
physical fitness, and/or currency requirements (sec. 25.1 through 25.36). Job descriptions and duties for these positions are listed in the NWCG Fireline Handbook, PMS 410-1 (FSH 5109.32a), or in the interagency guides and agency directives listed in FSM 5108.

The Wildland and Prescribed Fire Qualification System Guide, PMS 310-1, defines a performance-based qualification system. In this system, the primary criterion for qualification is individual performance as observed by an evaluator using approved standards identified in a position task book for the position (sec. 22.2). Qualification is based on performance on the job, physical fitness, and classroom training identified in section 25.

The Forest Service has determined that additional classroom training is more effective and efficient to prepare Forest Service employees for a position performance or evaluation assignment and has therefore developed this Handbook (FSH 5109.17) to supplement the requirements in the Wildland and Prescribed Fire Qualification System Guide, PMS 310-1.

1. The successful completion of a position task book during an appropriate number of evaluation assignments is the indicator of qualification. For positions that do not have a position task book, the unit’s Fire Qualification Review Committee shall determine an individual’s certification and qualification, based on objective factors such as performance evaluations and visual observation of performance of duties of the positions.

2. Personnel who have learned skills from sources outside the wildland fire management curriculum may not be required to complete specific courses in order to qualify in a wildland fire and aviation management position (sec. 22.3).

3. Personnel from State agencies or other non-Federal cooperators hired as Administratively Determined (AD) personnel participating in cooperative fire management efforts, must be compliant with the minimum position requirements specified in the NWCG Wildland and Prescribed Fire Qualifications Systems Guide, PMS 310-1. Additional training requirements contained within this Handbook do not apply to these individuals when they are hired by the Forest Service.

4. The employing officer may waive the physical fitness test and firefighter course training requirements, except fire shelter training (FSM 5135.11), for emergency hire firefighters, such as fallers and equipment operators, when employed specifically for their occupational skills (FSM 5134.2)

21.1 - Incident Complexity

The line officer or designated official shall determine the complexity of an incident and assign qualified personnel as needed. More than 95 percent of all wildland fires fall within the low complexity range and are controlled with initial attack and limited reinforcements. These fires are referred to as Type 3, 4, and 5 incidents.
The remaining 5 percent of fires, which fall into high complexity, are referred to as Type 1 and 2. Qualifications for Incident Commanders and General Staff have been established for Type 1 and 2 incidents (including Area Command) because they are normally more complex and can require resources from outside the local area.

21.2 - Guidelines for Determining Incident Complexity

The following guidelines assist the line officer or designated official in determining incident complexity. The guidelines are presented in order of ascending complexity and describe the fire response with the appropriate fire organization (FSM 5130). A Type 5 incident is the lowest level and Type 1 is the highest level of complexity. The Type 1 incident combines the multi-Division and multi-Branch classifications as described in the Wildland and Prescribed Fire Qualification System Guide, PMS 310-1.

1. **Type 5 Incident.** Characteristics are:
   a. Command and General Staff positions are not activated. An experienced and qualified Advanced Firefighter (FFT1) may be designated as Incident Commander. Multiple Type 5 incidents may be managed by a Type 3 or Type 4 Incident Commander.
   b. Resources may vary from one to five firefighters.
   c. The incident is normally contained rapidly during initial attack in the first operational period.
   d. A written action plan is not required.

2. **Type 4 Incident.** Characteristics are:
   a. Command and General Staff positions are not activated. Multiple Type 4 incidents may be managed by a Type 3 Incident Commander.
   b. Resources on individual incidents may vary from a single firefighter to several single resources or a single Task Force or Strike Team.
   c. The incident is limited to one operational period in the control phase. Mop-up may extend into multiple periods.
   d. A written action plan is not required.

3. **Type 3 Incident.** Characteristics are:
   a. Some of the Command and General Staff positions may be activated, as well as the Division/Group Supervisor and Unit Leader levels.
b. Resources may vary from several single resources to several Task Forces/Strike Teams.

c. The incident may be separated into divisions, but usually does not meet the Division/Group Supervisor position for complexity or span-of-control.

d. The incident may involve multiple operational periods prior to control, which requires a written action plan.

e. Staging areas and a base camp may be utilized.

4. **Type 2 Incident.** Characteristics are:

   a. Most or all of the Command and General Staff positions are activated.

   b. Base camp(s) is (are) established.

   c. The incident extends into multiple operational periods.

   d. A written action plan is required.

   e. Many of the functional units are staffed.

   f. Operations personnel generally do not exceed 200 per operational shift, and total incident personnel do not exceed 499 (numbers are guidelines only).

   g. Divisions are usually established to facilitate work assignments in different locations. A Division/Group Supervisor is required on all active divisions.

5. **Type 1 Incident.** A Type 1 incident meets all the characteristics of a Type 2 incident, plus the following:

   a. All Command and General Staff positions are activated.

   b. Operations personnel often exceed 500 per operational shift, and total personnel usually exceed 1,000 (numbers are guidelines only).

   c. All active divisions require a Division/Group Supervisor.

   d. The implementation of branches may be required.
22 - CERTIFICATION FOR INCIDENT COMMAND SYSTEM POSITIONS

1. All regular Forest Service personnel and cooperators employed by the Forest Service under the Pay Plan for Emergency Workers (Interagency Incident Business Management Handbook, PMS 902-1, FSH 5109.34) and assigned Incident Command System (ICS) positions must be judged to be technically and physically qualified to fill their positions.

2. Qualification for a position in the NIIMS/ICS organization depends on proven ability (sec. 21). Training, experience, and physical fitness are prerequisites for qualification. However, certification to hold an ICS position is determined through evaluation of performance as a trainee in the target position (if required), or in a prerequisite assignment.

Once certified in a position, a Forest Service employee must successfully perform in a minimum of two incident assignments in that position. After completing these assignments, the employee may then attend Level 1 and 2 training for the next higher position.

3. A Fire Qualification Review Committee shall be established on each unit to determine certification of personnel. At a minimum, the committee shall include the Fire Management Staff Officer, a line officer representative, Incident Fire Qualifications Database Administrator, and a representative from the National Federation of Federal Employees (NFFE) or other appropriate Forest Service union official, as well as representatives knowledgeable of the unit's personnel. The Forest Fire Management Staff Officer on the unit should ensure that a system is in place to establish priorities for training and currency assignments.

Previously certified and currently practicing Fire Use Managers who have been certified as qualified prior to the 2002 revision of this Handbook (Amendment 5109.17-2002-3, effective May 14, 2002) may have their credentials verified by the criteria established in section 25.2, Fire Use Position Qualifications. Their qualifications and certification may be reduced or rescinded at the discretion of the Forest Qualification Review Committee.

4. Each employee's ICS position qualifications (including physical fitness and experience) must be re-evaluated annually and a new certification must be issued.

22.04 - Responsibility for Signing Form PMS 310-3, Qualification Card Incident Command System

Certification and documentation requirements must be met prior to signature of Form PMS 310-3, Qualification Card Incident Command System

1. The Regional Forester may delegate authority to sign Form PMS 310-3, Qualification Card Incident Command System, to the Director of Fire and Aviation Management for all Area Command and Type 1 Command and General Staff positions.
2. The Forest Supervisor may delegate signing authority to Forest Fire Management Staff Officers for Type 2 Command and General Staff positions. Cards for other positions shall be signed by the Forest Fire Management Staff Officer on the unit.

3. The District Ranger may sign Form PMS 310-1, Qualification Card Incident Command System for temporary employees qualified as Firefighter 1 and 2.

These delegations are consistent with requirements contained in FSM 1200. For further direction on delegations of authority and responsibility for positions in the Fire and Aviation Management Program, see FSM 1230 and FSM 5100.

22.1 - Certification and Record Keeping

The Forest Fire Management Staff Officer on each unit shall ensure that certification records are maintained and shall issue a Form PMS 310-3, Qualification Card Incident Command System annually to each currently certified individual. The card contains the individual's name, agency, year, unit, qualified positions, on-the-job training needs, measured physical fitness, other skills, and clarifying remarks.

1. A file folder in paper copy format must be maintained for each employee for records related to certification in fire and aviation management positions. These records must be centrally located on the unit and readily accessible to the Fire Program Manager.

2. The contents of these folders shall include:
   a. Training certificates for all Forest Service courses
   b. Work capacity test (WCT) Record
   c. Position task book verification
   d. Yearly updated REDCARD master record.

3. De-certification records shall be maintained within the employee development file (EDF), which is maintained by employee's unit (usually by the servicing Human Resources Management Staff Officer).

22.2 - Position Task Books

Position task books contain all critical tasks required to perform the job. These task books are designed in a format that allows documentation of a trainee’s performance of given tasks. Ensure that a position task book is provided for each position included in the qualifications system (PMS 310-1), with few exceptions (for example, Agency Representative, Interagency Resource Representative, Air Tanker/Fixed Wing Coordinator, and so on).
Successful completion of all tasks required of the position as determined by an Evaluator (Wildland and Prescribed Fire Qualification System Guide, PMS 310-1, Appendix A, Position Task Book Administration) shall be the basis for recommending certification. For positions that do not have a position task book, the unit's Fire Qualification Review Committee shall determine an individual's certification and qualification, based on objective factors such as performance evaluations and visual observation of performance of duties of the positions.

1. An individual may not have more than four active position task books at one time. No more than two of the four allowed position task books may be in a single functional area (for example, an individual may be issued a task book for Facilities Unit Leader and a task book for Food Unit Leader in the Logistics functional area; or the individual may be issued task books for Helicopter Manager and Strike Team Leader in the Operations functional area).

2. Individuals serving as trainer/coach/evaluator must be currently qualified in the position being observed and must have successfully performed in a minimum of two incident assignments in the position for which they are training and evaluating others.

3. Trainee requirements include completion of all required training courses (Level 1 and Level 2) and prerequisite experience prior to obtaining a position task book.
   a. At this point, however, the task book is not initiated and is used solely as a guide for the trainee.
   b. The only exceptions are those Command and General Staff positions that include S-420, S-520, and S-620 as required training. Position task books and the qualification process can be initiated for those positions prior to attendance and completion of these three courses. This procedure allows trainees to gain experience that prepares them for passing these advanced courses.

4. The trainee is responsible for ensuring that he or she is ready to perform the tasks of the position prior to undertaking a position performance assignment (see definitions in sec. 05). This includes acquisition of the knowledge and skills needed to perform the job tasks. On-the-job training assignments may assist in acquiring the necessary knowledge and skills (PMS 310-1, Appendix A).

5. The trainee shall complete the position task book within a 3-year time limit, which is calculated as 3 years from the time the first task is evaluated (“position performance assignment”) until the task book is completed. Otherwise, if the trainee does not complete the task book within this timeframe, the trainee must begin the process anew (PMS 310-1, Appendix A).

6. If an individual is serving in the 3-year period and a revision to FSH 5109.17 identifying additional Level 1 or 2 training for the positions is issued, the individual shall be required to complete the training prior to certification for the position.
22.3 - Equivalency Courses

Equivalency courses are classes that have been determined by evaluators to be equivalent to courses identified in the National Wildfire Coordinating Group (NWCG) approved curriculum and that have been approved as equivalency courses by the NWCG Training Working Team.

Approved equivalency courses can be found in chapter 30 of this Handbook.

1. Process. The appropriate Regional Training Working Team or steering committee shall identify the need for an equivalency analysis of a specific course. The committee shall assign an evaluation team to conduct the analysis, document their findings, and submit recommendations through agency channels to the Washington Office, Fire and Aviation Management Staff, Branch Chief for Training, for recognition of equivalency.

If the Branch Chief for Training determines that the equivalency course analysis is sufficient and the proposed courses meet the NWCG certified course standards, the Branch Chief recommends acceptance of the equivalency course to the NWCG Training Working Team. Proposals for equivalency course recommendations shall be presented at the annual spring meeting of the NWCG Training Working Team and the Geographic Area Training Representatives (GATR’s).

2. Evaluation Team Composition. The evaluation team shall be comprised of a minimum of three of the following: Lead Instructor, cadre member, and course developer or subject matter expert for the respective NWCG course. It is suggested that the evaluators be individuals either who have been involved within the past 3 years with instructing the course that is being evaluated, or who are familiar with the course development and revision process.

22.4 - Currency Requirements

1. Requirements for currency of experience are 3 years for air operations and expanded dispatch positions and 5 years for other positions. In many cases, currency requirements can be met by performing in a similar position. Other positions which meet currency requirements are identified for each position in exhibit 01, section 25.1, through exhibit 01, section 25.36, of this Handbook.

Currency requirements for air operations positions may also be met by performing on a day-to-day basis or on special projects, such as aerial spraying, search and rescue, and aerial ignition on prescribed burns.

2. Position experience is considered as qualifying only if the individual has previously met all training and prerequisite requirements for the position assignment.
3. All personnel who may be required to be on the fireline shall annually complete a minimum of eight hours of Fire Safety Refresher training. The Forest Fire Management Staff Officer may elect to include in the training those non-operations personnel who potentially have a need to be on the fireline (for example, individuals who drive equipment or deliver food and supplies to the fireline. The Forest Fire Management Staff Officer shall assess the potential for risk and determine which additional non-operations personnel may benefit from the Fire Safety Refresher training.

Refresher training shall consist of fire shelter purpose and use, practice deployments, and any pertinent fire safety related topics, such as: Fire Orders and Watch-out Situations; Look-outs, Communications, Escape Routes, and Safety Zones (LCES); Look Up, Look Down, and Look Around; SAFENET; and Standards for Survival. The Qualification Card Incident Command System, Form PMS 310-3 shall not be issued until supervisors certify that individuals have completed annual Fire Safety Refresher Training.

22.5 - Re-Certification

Management evaluation of an individual's competency is key to re-certification where qualifications have expired. If currency has lapsed, the individual shall revert to the trainee level, be issued a position task book for the position, complete on-the-job-training if needed, and re-qualify in a position performance assignment. By returning to the trainee level, the person re-certifying is introduced to new technology that assists with recalling position duties and responsibilities.

Individuals who elected to retire under buy-out opportunities and are now pursuing reinstatement into previous qualifications shall be required to follow the recertification process. The Forest Fire Management Staff Officer responsible for certifying any retirees who are returning as AD employees shall be required to assess additional training requirements for these individuals.

22.6 - De-Certification

The de-certification procedures in this section are intended to ensure safe and effective individual performance in assigned ICS, Wildland Fire Skill, Technical Specialist, and Fire Use Skill positions. These procedures are also intended to provide supervisors and managers with another mechanism to ensure employee safety.

De-certification is the process of removing or reducing an individual's fire suppression, fire use, and/or prescribed fire management position(s) qualifications. De-certification is not an adverse action; an employee may be re-certified according to the procedures set out in section 22.5.
1. Performance Issues Outside Fire Suppression, Fire Use, and Prescribed Fire Management. Different procedures are utilized to address individual performance issues in areas other than fire suppression, fire use, and prescribed fire management. If applicable, refer to the following:


   b. Regular performance issues are covered according to procedures in 5 CFR part 430.

   c. Suspensions and other adverse actions shall follow established agency procedures.

   d. Certification and de-certification procedures for aviation personnel are found in FSM 5700.

2. Interagency Policy on Certification and De-certification. According to the Wildland and Prescribed Fire Qualification System Guide, PMS 310-1, “Agency certification and documentation is the responsibility of the employing agency certifying that the individual is qualified to perform in a specific position” (page 4, Agency Certification). De-certification of an individual’s ability to perform is the responsibility of the employing line officer at the Washington Office, Region, Forest, or District level.

   Additionally, according to PMS 310-1, “A key component in the certification or re-certification process is the subjective evaluation by the appropriate agency official of an individual’s capability to perform in a position” (page 7, Certification and Re-certification). Judgment must be used in both the certification and de-certification process.

3. Causes for De-certification. There are three causes for losing certification (de-certification):

   a. An employee who currently holds a certification does not meet the currency requirements as specified by this Handbook (FSH 5109.17). An index to currency requirements for each ICS position is in exhibit 01, section 25.

   b. An employee voluntarily surrenders the employee’s certification of qualifications or requests to be qualified at a lower level of responsibility.

   c. As an individual or a member of a crew, incident management team, or fire use team, an employee performs actions that violate recognized standard operational procedures or identified safety procedures that are determined to have been instrumental in the endangerment of fire management personnel or the public.
Examples of instances that may warrant de-certification include:

1. Deliberately disregarding identified safe practices.

2. Taking insubordinate actions that lead to unsafe conditions.

3. Intentionally misrepresenting fire qualifications.

4. Ignoring prescriptive parameters identified in approved burn plans.

4. Performance Evaluation and Documentation. Performance of personnel shall be evaluated on each incident. Performance evaluation should be measured against the 10 Standard Firefighting Orders and 18 Situations that Shout “Watch Out.” The Forest Service shall utilize the adopted interagency team and individual performance rating forms (or recognized equivalent) when evaluating the performance of individuals in ICS, Wildland Fire Skill, Technical Specialist, and Fire Use Skill positions.

All actions that violate established safety procedures shall be documented; associated deficient performance evaluations must also be completed. Performance reviews, especially those that trigger consideration of de-certification, shall be coordinated and tracked.


a. Incident Commander. The Incident Commander and local unit manager are responsible for providing oversight of the initial performance review process. Inherent within the authority delegated to all Incident Commanders is the responsibility to relieve from assignment and demobilize any personnel for safety violations. Incident Commanders, however, do not have the authority to de-certify individuals. Incident Commanders are responsible for providing documented reasons for relieving an individual, forwarding the information to the individual’s home unit, and including a copy of the individual’s performance rating in the documentation package.

b. Home Unit Certifying Official. The certifying official at the home unit is responsible for initiating an administrative review to determine if de-certification is appropriate.

Any decision to de-certify an individual should include a determination of whether remedial actions are appropriate to re-certify the individual and a description of the recommended remedial actions.
During an evaluation of de-certification, individual qualifications may be temporarily suspended. Judgments about qualifications can be made through expert mentoring, independent assessment, or the line officer’s judgment relating to the individual’s performance capabilities.

c. Regional and Forest Qualification Review Committee. Qualification review committees are a key component in the certification and de-certification of individuals. Qualification review committees should operate according to procedures delineated in other sections of this Handbook and in FSM 5120.

A Regional or a Forest Qualification Review Committee has the responsibility to review individual qualifications and certification.

Regional or Forest Qualification Review Committees shall review individual qualifications and certification and shall address de-certification for anyone they have reviewed for certification. If the review occurs at the Forest level, the individual reviewed shall have appeal rights with the Regional Qualification Review Committee.

(1) Regional Qualification Review Committees (RQRC’s) shall review all individuals possessing Area Command and Type 1 position qualifications.

(2) Forest Qualification Review Committees (FQRC’s) shall review all individuals possessing Type 2, or lower, position qualifications.

6. Individuals Relieved from Fire Assignment. Individuals who have been relieved from an assignment shall not be reassigned to any incident until the certifying official approves the suitability of the individual to perform the duties associated with the qualifications for the position.

7. Interagency Teams. Interagency teams or groups fall outside of Forest Service authority. These teams or groups function and operate at the sole discretion of the chartering group. Teams or groups may be formed, disbanded, held in abeyance, or re-formed at the discretion of the appropriate level of the chartering interagency group, according to applicable standards for each team. Examples of these interagency teams or groups are:

a. Area Command teams chartered and formed by the National Multi-Agency Coordinating Group.

b. National Type 1 teams chartered by geographic area coordinating groups.

c. Type 2 teams chartered by geographic area coordinating groups or by an individual sub-geographic area group.
8. **Type 1 and Type 2 Crews.** Type 1 crews are de-certified according to procedures developed nationally. Type 2 crews are de-certified on a geographic or sub-geographic area basis.

**23 - PHYSICAL FITNESS STANDARDS AND DEFINITIONS**

In addition to training and experience, physical fitness standards, when applicable, must be met for Incident Command System (ICS) position certification.

Non-operations personnel who have the need to be on the fireline for non-suppression tasks must have the knowledge and skills found in Standards for Survival, or must be accompanied by someone qualified to be on the fireline.

**23.1 - Physical Fitness Requirements**

Requirements for physical fitness are identified as arduous, moderate, light, and none.

1. **Arduous.** The duties require field work performance by individuals with above-average endurance and superior physical conditioning. Occasional demand for extraordinarily strenuous activities in emergencies over extended periods of time may be necessary. Requirements include running, walking, climbing, jumping, twisting, bending, and lifting more than 50 pounds. The work pace is set by the emergency situation and may be over irregular terrain. Examples of arduous duty positions are Strike Team Leaders, Single Resource Bosses, and Incident Commander Type 5.

2. **Moderate.** The duties require field work performance by individuals with average endurance and physical conditioning. Individuals usually set their own pace. Emergencies occasionally demand moderately strenuous activities over long time periods. Activities include considerable walking over irregular ground, climbing, bending, stooping, squatting, twisting, reaching, and lifting 25 to 50 pounds. Examples of moderate duty positions are Operations Section Chiefs and Fire Behavior Analysts.

3. **Light.** The duties mainly involve office-type work with occasional field activity characterized by light physical exertion requiring individuals to be in basic good health. Individuals almost always govern the extent and pace of their physical activity. The activities may include climbing (such as stairs), standing, operating a vehicle, and some bending, stooping, or light lifting. Long hours of work may be necessary. Examples of positions requiring a light physical fitness requirement are Staging Area Manager and Helibase Manager.

4. **None.** The duties normally are performed in a controlled environment, such as an incident or base camp. Testing is not required for individuals filling those positions having no physical fitness standards. Examples of positions requiring no physical fitness level are Planning Section Chief and Support Dispatcher.
23.2 - Physical Fitness Measurement

Field units are not authorized to supplement the direction in section 23. Physical fitness measurement methods are established only by the Chief of the Forest Service. The pack test is the sole physical fitness measurement recognized by the Forest Service.

23.3 - Fitness Development

Fire personnel required to meet the arduous level for their assigned wildland fire positions shall be provided official time for rigorous exercise to prepare for and maintain the arduous qualification:

1. Fire funded employees (assigned to fire crews and identified in the Fire Management Action Plan) shall be allowed up to 5 hours per week of physical training when not engaged in wildland fire operations.

2. Employees not funded by fire shall be allowed up to 3 hours per week of physical training, consistent with wellness programs, by the employees’ request and based on supervisors’ approval. The applicable time is up to 6 months prior to scheduled testing and after passing the test, until the end of the proclaimed fire season. Fire program funds may be used for approved physical training time based on guaranteed availability for fire-related assignments.

The employees and their supervisors shall discuss and schedule opportunities during the work week for fitness activities.

24 - POSITION CATEGORIES

The Forest Service has established training and experience requirements for the four categories of positions utilized in wildland fire management and prescribed fire use in addition to the duties and prerequisites outlined in the Wildland and Prescribed Fire Qualification System Guide, PMS 310-1. The four categories are identified as Incident Command System positions, Wildland Fire Skill Positions, Fire Use Skill Positions, and Technical Specialists.

1. Incident Command System Positions. Any position found on the ICS organizational chart (ex. 01 through 09, sec. 11.1).

2. Wildland Fire Skill Positions. Positions identified as unique to wildland fire suppression because they require a level of knowledge and skills to perform wildland fire suppression duties (FSM 5143).

3. Fire Use Skill Positions. Positions identified as needed to administer successful use of wildland and prescribed fire to achieve land management objectives.
4. **Technical Specialists.** Personnel with unique skills needed to support incident operations. These specialists may be utilized within any functional area of the incident organization. Each agency is responsible for establishing position requirements guided by agency directives or interagency guides.

Many Technical Specialists are certified in their field or profession. If the position is specifically identified in section 25 of this Handbook, then specialists must meet all requirements listed. The unit Fire Qualification Review Committee shall review the specialist's technical and physical abilities to determine qualifications. This review may include checking licenses, evaluating previous training and work experience, and observing on-the-job performance.

**25 - POSITION QUALIFICATIONS**

Exhibit 01 in this section provides an index to positions and the exhibits containing qualifications for the positions. The exhibits in sections 25.1 through 25.36 show training requirements, experience, physical requirements, and other positions meeting currency requirements for the four position categories utilized in wildland and prescribed fire and aviation management. Training requirements for these positions are defined by a tiered three-level nomenclature. The three levels of training are defined as follows:

- **Level 1** Must complete the specific training.
- **Level 2** Must complete the specific training or an approved equivalent training. Approved equivalent training is identified in the specific position qualifications found in section 25. A list of the current approved equivalent courses is contained in chapter 30.
- **Level 3** May complete recommended training. This includes training where information learned may be beneficial to the individual but is not necessary in order to qualify an individual for the position.

Included in this category are several geographic area developed courses, which may enhance the capabilities of the individual to perform the job. Many of these courses may not be available in all geographic areas (for example, Intermediate Air Operations, previously known as S-370, is not available in all geographic areas; hence it is placed in the Level 3 category). These courses are generally not available through the National Publications Cache.
## 25 - Exhibit 01

**INDEX TO POSITIONS AND QUALIFICATIONS**

<table>
<thead>
<tr>
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<td>Supervisory Interagency Cache Business Supply Clerk/Tech (CAST)</td>
<td>25.31 - Exhibit 01</td>
</tr>
<tr>
<td>Support Dispatcher (EDSD)</td>
<td>25.17 - Exhibit 01</td>
</tr>
<tr>
<td>Supply Unit Leader (SPUL)</td>
<td>25.15 - Exhibit 01</td>
</tr>
<tr>
<td>Support Branch Director (SUBD)</td>
<td>25.15 - Exhibit 01</td>
</tr>
<tr>
<td>Take-Off and Landing Coordinator (TOLC)</td>
<td>25.13 - Exhibit 01</td>
</tr>
<tr>
<td>Task Force Leader (TFLD)</td>
<td>25.12 - Exhibit 01</td>
</tr>
<tr>
<td>Time Unit Leader (TIME)</td>
<td>25.16 - Exhibit 01</td>
</tr>
<tr>
<td>Tool and Equipment Specialist (TESP)</td>
<td>25.33 - Exhibit 01</td>
</tr>
<tr>
<td>Tractor/Plow Boss (Single Resource) (TRPB)</td>
<td>25.12 - Exhibit 01</td>
</tr>
<tr>
<td>Tractor/Plow Operator Initial Attack (TPL1)</td>
<td>25.34 - Exhibit 01</td>
</tr>
<tr>
<td>Tractor/Plow Operator with Supervision (TRPS)</td>
<td>25.34 - Exhibit 01</td>
</tr>
<tr>
<td>Incident Training Specialist (TNSP)</td>
<td>25.14 - Exhibit 01</td>
</tr>
<tr>
<td>Weather Observer (WOBS)</td>
<td>25.35 - Exhibit 01</td>
</tr>
</tbody>
</table>
25.06 - Training

Courses are designed to be taken in an ascending order of complexity based on successively higher levels of responsibility and skills in fire and aviation management. The required training identified for each position set out in the exhibits to sections 25.1 through 25.36 includes courses needed for that position in addition to the training required in all prerequisite positions.

1. Courses are identified by a number preceded by a designator letter A, D, I, M, P, RX, or S as follows:

<table>
<thead>
<tr>
<th>Designator</th>
<th>Courses</th>
</tr>
</thead>
<tbody>
<tr>
<td>A</td>
<td>Interagency Aviation Training Modules</td>
</tr>
<tr>
<td>D</td>
<td>Dispatch courses</td>
</tr>
<tr>
<td>I</td>
<td>Courses in the National Interagency Incident Management System - Incident Command System (NIIMS - ICS)</td>
</tr>
<tr>
<td>M</td>
<td>Managerial/support courses</td>
</tr>
<tr>
<td>P</td>
<td>Prevention courses</td>
</tr>
<tr>
<td>RX</td>
<td>Fire use courses</td>
</tr>
<tr>
<td>S</td>
<td>Skills courses</td>
</tr>
</tbody>
</table>

2. The ascending numbering system shows the level of sponsorship:

<table>
<thead>
<tr>
<th>Course Number</th>
<th>Sponsorship</th>
</tr>
</thead>
<tbody>
<tr>
<td>100-200 level</td>
<td>Local</td>
</tr>
<tr>
<td>300-400 level</td>
<td>Regional</td>
</tr>
<tr>
<td>500-600 level</td>
<td>National</td>
</tr>
</tbody>
</table>

Refer to the Field Manager's Course Guide, NFES number 1260, PMS 901-1, for descriptors, purpose, and objectives of the training courses (FSM 5108).

3. In addition, courses are listed that are developed and presented by the Forest Service, Washington Office, Human Resources Management Staff, Corporate Training, which are identified as Level 1 or 2 training; for example, Practical Leadership Skills for New First-Line Supervisors. At this time, identifiers (that is, the designator letter and course number) have not yet been assigned and are being developed in the Incident Qualifications and Certification System (IQCS).
25.1 - Incident Command System, Skills and Expanded Dispatch Position Qualifications

25.11 - Command and General Staff Positions

25.11 - Exhibit 01

Command and General Staff Position Qualifications

<table>
<thead>
<tr>
<th>AREA COMMANDER (ACDR)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TRAINING:</strong></td>
</tr>
<tr>
<td>LEVEL 1 S-620 Area Command</td>
</tr>
<tr>
<td><strong>PREREQUISITE EXPERIENCE:</strong></td>
</tr>
<tr>
<td>Satisfactory performance as an Assistant Area Commander Planning or Logistics</td>
</tr>
<tr>
<td>AND</td>
</tr>
<tr>
<td>Satisfactory position performance as an Area Commander on a wildland fire incident</td>
</tr>
<tr>
<td><strong>PHYSICAL FITNESS:</strong></td>
</tr>
<tr>
<td>None</td>
</tr>
<tr>
<td><strong>OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:</strong></td>
</tr>
<tr>
<td>Assistant Area Commander Planning</td>
</tr>
<tr>
<td>Assistant Area Commander Logistics</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>INCIDENT COMMANDER TYPE 1 (ICT1)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TRAINING:</strong></td>
</tr>
<tr>
<td>LEVEL 1 S-520 Advanced Incident Management</td>
</tr>
<tr>
<td><strong>PREREQUISITE EXPERIENCE:</strong></td>
</tr>
<tr>
<td>Incident Commander Type 2</td>
</tr>
<tr>
<td>AND</td>
</tr>
<tr>
<td>Satisfactory position performance as an Incident Commander Type 1</td>
</tr>
<tr>
<td><strong>PHYSICAL FITNESS:</strong></td>
</tr>
<tr>
<td>None</td>
</tr>
<tr>
<td><strong>OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:</strong></td>
</tr>
<tr>
<td>Incident Commander Type 2</td>
</tr>
<tr>
<td>Operations Section Chief Type 1</td>
</tr>
<tr>
<td>Planning Section Chief Type 1</td>
</tr>
<tr>
<td>Logistics Section Chief Type 1</td>
</tr>
<tr>
<td>Finance/Administrative Section Chief Type 1</td>
</tr>
</tbody>
</table>
INCIDENT COMMANDER TYPE 2 (ICT2)

TRAINING: LEVEL 1 S-400 Incident Commander

PREREQUISITE EXPERIENCE:

Incident Commander Type 3
AND
Operations Section Chief Type 2
AND
Satisfactory position performance as an Incident Commander Type 2
OR
Incident Commander Type 3
AND EITHER
Planning Section Chief Type 2
OR
Logistics Section Chief Type 2
OR
Finance/Administrative Section Chief Type 2
AND
Satisfactory position performance as an Incident Commander Type 2

PHYSICAL FITNESS: None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:
Finance/Administrative Section Chief Type 2
Operations Section Chief Type 2
Planning Section Chief Type 2
Logistics Section Chief Type 2
25.11 - Exhibit 01—Continued

Command and General Staff Position Qualifications

INCIDENT COMMANDER TYPE 3 (ICT3)

TRAINING:

LEVEL 1  S-300 Incident Commander Extended Attack

PREREQUISITE EXPERIENCE:

Incident Commander Type 4
AND
Task Force Leader
AND
Satisfactory position performance as an Incident Commander Type 3
OR
Incident Commander Type 4
AND
Strike Team Leader (any)
AND
Two Single Resource Boss positions (One must be Crew or Engine)
AND
Satisfactory position performance as an Incident Commander Type 3

PHYSICAL FITNESS:

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:

Prescribed Fire Burn Boss Type 1
Strike Team Leader (any)
Task Force Leader
Division/Group Supervisor
25.11 - Exhibit 01—Continued

Command and General Staff Position Qualifications

INCIDENT COMMANDER TYPE 4 (ICT4)

TRAINING: LEVEL 1 S-200 Initial Attack Incident Commander

PREREQUISITE EXPERIENCE: Single Resource Boss (any)
AND Satisfactory position performance as an Incident Commander Type 4

PHYSICAL FITNESS: Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY: Single Resource Boss (any)
Prescribed Fire Burn Boss Type 2

INCIDENT COMMANDER TYPE 5 (ICT5)

TRAINING: LEVEL 1 S-133 Look Up, Look Down, Look Around
S-290 Intermediate Fire Behavior

PREREQUISITE EXPERIENCE: Advanced Firefighter/Squad Boss
AND Satisfactory position performance as an Incident Commander Type 5

PHYSICAL FITNESS: Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY: Advanced Firefighter/Squad Boss
25.11 - Exhibit 01—Continued

Command and General Staff Position Qualifications

SAFETY OFFICER TYPE 1 (SOF1)

TRAINING: LEVEL 1 S-520 Advanced Incident Management

PREREQUISITE EXPERIENCE: Safety Officer Type 2
AND Satisfactory position performance as a Safety Officer Type 1

PHYSICAL FITNESS: Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY: Operations Section Chief Type 2

SAFETY OFFICER TYPE 2 (SOF2)

TRAINING: LEVEL 1 S-404 Safety Officer
S-420 Command and General Staff

LEVEL 3 I-400 Advanced Incident Command System

PREREQUISITE EXPERIENCE: Division/Group Supervisor
AND Satisfactory position performance as a Safety Officer Type 2

PHYSICAL FITNESS: Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY: Division/Group Supervisor
Safety Officer Type 3
25.11 - Exhibit 01—Continued

Command and General Staff Position Qualifications

<table>
<thead>
<tr>
<th>SAFETY OFFICER TYPE 3 (SOF3)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TRAINING:</strong> Level 1 S-404 Safety Officer*</td>
</tr>
<tr>
<td><strong>PREREQUISITE EXPERIENCE:</strong> Strike Team Leader (any) OR Incident Commander Type 4 AND Satisfactory position performance as a Safety Officer Type 3</td>
</tr>
<tr>
<td><strong>PHYSICAL FITNESS:</strong> Moderate</td>
</tr>
<tr>
<td><strong>OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:</strong> Strike Team Leader (any) Incident Commander Type 4</td>
</tr>
</tbody>
</table>

*The prerequisite field experience for students attending S-404 is Division/Group Supervisor. Course Coordinators are encouraged to accept Forest Service Strike Team Leaders or Incident Commander Type 4’s who are attempting to gain the Safety Officer Type 3 qualification into S-404 presentations, as no other incident safety training exists at this time.

<table>
<thead>
<tr>
<th>LIAISON OFFICER (LOFR)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TRAINING:</strong> Level 1 I-400 Advanced Incident Command System</td>
</tr>
<tr>
<td><strong>PREREQUISITE EXPERIENCE:</strong> Satisfactory position performance as a Liaison Officer</td>
</tr>
<tr>
<td><strong>PHYSICAL FITNESS:</strong> None</td>
</tr>
<tr>
<td><strong>OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:</strong> Agency Representative</td>
</tr>
</tbody>
</table>
25.11 - Exhibit 01—Continued

Command and General Staff Position Qualifications

INFORMATION OFFICER TYPE 1 (IOF1)

TRAINING:  

<table>
<thead>
<tr>
<th>LEVEL 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>S-520 Advanced Incident Management</td>
</tr>
</tbody>
</table>

PREREQUISITE EXPERIENCE:  

- Information Officer Type 2  
- AND  
- Satisfactory position performance as an Information Officer Type 1

PHYSICAL FITNESS:  

None*

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:  

- Information Officer Type 2

*Light is required if fireline work is to be performed

INFORMATION OFFICER TYPE 2 (IOF2)

TRAINING:  

<table>
<thead>
<tr>
<th>LEVEL 1</th>
</tr>
</thead>
<tbody>
<tr>
<td>S-403 Information Officer</td>
</tr>
<tr>
<td>S-420 Command and General Staff</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LEVEL 3</th>
</tr>
</thead>
<tbody>
<tr>
<td>I-300 Intermediate Incident Command System</td>
</tr>
<tr>
<td>I-400 Advanced Incident Command System</td>
</tr>
<tr>
<td>L-380 Fireline Leadership</td>
</tr>
</tbody>
</table>

PREREQUISITE EXPERIENCE:  

- Information Officer Type 3  
- AND  
- Satisfactory position performance as an Information Officer Type 2

PHYSICAL FITNESS:  

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:  

*Light is required if fireline work is to be performed.
### Command and General Staff Position Qualifications

**INFORMATION OFFICER TYPE 3 (IOF3)**

<table>
<thead>
<tr>
<th>TRAINING:</th>
<th>LEVEL 1</th>
<th>I-100 Introduction to Incident Command System</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel</td>
</tr>
<tr>
<td></td>
<td></td>
<td>*S-130 Basic Firefighter Training</td>
</tr>
<tr>
<td></td>
<td></td>
<td>S-190 Introduction to Wildland Fire Behavior</td>
</tr>
<tr>
<td></td>
<td></td>
<td>S-203 Introduction to Information Officer</td>
</tr>
<tr>
<td></td>
<td></td>
<td>S-260 Interagency Incident Business Management</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Forest Service Corporate Training</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Practical Leadership Skills for</td>
</tr>
<tr>
<td></td>
<td></td>
<td>New First-Line Supervisors</td>
</tr>
<tr>
<td></td>
<td>LEVEL 3</td>
<td>I-200 Basic Incident Command System</td>
</tr>
</tbody>
</table>

**PREREQUISITE EXPERIENCE:** Desirable skills include organizational ability and external communication skills  
AND  
Satisfactory position performance as an Information Officer Type 3

**PHYSICAL FITNESS:** None*

**OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:** None

---

* Light is required if fireline work is to be performed, along with completion of S-130.
### 25.11 - Exhibit 01--Continued

**Command and General Staff Position Qualifications**

<table>
<thead>
<tr>
<th>AGENCY REPRESENTATIVE (AREP)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TRAINING:</strong></td>
</tr>
<tr>
<td><strong>LEVEL 1</strong></td>
</tr>
<tr>
<td>I-100 Introduction to Incident Command System</td>
</tr>
<tr>
<td>I-200 Basic Incident Command System</td>
</tr>
<tr>
<td>S-110 Wildland Fire Suppression for Non-Operations Personnel</td>
</tr>
<tr>
<td>S-260 Interagency Incident Business Management</td>
</tr>
</tbody>
</table>

**PREREQUISITE EXPERIENCE:**
Desirable skills include a thorough orientation to applicable cooperative agreements and knowledge of Forest Service policies and procedures

**PHYSICAL FITNESS:**
None

**OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:**
Interagency Resource Representative

<table>
<thead>
<tr>
<th>INTERAGENCY RESOURCE REPRESENTATIVE (IARR)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TRAINING:</strong></td>
</tr>
<tr>
<td><strong>LEVEL 3</strong></td>
</tr>
<tr>
<td>Geographic Area, National or Regional training that may be or is developed</td>
</tr>
</tbody>
</table>

**PREREQUISITE EXPERIENCE:**
Satisfactory position performance as a Single Resource Boss (Crew or Engine) **AND** Satisfactory position performance as an Interagency Resource Representative

**PHYSICAL FITNESS:**
None

**OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:**
Crew Representative
25.12 - Operations Position Qualifications

25.12 - Exhibit 01

Operations Position Qualifications

<table>
<thead>
<tr>
<th>OPERATIONS SECTION CHIEF TYPE 1 (OSC1)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TRAINING:</strong></td>
</tr>
<tr>
<td><strong>PREREQUISITE EXPERIENCE:</strong></td>
</tr>
<tr>
<td><strong>PHYSICAL FITNESS:</strong></td>
</tr>
<tr>
<td><strong>OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:</strong></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>OPERATIONS SECTION CHIEF TYPE 2 (OSC2)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TRAINING:</strong></td>
</tr>
<tr>
<td><strong>PREREQUISITE EXPERIENCE:</strong></td>
</tr>
<tr>
<td><strong>PHYSICAL FITNESS:</strong></td>
</tr>
<tr>
<td><strong>OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:</strong></td>
</tr>
</tbody>
</table>
Operations Position Qualifications

OPERATIONS BRANCH DIRECTOR (OPBD)

TRAINING: None

PREREQUISITE EXPERIENCE: Satisfactory position performance as an Operations Section Chief Type 2

PHYSICAL FITNESS: Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY: Operations Section Chief Type 2, Division/Group Supervisor

DIVISION/GROUP SUPERVISOR (DIVS)

TRAINING: LEVEL 1 S-339 Division/Group Supervisor

PREREQUISITE EXPERIENCE: Task Force Leader AND Satisfactory position performance as a Division/Group Supervisor OR Incident Commander Type 3 AND Satisfactory position performance as a Division/Group Supervisor OR A combination of two strike team leader qualifications which must include either Strike Team Leader Engine or Strike Team Leader Crews AND Satisfactory position performance as a Division/Group Supervisor

PHYSICAL FITNESS: Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY: Task Force Leader, Incident Commander Type 3, Air Tactical Group Supervisor
25.12 - Exhibit 01—Continued

Operations Position Qualifications

TASK FORCE LEADER (TFLD)

TRAINING:

<table>
<thead>
<tr>
<th>LEVEL 1</th>
<th>S-330 Task Force/Strike Team Leader</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>S-390 Introduction to Wildland Fire Behavior Calculations</td>
</tr>
</tbody>
</table>

PREREQUISITE EXPERIENCE:

<table>
<thead>
<tr>
<th>Strike Team Leader (any)</th>
<th>AND</th>
</tr>
</thead>
<tbody>
<tr>
<td>Satisfactory position performance as a Task Force Leader</td>
<td>OR</td>
</tr>
<tr>
<td>Satisfactory position performance in any two single resource boss positions (one must be Crew or Engine)</td>
<td>AND</td>
</tr>
<tr>
<td>Incident Commander Type 4</td>
<td>AND</td>
</tr>
<tr>
<td>Satisfactory position performance as a Task Force Leader</td>
<td></td>
</tr>
</tbody>
</table>

PHYSICAL FITNESS:

| Arduous |

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:

| Incident Commander Type 3 |
| Strike Team Leader (any) |
25.12 - Exhibit 01—Continued

Operations Position Qualifications

STRIKE TEAM LEADER TRACTOR/PLow (STPL)

TRAINING:

**LEVEL 1**
- I-300 Intermediate Incident Command System
- S-330 Task Force/Strike Team Leader
- S-390 Introduction to Wildland Fire Behavior Calculations

**LEVEL 2**
- S-336 Fire Suppression Tactics or equivalent training (see chapter 30 of this Handbook)

**LEVEL 3**
- Geographic Area Intermediate Air Operations
- L-380 Fireline Leadership

PREREQUISITE EXPERIENCE:

Single Resource Boss Tractor/Plow AND Satisfactory position performance as a Strike Team Leader Tractor/Plow

PHYSICAL FITNESS:

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:

Strike Team Leader (Crew, Dozer, Engine)
### Operations Position Qualifications

**STRIKE TEAM LEADER DOZER (STDZ)**

**TRAINING:**

<table>
<thead>
<tr>
<th>LEVEL</th>
<th>COURSE DETAILS</th>
</tr>
</thead>
</table>
| **LEVEL 1** | I-300 Intermediate Incident Command System  
S-330 Task Force/Strike Team Leader  
S-390 Introduction to Wildland Fire Behavior Calculations |
| **LEVEL 2** | S-336 Fire Suppression Tactics or equivalent training (see chapter 30 of this Handbook) |
| **LEVEL 3** | Geographic Area Intermediate Air Operations  
L-380 Fireline Leadership |

**PREREQUISITE EXPERIENCE:**

- Single Resource Boss Dozer  
- AND  
- Satisfactory position performance as a Strike Team Leader Dozer

**PHYSICAL FITNESS:**

- Arduous

**OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:**

- Strike Team Leader (Crew, Engine, Tractor/Plow)
Operations Position Qualifications

STRIKE TEAM LEADER ENGINE (STEN)

TRAINING:

LEVEL 1  I-300 Intermediate Incident Command System
          S-330 Task Force/Strike Team Leader
          S-390 Introduction to Wildland Fire Behavior Calculations

LEVEL 2  S-336 Fire Suppression Tactics or equivalent training (see chapter 30 of this Handbook)

LEVEL 3  Geographic Area Intermediate Air Operations
          L-380 Fireline Leadership

PREREQUISITE EXPERIENCE:

Single Resource Boss Engine
AND
Satisfactory position performance as a Strike Team Leader Engine

PHYSICAL FITNESS:

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:

Strike Team Leader (Crew, Dozer, Tractor/Plow)
25.12 - Exhibit 01—Continued

Operations Position Qualifications

STRIKE TEAM LEADER CREW (STCR)

TRAINING:

<table>
<thead>
<tr>
<th>LEVEL</th>
<th>Course</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>I-300 Intermediate Incident Command System</td>
</tr>
<tr>
<td></td>
<td>S-330 Task Force/Strike Team Leader</td>
</tr>
<tr>
<td></td>
<td>S-390 Introduction to Wildland Fire Behavior Calculations</td>
</tr>
<tr>
<td>2</td>
<td>S-336 Fire Suppression Tactics or equivalent training (see chapter 30 of this Handbook)</td>
</tr>
<tr>
<td>3</td>
<td>Geographic Area Intermediate Air Operations</td>
</tr>
<tr>
<td></td>
<td>L-380 Fireline Leadership</td>
</tr>
</tbody>
</table>

PREREQUISITE EXPERIENCE:

Single Resource Boss Crew
AND
Satisfactory position performance as a Strike Team Leader Crew

PHYSICAL FITNESS:

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:

Strike Team Leader (Dozer, Engine, Tractor/Plow)
Military Crew Advisor
Strike Team Leader Military
25.12 - Exhibit 01—Continued

Operations Position Qualifications

CREW REPRESENTATIVE (CREP)

TRAINING: 

LEVEL 3  Geographic Area Crew Representative Training

PREREQUISITE EXPERIENCE: 

Single Resource Boss Crew  
AND  
Satisfactory position performance as a Crew Representative

PHYSICAL FITNESS: 

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY: 

Interagency Resource Representative  
Single Resource Boss Crew
25.12 - Exhibit 01—Continued

Operations Position Qualifications

CREW BOSS (SINGLE RESOURCE) (CRWB)

TRAINING:

LEVEL 1
- 1-200 Basic Incident Command System
- S-215 Fire Operations in the Urban Interface
- S-230 Crew Boss
- S-234 Ignition Operations
- S-260 Interagency Incident Business Management
- S-270 Basic Air Operations
- S-290 Intermediate Fire Behavior

PREREQUISITE EXPERIENCE:

Advanced Firefighter/Squad Boss
AND
Satisfactory position performance as a Single Resource Boss Crew on a wildland or prescribed fire incident

PHYSICAL FITNESS:

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:

Single Resource Boss (Dozer, Engine, Felling, Firing, Tractor/Plow)
Incident Commander Type 4

* The Position Task Book (PTB) for the Single Resource Boss positions differs from other PTBs. The first sets of tasks, common to all the Single Resource Boss positions, are the same as those required for the Crew Boss position. Additional specific tasks are required for the other types of Single Resource Boss positions (Engine, Dozer, Tractor/Plow, Felling, and Firing). When the PTB is issued to a trainee, the appropriate position(s) should be identified by crossing out the inappropriate positions on the cover. The trainee then needs to be signed off for all of the common tasks as well as those additional tasks that apply to the specific resource. Whether or not a qualified Single Resource Boss must re-complete the tasks common to all Single Resource Boss positions to become qualified as a Single Resource Boss for another resource is up to the discretion of the home unit (310-1, Appendix A-13).
Operations Position Qualifications

DOZER BOSS (SINGLE RESOURCE) (DOZB)

TRAINING:

LEVEL 1
- I-200 Basic Incident Command System
- S-230 Crew Boss
- S-232 Dozer Boss
- S-234 Ignition Operations
- S-260 Interagency Incident Business Management
- S-270 Basic Air Operations
- S-290 Intermediate Fire Behavior

LEVEL 3
- S-215 Fire Operations in the Urban Interface

PREREQUISITE EXPERIENCE:

Advanced Firefighter/Squad Boss
AND
Satisfactory position performance as a Single Resource Boss Dozer on a wildland or prescribed fire incident

PHYSICAL FITNESS:

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:

Single Resource Boss (Crew, Engine, Felling, Firing, Tractor/Plow)
Incident Commander Type 4
25.12 - Exhibit 01--Continued

Operations Position Qualifications

FELLING BOSS (SINGLE RESOURCE) (FELB)

TRAINING:

**LEVEL 1**
- I-200 Basic Incident Command System
- S-230 Crew Boss
- S-234 Ignition Operations
- S-260 Interagency Incident Business Management
- S-270 Basic Air Operations
- S-290 Intermediate Fire Behavior

**LEVEL 3**
- Geographic Area Chainsaw Training
- S-215 Fire Operations in the Urban Interface

PREREQUISITE EXPERIENCE:
- Geographic Area Chainsaw Certification AND
- Advanced Firefighter/Squad Boss AND
- Satisfactory position performance as a Single Resource Boss Felling on a wildland or prescribed fire incident.

PHYSICAL FITNESS:
- Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:
- Single Resource Boss (Crew, Dozer, Engine, Firing, Tractor/Plow)
25.12 - Exhibit 01—Continued

Operations Position Qualifications

FIRING BOSS (SINGLE RESOURCE) (FIRB)

TRAINING:

**LEVEL 1**
- I-200 Basic Incident Command System
- S-230 Crew Boss
- S-234 Ignition Operations
- S-260 Interagency Incident Business Management
- S-270 Basic Air Operations
- S-290 Intermediate Fire Behavior

**LEVEL 3**
- S-215 Fire Operations in the Urban Interface

PREREQUISITE EXPERIENCE:
- Advanced Firefighter/Squad Boss
- AND
- Satisfactory position performance as a Single Resource Boss Firing on a wildland or prescribed fire incident

PHYSICAL FITNESS

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Single Resource Boss (Crew, Dozer, Engine, Felling, Tractor/Plow)
25.12 - Exhibit 01—Continued

Operations Position Qualifications

ENGINE BOSS (SINGLE RESOURCE) (ENGB)

**TRAINING:**

<table>
<thead>
<tr>
<th>LEVEL 1</th>
<th>I-200 Basic Incident Command System</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>S-211 Portable Pumps and Water Use</td>
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<tr>
<td></td>
<td>S-230 Crew Boss</td>
</tr>
<tr>
<td></td>
<td>S-234 Ignition Operations</td>
</tr>
<tr>
<td></td>
<td>S-260 Interagency Incident Business Management</td>
</tr>
<tr>
<td></td>
<td>S-270 Basic Air Operations</td>
</tr>
<tr>
<td></td>
<td>S-290 Intermediate Fire Behavior</td>
</tr>
</tbody>
</table>

| LEVEL 2 | S-231 Engine Boss or Geographic Area Engine Academy |

| LEVEL 3 | S-215 Fire Operations in the Urban Interface |

**PREREQUISITE EXPERIENCE:**

Advanced Firefighter/Squad Boss

**AND**

Satisfactory position performance as a Single Resource Boss Engine on a wildland or prescribed fire incident

**PHYSICAL FITNESS:**

Arduous

**OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:**

Single Resource Boss (Crew, Dozer, Felling, Firing, Tractor/Plow)

Incident Commander Type 4
Operations Position Qualifications

TRACTOR/PLOW BOSS (SINGLE RESOURCE) (TRPB)

TRAINING:

<table>
<thead>
<tr>
<th>LEVEL 1</th>
<th>I-200 Basic Incident Command System</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>S-230 Crew Boss</td>
</tr>
<tr>
<td></td>
<td>S-233 Tractor/Plow Boss</td>
</tr>
<tr>
<td></td>
<td>S-234 Ignition Operations</td>
</tr>
<tr>
<td></td>
<td>S-260 Interagency Incident Business Management</td>
</tr>
<tr>
<td></td>
<td>S-270 Basic Air Operations</td>
</tr>
<tr>
<td></td>
<td>S-290 Intermediate Fire Behavior</td>
</tr>
</tbody>
</table>

| LEVEL 3 | S-215 Fire Operations in the Urban Interface |

PREREQUISITE EXPERIENCE:

Advanced Firefighter/Squad Boss

AND

Satisfactory position performance as a Single Resource Boss Tractor/Plow on a wildland or prescribed fire incident

PHYSICAL FITNESS:

Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:

Single Resource Boss (Crew, Dozer, Engine, Felling, Firing)

Incident Commander Type 4
25.12 - Exhibit 01—Continued

Operations Position Qualifications

STAGING AREA MANAGER (STAM)

TRAINING

LEVEL 1
- I-100 Introduction to Incident Command System
- I-200 Basic Incident Command System
- S-110 Wildland Fire Suppression for Non-Operations Personnel
- S-260 Interagency Incident Business Management
- Forest Service Corporate Training
- Practical Leadership Skills for New First-Line Supervisors

Desirable skills include record keeping, organizational abilities and communication skills
AND
Satisfactory position performance as a Staging Area Manager

PHYSICAL FITNESS:
Light

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:
Advanced Firefighter/Squad Boss
### ADVANCED FIREFIGHTER/SQUAD BOSS (FFTI)

**TRAINING:**

**LEVEL 1**
- S-131 Advanced Firefighter
- S-212 Wildfire Power Saws
- S-260 Interagency Incident Business Management

  Forest Service Corporate Training
  Practical Leadership Skills for New First-Line Supervisors

**LEVEL 3**
- S-211 Portable Pumps and Water Use
- S-216 Driving for the Fire Service or Agency Equivalent (Defensive Driving)

**PREREQUISITE EXPERIENCE:**
- Firefighter Type 2
- AND
  Satisfactory position performance as an Advanced Firefighter/Squad Boss

**PHYSICAL FITNESS:**
- Arduous

**OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:**
- Incident Commander Type 5
25.12 - Exhibit 01—Continued

Operations Position Qualifications

FIREFIGHTER TYPE 2 (FFT2)

TRAINING: LEVEL 1  
I-100 Introduction to Incident Command System
S-130 Firefighter Training
S-190 Introduction to Wildland Fire Behavior

PREREQUISITE EXPERIENCE: None

PHYSICAL FITNESS: Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY: None
25.13 - Air Operations Position Qualifications

25.13 - Exhibit 01

Air Operations Position Qualifications

AREA COMMAND AVIATION COORDINATOR (ACAC)

TRAINING

LEVEL 1  S-620 Area Command

PREREQUISITE EXPERIENCE:

Air Operations Branch Director on a Type 1 Incident Management Team

AND

Satisfactory position performance as an Area Command Aviation Coordinator

PHYSICAL FITNESS:

None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:

Air Operations Branch Director
## 25.13 - Exhibit 01–Continued

### Air Operations Position Qualifications

#### AIR OPERATIONS BRANCH DIRECTOR (AOBD)

**TRAINING:**

<table>
<thead>
<tr>
<th>Level</th>
<th>Course Details</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>LEVEL 1</strong></td>
<td>S-470 Air Operations Branch Director</td>
</tr>
</tbody>
</table>
| **LEVEL 3** | I-400 Advanced Incident Command System  
 | S-378 Air Tactical Group Supervisor  
 | A-101 Aviation Safety  
 | A-102 Fixed Wing Safety  
 | A-103 Helicopter Safety  
 | A-105 Aviation Life Support Equipment  
 | A-106 Aviation Mishap Reporting  
 | A-107 Aviation Policy and Regulations  
 | A-109 Aviation Radio Use  
 | A-111 Aviation Planning  
 | A-112 Mission Planning and Flight Request Process  
 | A-113 Crash Survival  
 | A-201 Overview of Safety and Accident Prevention  
 | A-202 Interagency Aviation Organizations  
 | A-203 Airspace Management and Coordination  
 | A-204 Aircraft Capabilities and Limitations |
Air Operations Position Qualifications

AIR OPERATIONS BRANCH DIRECTOR (AOBD)--CONTINUED

LEVEL 3
A-301 Implementing Aviation Safety and Accident Prevention
A-302 Personal Responsibility and Liability
A-303 Human Factors in Aviation
A-305 Risk Management
A-307 Aviation Policy and Regulations II

PREREQUISITE EXPERIENCE:
Air Support Group Supervisor
AND
Satisfactory position performance as an Air Operations Branch Director

PHYSICAL FITNESS:
None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:
Air Support Group Supervisor
25.13 - Exhibit 01—Continued

Air Operations Position Qualifications

<table>
<thead>
<tr>
<th>TRAINING</th>
<th>LEVEL 3</th>
<th>Geographic Area Intermediate Air Operations</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>I-300 Intermediate Incident Command System</td>
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<tr>
<td></td>
<td></td>
<td>A-101 Aviation Safety</td>
</tr>
<tr>
<td></td>
<td></td>
<td>A-102 Fixed Wing Safety</td>
</tr>
<tr>
<td></td>
<td></td>
<td>A-103 Helicopter Safety</td>
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<tr>
<td></td>
<td></td>
<td>A-105 Aviation Life Support Equipment</td>
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<tr>
<td></td>
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<td>A-106 Aviation Mishap Reporting</td>
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<tr>
<td></td>
<td></td>
<td>A-107 Aviation Policy and Regulations 1</td>
</tr>
<tr>
<td></td>
<td></td>
<td>A-109 Aviation Radio Use</td>
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<td>A-111 Aviation Planning</td>
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<td>A-112 Mission Planning and Flight Request Process</td>
</tr>
<tr>
<td></td>
<td></td>
<td>A-113 Crash Survival</td>
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<tr>
<td></td>
<td></td>
<td>A-201 Overview of Safety and Accident Prevention</td>
</tr>
<tr>
<td></td>
<td></td>
<td>A-202 Interagency Aviation Organizations</td>
</tr>
<tr>
<td></td>
<td></td>
<td>A-203 Airspace Management and Coordination</td>
</tr>
<tr>
<td></td>
<td></td>
<td>A-204 Aircraft Capabilities and Limitations</td>
</tr>
</tbody>
</table>
### Air Operations Position Qualifications

#### AIR SUPPORT GROUP SUPERVISOR (ASGS) -- CONTINUED

| PREREQUISITE EXPERIENCE: | Helibase Manager Type 1  
|                          | AND  
|                          | Satisfactory position performance as an Air Support Group Supervisor |
| PHYSICAL FITNESS: | None |
| OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY: | Helibase Manager Type 1 |

#### HELIBASE MANAGER (4 or more Helicopters) (HEB1)

| TRAINING: | None |
| PREREQUISITE EXPERIENCE: | Helibase Manager Type 2  
|                          | AND  
|                          | Satisfactory position performance as a Helibase Manager Type 1 |
| PHYSICAL FITNESS: | Light |
| OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY: | Helibase Manager Type 2 |
## 25.13 - Exhibit 01—Continued

### Air Operations Position Qualifications

**HELibase Manager (1 to 3 Helicopters) (HEB2)**

<table>
<thead>
<tr>
<th>Training</th>
<th>Level 1</th>
<th>S-371 Helibase Manager</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Level 3</td>
<td>L-300 Intermediate Incident Command System L-380 Fireline Leadership</td>
</tr>
</tbody>
</table>

| Prerequisite Experience | Helicopter Manager AND Satisfactory position performance as a Helibase Manager Type 2 |

| Physical Fitness | Light |

| Other Position Assignments That Will Maintain Currency | Helicopter Manager (Single Resource Boss) |
### 25.13 - Exhibit 01—Continued

**Air Operations Position Qualifications**

<table>
<thead>
<tr>
<th>HELICOPTER MANAGER – CALL-WHEN-NEEDED (HCWN)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>TRAINING:</strong></td>
</tr>
<tr>
<td><strong>LEVEL 1</strong></td>
</tr>
<tr>
<td><em>S-372 Interagency Helicopter Manager</em></td>
</tr>
<tr>
<td>Forest Service Corporate Training</td>
</tr>
<tr>
<td>Practical Leadership Skills for</td>
</tr>
<tr>
<td>New First-Line Supervisors</td>
</tr>
<tr>
<td><strong>LEVEL 3</strong></td>
</tr>
<tr>
<td>I-200 Basic Incident Command System</td>
</tr>
<tr>
<td>S-234 Ignition Operations</td>
</tr>
<tr>
<td>S-260 Interagency Incident Business Management</td>
</tr>
<tr>
<td>S-270 Basic Air Operations</td>
</tr>
<tr>
<td><strong>CERTIFICATION:</strong></td>
</tr>
<tr>
<td>Must attend Regional Helicopter Managers</td>
</tr>
<tr>
<td>Workshop every other year</td>
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<tr>
<td><strong>PREREQUISITE EXPERIENCE:</strong></td>
</tr>
<tr>
<td>Satisfactory performance as a Single</td>
</tr>
<tr>
<td>Resource Boss Helicopter, Crew or Engine</td>
</tr>
<tr>
<td><strong>AND</strong></td>
</tr>
<tr>
<td>Satisfactory position performance as a</td>
</tr>
<tr>
<td>Helicopter Crewmember</td>
</tr>
<tr>
<td><strong>AND</strong></td>
</tr>
<tr>
<td>Satisfactory position performance as a</td>
</tr>
<tr>
<td>Helicopter Manager Call-When-Needed on</td>
</tr>
<tr>
<td>a wildland or prescribed fire incident</td>
</tr>
<tr>
<td>Experience in Aviation Contract</td>
</tr>
<tr>
<td>Administration</td>
</tr>
<tr>
<td><strong>PHYSICAL FITNESS:</strong></td>
</tr>
<tr>
<td>Moderate</td>
</tr>
<tr>
<td><strong>OTHER POSITION ASSIGNMENTS</strong></td>
</tr>
<tr>
<td>THAT WILL MAINTAIN CURRENCY:</td>
</tr>
<tr>
<td>None</td>
</tr>
</tbody>
</table>

*S-372 Interagency Helicopter Manager is in the initial stages of course development. Anticipated release of the course materials will be in either 2003 or 2004.*
25.13 - Exhibit 01—Continued

Air Operations Position Qualifications

HELI.COPTER BOSS (SINGLE RESOURCE BOSS) (HELBO)

TRAINING:

<table>
<thead>
<tr>
<th>LEVEL 1</th>
<th>Course Code</th>
<th>Course Title</th>
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<tbody>
<tr>
<td>I-200</td>
<td></td>
<td>Basic Incident Command System</td>
</tr>
<tr>
<td>S-215</td>
<td></td>
<td>Fire Operations in the Urban Interface</td>
</tr>
<tr>
<td>S-230</td>
<td></td>
<td>Crew Boss</td>
</tr>
<tr>
<td>S-234</td>
<td></td>
<td>Ignition Operations</td>
</tr>
<tr>
<td>S-260</td>
<td></td>
<td>Interagency Incident Business Management</td>
</tr>
<tr>
<td>S-270</td>
<td></td>
<td>Basic Air Operations</td>
</tr>
<tr>
<td>S-290</td>
<td></td>
<td>Intermediate Fire Behavior</td>
</tr>
</tbody>
</table>

S-372 Interagency Helicopter Manager

PREREQUISITE EXPERIENCE:
Advanced Firefighter/Squad Boss

AND
Satisfactory performance as a Helicopter Crewmember

AND
Satisfactory position performance as a Single Resource Boss Helicopter on a wildland or prescribed fire incident

PHYSICAL FITNESS:
Arduous

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:
None

*S-372 Interagency Helicopter Manager is in the initial stages of course development. Anticipated release of the course materials will be in either 2003 or 2004.
25.13 - Exhibit 01—Continued

Air Operations Position Qualifications

HELCIOPTER CREWMEMBER (HECM)

TRAINING:

<table>
<thead>
<tr>
<th>Level</th>
<th>L-180 Human Factors on the Fireline</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>S-271 Interagency Helicopter Training</td>
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</table>

PREREQUISITE EXPERIENCE:

<table>
<thead>
<tr>
<th>Firefighter Type 2</th>
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</thead>
<tbody>
<tr>
<td>AND</td>
</tr>
<tr>
<td>Satisfactory position performance as a Helicopter Crewmember</td>
</tr>
</tbody>
</table>

PHYSICAL FITNESS:

| Arduous |

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:

| None |
## 25.13 - Exhibit 01—Continued

### Air Operations Position Qualifications

**AIR TACTICAL GROUP SUPERVISOR (ATGS)**

**TRAINING:**

<table>
<thead>
<tr>
<th>LEVEL 1</th>
<th>S-378 Air Tactical Group Supervisor</th>
</tr>
</thead>
<tbody>
<tr>
<td>LEVEL 3</td>
<td>Aerial Retardant Application and Use</td>
</tr>
<tr>
<td></td>
<td>A-101 Aviation Safety</td>
</tr>
<tr>
<td></td>
<td>A-102 Fixed Wing Safety</td>
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<td>A-103 Helicopter Safety</td>
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<td>A-105 Aviation Life Support Equipment</td>
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<td>A-106 Aviation Mishap Reporting</td>
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<td>A-107 Aviation Policy and Regulations</td>
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<td>A-109 Aviation Radio Use</td>
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<td>A-112 Mission Planning and Flight Request Process</td>
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<td>A-202 Interagency Aviation Organizations</td>
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<td>A-203 Airspace Management and Coordination</td>
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<td>A-204 Aircraft Capabilities and Limitations</td>
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<td></td>
<td>A-206 Aviation Acquisition/Procurement</td>
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<td>A-211 Aviation Planning</td>
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<td></td>
<td>A-301 Implementing Aviation Safety and Accident Prevention</td>
</tr>
</tbody>
</table>
25.13 - Exhibit 01—Continued

Air Operations Position Qualifications

AIR TACTICAL GROUP SUPERVISOR (ATGS)—CONTINUED

LEVEL 3

A-302 Personal Responsibility and Liability
A-303 Human Factors in Aviation
A-305 Risk Management
A-307 Aviation Policy and Regulations II

PREREQUISITE EXPERIENCE:

 Division/Group Supervisor
  OR
 Helicopter Coordinator
  AND
 Satisfactory position performance as an Air Tactical Group Supervisor

PHYSICAL FITNESS:

None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:

Helicopter Coordinator

Requirements for this position are contained in the Interagency Air Tactical Group Supervisor Guide (NFES 1393).
Air Operations Position Qualifications

AIR TANKER/FIXED WING COORDINATOR (ATCO)

TRAINING:

**LEVEL 1**
- I-100 Introduction to Incident Command System
- S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel
- S-190 Introduction to Wildland Fire Behavior
- S-270 Basic Air Operations
- S-290 Intermediate Fire Behavior
- S-378 Air Tactical Group Supervisor

**LEVEL 2**
- S-336 Fire Suppression Tactics or equivalent training (see chapter 30 of this Handbook)

**LEVEL 3**
- Geographic Area Intermediate Air Operations
- I-200 Basic Incident Command System
- A-101 Aviation Safety
- A-102 Fixed Wing Safety
- A-103 Helicopter Safety
- A-105 Aviation Life Support Equipment
- A-106 Aviation Mishap Reporting
- A-107 Aviation Policy and Regulations I
- A-111 Aviation Planning
- A-112 Mission Planning and Flight Request Process
- A-113 Crash Survival
25.13 - Exhibit 01—Continued

Air Operations Position Qualifications

AIR TANKER/FIXED WING COORDINATOR (ATCO)—CONTINUED

<table>
<thead>
<tr>
<th>LEVEL 3</th>
<th>A-201 Overview of Safety and Accident Prevention</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>A-202 Interagency Aviation Organizations</td>
</tr>
<tr>
<td></td>
<td>A-203 Airspace Management and Coordination</td>
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<td>A-204 Aircraft Capabilities and Limitations</td>
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<td>A-206 Aviation Acquisition/Procurement I</td>
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<td>A-211 Aviation Planning</td>
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<td>A-301 Implementing Aviation Safety and Accident Prevention</td>
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<td>A-302 Personal Responsibility and Liability</td>
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<td>A-303 Human Factors in Aviation</td>
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<tr>
<td></td>
<td>A-305 Risk Management</td>
</tr>
<tr>
<td></td>
<td>A-307 Aviation Policy and Regulations II</td>
</tr>
</tbody>
</table>

CERTIFICATION: Lead Plane Pilot (reference FSM 5714.11, exhibit 01)

LICENSE: Pilot’s License

PREREQUISITE EXPERIENCE: Pilot AND Satisfactory position performance as an Air Tanker/Fixed Wing Coordinator

PHYSICAL FITNESS: None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY: None
25.13 - Exhibit 01—Continued

Air Operations Position Qualifications

HELICOPTER COORDINATOR (HLCO)

TRAINING: LEVEL 1 S-378 Air Tactical Group Supervisor

PREREQUISITE EXPERIENCE
Strike Team Leader (any)
AND
Satisfactory position performance as a Helicopter Manager – Call-When-Needed
AND
Satisfactory position performance as a Helicopter Coordinator

PHYSICAL FITNESS: Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY: None

DECK COORDINATOR (DECK)

TRAINING: None

PREREQUISITE EXPERIENCE
Parking Tender (Helicopter)
AND
Loadmaster
AND
Satisfactory position performance as a Deck Coordinator

PHYSICAL FITNESS: Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY: Takeoff and Landing Coordinator
25.13 - Exhibit 01—Continued

Air Operations Position Qualifications

TAKE-OFF AND LANDING COORDINATOR (TOLC)

TRAINING:  
None

PREREQUISITE EXPERIENCE:  
Helicopter Crewmember  
AND  
Aircraft Base Radio Operator  
AND  
Satisfactory position performance as a Take-Off and Landing Coordinator  
Desirable experience as an Aircraft Time Keeper

PHYSICAL FITNESS  
Light

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:  
Aircraft Base Radio Operator
### Air Operations Position Qualifications

**AIRCRAFT BASE RADIO OPERATOR (ABRO)**

| TRAINING: | LEVEL 1 | I-100 Introduction to Incident Command System  
| | | S-130 Firefighting Training  
| | | S-190 Introduction to Wildland Fire Behavior  
| | | S-270 Basic Air Operations  
| | | A-101 Aviation Safety  
| | | A-109 Aviation Radio Use  
| | | A-207 Aviation Dispatching  
| LEVEL 3 | Geographic Area Aircraft Base Radio Operator Course  

#### PREREQUISITE EXPERIENCE
Satisfactory position performance as an Aircraft Base Radio Operator

#### PHYSICAL FITNESS
Light

#### OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY
Helicopter Crewmember  
Radio Operator
25.14 - Planning Position Qualifications

25.14 - Exhibit 01

Planning Position Qualifications

ASSISTANT AREA COMMANDER, PLANNING (ACPC)

TRAINING

PREREQUISITE EXPERIENCE:  LEVEL 1 S-620 Area Command

Incident Commander Type 1

OR

Planning Section Chief Type 1

OR

Logistics Section Chief Type 1

OR

Operations Section Chief Type 1

AND

Satisfactory position performance as an Assistant Area Commander, Planning

PHYSICAL FITNESS

None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Assistant Area Command, Logistics

PLANNING SECTION CHIEF TYPE 1 (PSC1)

TRAINING:

LEVEL 1 S-520 Advanced Incident Management

PREREQUISITE EXPERIENCE

Planning Section Chief Type 2

AND

Satisfactory position performance as a Planning Section Chief Type 1

PHYSICAL FITNESS

None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

Planning Section Chief Type 2
25.14 - Exhibit 01—Continued

Planning Position Qualifications

PLANNING SECTION CHIEF TYPE 2 (PSC2)

TRAINING

LEVEL 1  S-420 Command and General Staff Planning Section Chief
         S-440 Planning Section Chief

LEVEL 3  -400 Advanced Incident Command System

PREREQUISITE EXPERIENCE

Situation Unit Leader
AND
Resource Unit Leader
AND
Satisfactory position performance as a Planning Section Chief Type 2

PHYSICAL FITNESS

None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:

Situation Unit Leader
Resource Unit Leader

SITUATION UNIT LEADER (SITL)

TRAINING:

LEVEL 1  S-346 Situation Unit Leader

LEVEL 3  S-244 Field Observer

PREREQUISITE EXPERIENCE

Incident Commander Type 4
AND
Strike Team Leader (any)
AND
Satisfactory position performance as a Situation Unit Leader

PHYSICAL FITNESS:

Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:

Fire Behavior Analyst
Field Observer
25.14 - Exhibit 01—Continued

Planning Position Qualifications

RESOURCE UNIT LEADER (RESL)

TRAINING:

LEVEL 1
- S-260 Interagency Incident Business Management
- S-347 Demobilization Unit Leader
- S-348 Resource Unit Leader
  - Forest Service Corporate Training
  - Practical Leadership Skills for New First-Line Supervisors

LEVEL 3
- I-200 Basic Incident Command System
- I-300 Intermediate Incident Command System
- L-380 Fireline Leadership

PREREQUISITE EXPERIENCE:
- Status/Check In Recorder
  AND
- Satisfactory position performance as a Resource Unit Leader

PHYSICAL FITNESS:
- None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:
- Status Check In Recorder
- Demobilization Unit Leader
25.14 - Exhibit 01—Continued

Planning Position Qualifications

STATUS/CHECK-IN RECORDER (SCKN)

TRAINING

LEVEL 1
- I-100 Introduction to Incident Command System
- S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel

LEVEL 3
- S-248 Status Check In Recorder
- L-180 Human Factors on the Fireline

PREREQUISITE EXPERIENCE

Desirable skills include record keeping, organizational ability and communication skills

AND

Satisfactory position performance as a Status/Check-in Recorder

PHYSICAL FITNESS:

OTHER POSITION ASSIGNMENTS
THAT WILL MAINTAIN CURRENCY
25.14 - Exhibit 01—Continued

Planning Position Qualifications

DOCUMENTATION UNIT LEADER (DOCL)

TRAINING

LEVEL 1
- I-100 Introduction to Incident Command System
- S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel
- S-260 Interagency Incident Business Management
- Forest Service Corporate Training
- Practical Leadership Skills for New First-Line Supervisors

LEVEL 3
- I-200 Basic Incident Command System
- I-300 Intermediate Incident Command System
- L-180 Human Factors on the Fireline

PREREQUISITE EXPERIENCE:

Desirable skills include record keeping, organizational ability and communication skills

AND

Satisfactory position performance as a Documentation Unit Leader

PHYSICAL FITNESS:

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY
25.14 - Exhibit 01—Continued

Planning Position Qualifications

DEMOBILIZATION UNIT LEADER (DMOB)

TRAINING:

None

PREREQUISITE EXPERIENCE:

Resource Unit Leader

AND

Satisfactory position performance as a Demobilization Unit Leader

PHYSICAL FITNESS:

None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:

Resource Unit Leader

Support Dispatcher

FIRE BEHAVIOR ANALYST (FBAN)

TRAINING

LEVEL 1 S-490 Advanced Wildland Fire Behavior Calculations

S-590 Fire Behavior Analyst

LEVEL 3 S-491 National Fire Danger Rating System

S-492 Long Term Fire Risk Assessment

S-493 Farsite, Fire Growth Simulation

PREREQUISITE EXPERIENCE:

Division/Group Supervisor

AND

Satisfactory position performance as a Fire Behavior Analyst

PHYSICAL FITNESS:

Moderate

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:

None
## Planning Position Qualifications

### FIELD OBSERVER (FOBS)

**TRAINING:**

**LEVEL 1**  S-244 Field Observer

**PREREQUISITE EXPERIENCE:**

Single Resource Boss (any)

**AND**

Satisfactory position performance as a Field Observer

**PHYSICAL FITNESS:**

Arduous

**OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:**

Single Resource Boss (any)

### INCIDENT TRAINING SPECIALIST (TNSP)

**TRAINING:**

**LEVEL 1**  I-100 Introduction to Incident Command System  
S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel  
S-445 Incident Training Specialist

**PREREQUISITE EXPERIENCE:**

Desirable skills are record keeping, organization ability and communication skills

**AND**

Satisfactory position performance as an Incident Training Specialist

**PHYSICAL FITNESS:**

None

**OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:**

None
Planning Position Qualifications

HUMAN RESOURCE SPECIALIST (HRSP)

TRAINING:

**LEVEL 1**
- Geographic Area Human Resource Specialist Training
  - I-100 Introduction to Incident Command System
  - S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel
  - S-260 Interagency Incident Business Management

CERTIFICATION

- Attendance at Geographic Area Human Resource Specialist Refresher Workshop

PREREQUISITE EXPERIENCE

Experience and/or training that equipped the individual with a general knowledge of civil rights, equal employment opportunity and personnel programs; conflict resolution; facilitation, fact finding and effective communication skills; and administrative and management advisor skills

AND

Satisfactory position performance as a Human Resource Specialist

PHYSICAL FITNESS:

None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

None
25.14 - Exhibit 01—Continued

Planning Position Qualifications

DISPLAY PROCESSOR (DPRO)

TRAINING:  
**LEVEL 1**  I-100 Introduction to Incident Command System  
S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel  
S-245 Display Processor

PREREQUISITE EXPERIENCE:  
Proven ability to read and interpret topographic maps, orthophoto maps, and aerial photos  
**AND**  
Satisfactory position performance as a Display Processor

PHYSICAL FITNESS:

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:

INFRARED INTERPRETER (IRIN)

TRAINING:  
**LEVEL 1**  I-100 Introduction to Incident Command System  
S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel  
S-443 Infrared Interpreter

PREREQUISITE EXPERIENCE:  
Satisfactory position performance as an Infrared Interpreter

PHYSICAL FITNESS:  
None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:
### 25.15 - Logistics Position Qualifications

#### 25.15 - Exhibit 01

**Logistics Position Qualifications**

<table>
<thead>
<tr>
<th>Position</th>
<th>Training</th>
<th>Pre-requisite Experience</th>
<th>Physical Fitness</th>
<th>Other Position Assignments that Will Maintain Currency</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>ASSISTANT AREA COMMANDER, LOGISTICS (ACLC)</strong></td>
<td><strong>LEVEL 1</strong> S-620 Area Command</td>
<td>Incident Commander Type 1 OR Logistics Section Chief Type 1 OR Planning Section Chief Type 1 OR Operations Section Chief Type 1 AND Satisfactory position performance as an Assistant Area Commander, Logistics</td>
<td>None</td>
<td>Assistant Area Commander, Planning</td>
</tr>
<tr>
<td><strong>LOGISTICS SECTION CHIEF TYPE I (LSC1)</strong></td>
<td><strong>LEVEL 1</strong> S-520 Advanced Incident Management</td>
<td>Logistics Section Chief Type 2 AND Satisfactory position performance as a Logistics Section Chief Type 1</td>
<td>None</td>
<td>Logistics Section Chief Type 2 Service Branch Director Support Branch Director</td>
</tr>
</tbody>
</table>
### Logistics Position Qualifications

**LOGISTICS SECTION CHIEF TYPE 2 (LSC2)**

#### TRAINING

<table>
<thead>
<tr>
<th>Level</th>
<th>Course details</th>
</tr>
</thead>
</table>
| **LEVEL 1** | S-420 Command and General Staff  
S-450 Logistics Section Chief |
| **LEVEL 3** | Contracting Officer's Technical Representative (COTR)  
I-400 Advanced Incident Command System |

#### PREREQUISITE EXPERIENCE

- Facilities Unit Leader  
  AND EITHER  
  - Ground Support Unit Leader  
  OR  
  - Supply Unit Leader  
  AND  
  - Satisfactory position performance as a Logistics Section Chief Type 2

#### PHYSICAL FITNESS:

None

#### OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

- Support Branch Director  
- Service Branch Director  
- Supply Unit Leader  
- Facilities Unit Leader  
- Ground Support Unit Leader
### Logistics Position Qualifications

#### SERVICE BRANCH DIRECTOR (SVBD)

**TRAINING:**
None

**PREREQUISITE EXPERIENCE:**
- Logistics Section Chief Type 2
- Satisfactory position performance as a Service Branch Director

**PHYSICAL FITNESS**
None

**OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:**
- Logistics Section Chief Type 2
- Support Branch Director
- Medical Unit Leader
- Communications Unit Leader
- Food Unit Leader

#### SUPPORT BRANCH DIRECTOR (SUBD)

**TRAINING**
None

**PREREQUISITE EXPERIENCE**
- Logistics Section Chief Type 2
- Satisfactory position performance as a Support Branch Director

**PHYSICAL FITNESS**
None

**OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**
- Logistics Section Chief Type 2
- Service Branch Director
- Supply Unit Leader
- Facilities Unit Leader
- Ground Support Unit Leader
### Logistics Position Qualifications

#### MEDICAL UNIT LEADER (MEDL)

<table>
<thead>
<tr>
<th>Training Level</th>
<th>Course Details</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Level 1</strong></td>
<td>I-100 Introduction to Incident Command System</td>
</tr>
<tr>
<td></td>
<td>S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel</td>
</tr>
<tr>
<td></td>
<td>S-260 Interagency Incident Business Management</td>
</tr>
<tr>
<td></td>
<td>S-359 Medical Unit Leader Forest Service Corporate Training</td>
</tr>
<tr>
<td></td>
<td>Practical Leadership Skills for New First-Line Supervisors</td>
</tr>
<tr>
<td><strong>Level 3</strong></td>
<td>I-200 Basic Incident Command System</td>
</tr>
<tr>
<td></td>
<td>I-300 Intermediate Incident Command System</td>
</tr>
<tr>
<td></td>
<td>L-380 Fireline Leadership</td>
</tr>
</tbody>
</table>

#### Certification:
Emergency Medical Technician

#### License:
State License

#### Prerequisite Experience:
Current certification as an Emergency Medical Technician  
**AND**  
Satisfactory position performance as a Medical Unit Leader

#### Physical Fitness:
None

#### Other Position Assignments That Will Maintain Currency:
None
25.15 - Exhibit 01--Continued

Logistics Position Qualifications

COMMUNICATIONS UNIT LEADER (COML)

TRAINING:

<table>
<thead>
<tr>
<th>LEVEL</th>
<th>Description</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>S-358 Communications Unit Leader</td>
</tr>
<tr>
<td></td>
<td>Forest Service Corporate Training</td>
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<tr>
<td></td>
<td>Practical Leadership Skills for</td>
</tr>
<tr>
<td></td>
<td>New First-Line Supervisors</td>
</tr>
<tr>
<td>3</td>
<td>I-300 Intermediate Incident Command System</td>
</tr>
<tr>
<td></td>
<td>L-380 Fireline Leadership</td>
</tr>
</tbody>
</table>

PREREQUISITE EXPERIENCE:

- Incident Communications Center Manager
- Incident Communications Technician
- Satisfactory position performance as a Communications Unit Leader

PHYSICAL FITNESS:

None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:

- Incident Communications Center Manager
- Incident Communications Technician
25.15 - Exhibit 01—Continued

Logistics Position Qualifications

INCIDENT COMMUNICATIONS TECHNICIAN (COMT)

TRAINING:

LEVEL 1  I-100 Introduction to Incident Command System
          S-130 Basic Firefighter
          S-190 Basic Fire Behavior
          S-258 Communications Technician

LEVEL 3  I-200 Basic Incident Command System
          L-180 Human Factors on the Fireline

PREREQUISITE EXPERIENCE:

Desirable skills are experience with communications equipment (for example; radio, satellite, etc.)

AND

Satisfactory position performance as an Incident Communications Technician

PHYSICAL FITNESS:

None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:

None
## Logistics Position Qualifications

### INCIDENT COMMUNICATIONS CENTER MANAGER (INCM)

**TRAINING:**

<table>
<thead>
<tr>
<th>Level</th>
<th>Course</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level 1</td>
<td>S-260 Interagency Incident Business Management</td>
</tr>
</tbody>
</table>
| Level 3 | I-200 Basic Incident Command System  
L-180 Human Factors on the Fireline |

**PREREQUISITE EXPERIENCE:**

Radio Operator  
AND  
Satisfactory position performance as an Incident Communications Center Manager

**PHYSICAL FITNESS:**

None

**OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:**

None

### RADIO OPERATOR (RADO)

**TRAINING:**

<table>
<thead>
<tr>
<th>Level</th>
<th>Course</th>
</tr>
</thead>
</table>
| Level 3 | I-100 Introduction to Incident Command System  
S-110 Basic Fire Suppression  
S-130 Firefighter Training  
S-190 Introduction to Fire Behavior |

**PREREQUISITE EXPERIENCE:**

Satisfactory position performance as a Radio Operator

**PHYSICAL FITNESS:**

None

**OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:**

Aircraft Base Radio Operator
25.15 - Exhibit 01—Continued

Logistics Position Qualifications

**FOOD UNIT LEADER (FDUL)**

**TRAINING**

<table>
<thead>
<tr>
<th>LEVEL 1</th>
<th>I-100 Introduction to Incident Command System</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel</td>
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<tr>
<td></td>
<td>S-260 Interagency Incident Business Management</td>
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<tr>
<td></td>
<td>S-357 Food Unit Leader</td>
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<tr>
<td></td>
<td>Forest Service Corporate Training</td>
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<td></td>
<td>Practical Leadership Skills for New First-Line Supervisors</td>
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</table>

<table>
<thead>
<tr>
<th>LEVEL 3</th>
<th>Contracting Officer's Technical Representative (COTR) for the National Catering Contracts</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>I-200 Basic Incident Command System</td>
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<tr>
<td></td>
<td>I-300 Intermediate Incident Command System</td>
</tr>
<tr>
<td></td>
<td>L-380 Fireline Leadership</td>
</tr>
</tbody>
</table>

**PREREQUISITE EXPERIENCE:**

Satisfactory position performance as a Food Unit Leader

**PHYSICAL FITNESS**

None

**OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY**

None
25.15 - Exhibit 01—Continued

Logistics Position Qualifications

SECURITY MANAGER (SECM)

TRAINING:

<table>
<thead>
<tr>
<th>LEVEL 1</th>
<th>I-100 Introduction to Incident Command System</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel</td>
</tr>
<tr>
<td></td>
<td>S-260 Interagency Incident Business Management</td>
</tr>
</tbody>
</table>

| LEVEL 3 | I-200 Basic Incident Command System |

PREREQUISITE EXPERIENCE:

Satisfactory position performance as a Security Manager

PHYSICAL FITNESS:

None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:

None
25.15 – Exhibit 01—Continued

Logistics Position Qualifications

SUPPLY UNIT LEADER (SPUL)

TRAINING:

<table>
<thead>
<tr>
<th>LEVEL 1</th>
<th>S-356 Supply Unit Leader</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Forest Service Corporate Training</td>
</tr>
<tr>
<td></td>
<td>Practical Leadership Skills for New First-Line Supervisors</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>LEVEL 3</th>
<th>L-300 Intermediate Incident Command System</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>L-380 Fireline Leadership</td>
</tr>
</tbody>
</table>

PREREQUISITE EXPERIENCE:

Ordering Manager
AND
Receiving and Distribution Manager
AND
Satisfactory position performance as a Supply Unit Leader

PHYSICAL FITNESS:

None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:

Ordering Manager
Receiving and Distribution Manager
Logistics Position Qualifications

ORDERING MANAGER (ORDM)

TRAINING:

**LEVEL 1**
S-260 Interagency Incident Business Management
D-110 Dispatch Recorder

**LEVEL 3**
I-200 Basic Incident Command System

PREREQUISITE EXPERIENCE:
Dispatch Recorder
AND
Satisfactory position performance as an Ordering Manager

PHYSICAL FITNESS:
None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:
Receiving and Distribution Manager
Base Camp Manager
Equipment Manager
Dispatch Recorder
25.15 - Exhibit 01—Continued

Logistics Position Qualifications

RECEIVING/DISTRIBUTION MANAGER (RCDM)

TRAINING:

**LEVEL 1**
- I-100 Introduction to Incident Command System
- S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel
- S-260 Interagency Incident Business Management

**LEVEL 3**
- I-200 Basic Incident Command System
- L-180 Human Factors on the Fireline

PREREQUISITE EXPERIENCE:
Desirable skills include receiving, accounting for, and distributing supplies
AND
Satisfactory position performance as a Receiving and Distribution Manager

PHYSICAL FITNESS:
None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:
Ordering Manager
25.15 – Exhibit 01—Continued

Logistics Position Qualifications

FACILITIES UNIT LEADER (FACL)

TRAINING:

**LEVEL 1**  
S-354 Facilities Unit Leader  
Forest Service Corporate Training  
Practical Leadership Skills for New First-Line Supervisors

**LEVEL 3**  
Contracting Officer's Technical Representative (COTR)  
I-300 Intermediate Incident Command System  
L-380 Fireline Leadership

PREREQUISITE EXPERIENCE:  
Base Camp Manager  
AND  
Satisfactory position performance as a Facilities Unit Leader

PHYSICAL FITNESS:  
None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:  
Supply Unit Leader  
Ordering Manager  
Receiving and Distribution Manager  
Base Camp Manager  
Ground Support Unit Leader  
Equipment Manager  
Security Manager
### Logistics Position Qualifications

**BASE CAMP MANAGER (BCMG)**

**TRAINING:**

**LEVEL 1**
- I-100 Introduction to Incident Command System
- S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel
- S-260 Interagency Incident Business Management

**LEVEL 3**
- I-200 Basic Incident Command System
- L-180 Human Factors on the Fireline
- S-130 Basic Firefighter
- S-190 Introduction to Wildland Fire Behavior

**PREREQUISITE EXPERIENCE:**
Desirable skills include record keeping, organizational ability and communication skills

AND
Satisfactory position performance as a Base Camp Manager

**PHYSICAL FITNESS:**
None

**OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:**
- Ordering Manager
- Receiving and Distribution Manager
- Equipment Manager
25.15 - Exhibit 01—Continued

Logistics Position Qualifications

GROUND SUPPORT UNIT LEADER (GSUL)

TRAINING:

<table>
<thead>
<tr>
<th>LEVEL 1</th>
<th>S-355 Ground Support Unit Leader</th>
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<tbody>
<tr>
<td></td>
<td>Forest Service Corporate Training</td>
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<td>Practical Leadership Skills for</td>
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<tr>
<td></td>
<td>New First-Line Supervisors</td>
</tr>
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</table>

<table>
<thead>
<tr>
<th>LEVEL 3</th>
<th>L-380 Fireline Leadership</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>I-300 Intermediate Incident</td>
</tr>
<tr>
<td></td>
<td>Command System</td>
</tr>
</tbody>
</table>

PREREQUISITE EXPERIENCE: Equipment Manager AND Satisfactory position performance as a Ground Support Unit Leader

PHYSICAL FITNESS: None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:

- Facilities Unit Leader
- Supply Unit Leader
- Equipment Manager
- Base/Camp Manager
- Ordering Manager
- Receiving/Distribution Manager
25.15 – Exhibit 01—Continued

Logistics Position Qualifications

EQUIPMENT MANAGER (EQPM)

TRAINING:

**LEVEL 1**
- I-100 Introduction to Incident Command System
- S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel
- S-260 Interagency Incident Business Management

**LEVEL 3**
- I-200 Basic Incident Command System
- L-180 Human Factors on the Fireline

PREREQUISITE EXPERIENCE:
Desirable skills include record keeping, organizational ability and communication skills

AND
Satisfactory position performance as an Equipment Manager

PHYSICAL FITNESS:
None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:
- Ordering Manager
- Receiving and Distribution Manager
- Base Camp Manager
25.16 - Finance/Administration Position Qualifications

25.16 - Exhibit 01
Finance/Administration Position Qualifications

FINANCE/ADMINISTRATION SECTION CHIEF TYPE 1 (FSC1)

<table>
<thead>
<tr>
<th>TRAINING:</th>
<th>LEVEL 1</th>
<th>S-520 Advanced Incident Management</th>
</tr>
</thead>
<tbody>
<tr>
<td>PREREQUISITE EXPERIENCE:</td>
<td>Finance/Administration Section Chief Type 2 AND Satisfactory position performance as a Finance/Administration Section Chief Type 1</td>
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</tr>
<tr>
<td>PHYSICAL FITNESS:</td>
<td>None</td>
<td></td>
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<tr>
<td>OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:</td>
<td>Finance/Administration Section Chief Type 2</td>
<td></td>
</tr>
</tbody>
</table>
25.16 - Exhibit 01—Continued

Finance/Administration Position Qualifications

FINANCE/ADMINISTRATION SECTION CHIEF TYPE 2 (FSC2)

TRAINING:

| LEVEL 1 | S-420 Command and General Staff  
|         | S-460 Finance/Administration Section Chief |
| LEVEL 3 | Incident Cost Accounting Reporting System (ICARS)  
|         | I-400 Advanced Incident Command System |

PREREQUISITE EXPERIENCE:

- Time Unit Leader 
- AND EITHER 
- Cost Unit Leader 
- OR 
- Procurement Unit Leader 
- AND 
- Satisfactory position performance as a Finance/Administration Section Chief Type 2

PHYSICAL FITNESS:

None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:

- Time Unit Leader 
- Cost Unit Leader 
- Procurement Unit Leader 
- Comp/Claims Unit Leader
### 25.16 - Exhibit 01--Continued

**Finance/Administration Position Qualifications**

**FINANCE/ADMINISTRATION SECTION CHIEF TYPE 2 (FSC2)**

<table>
<thead>
<tr>
<th>Training</th>
<th>Level 1</th>
<th>S-360 Finance/Administrative Unit Leader</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Forest Service Corporate Training</td>
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<tr>
<td></td>
<td></td>
<td>Practical Leadership Skills for</td>
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<td></td>
<td>New First-Line Supervisors</td>
</tr>
<tr>
<td></td>
<td><strong>Level 3</strong></td>
<td>I-200 Basic Incident Command System</td>
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<tr>
<td></td>
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<td>I-300 Intermediate Incident Command System</td>
</tr>
<tr>
<td></td>
<td></td>
<td>L-380 Fireline Leadership</td>
</tr>
</tbody>
</table>

**Prerequisite Experience:**

Personnel Time Recorder  
**AND**  
Satisfactory position performance as a Time Unit Leader

**Physical Fitness:**

None

**Other Position Assignments That Will Maintain Currency:**

Personnel Time Recorder  
Equipment Time Recorder
25.16 - Exhibit 01--Continued

Finance/Administration Position Qualifications

PERSONNEL TIME RECORDER (PTRC)

TRAINING:

LEVEL 1  
I-100 Introduction to Incident Command System  
S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel  
S-260 Interagency Incident Business Management  
S-261 Applied Interagency Incident Business Management

PREREQUISITE EXPERIENCE:  
Desirable skills include payroll experience or day-to-day time keeping duties  
AND  
Satisfactory position performance as a Personnel Time Recorder

PHYSICAL FITNESS:  
None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY:  
None
25.16 - Exhibit 01—Continued

Finance/Administration Position Qualifications

COST UNIT LEADER (COST)

<table>
<thead>
<tr>
<th>TRAINING</th>
<th>LEVEL 1</th>
<th>LEVEL 3</th>
</tr>
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<tbody>
<tr>
<td></td>
<td>Incident Cost Accounting Reporting System (ICARS)</td>
<td>I-200 Basic Incident Command System</td>
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<tr>
<td></td>
<td>I-100 Introduction to Incident Command System</td>
<td>I-300 Intermediate Incident Command System</td>
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<td></td>
<td>S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel</td>
<td>L-380 Fireline Leadership</td>
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<tr>
<td></td>
<td>S-260 Interagency Incident Business Management</td>
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</tr>
<tr>
<td></td>
<td>S-261 Applied Interagency Incident Business Management</td>
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</tr>
<tr>
<td></td>
<td>S-360 Finance/Administration Unit Leader</td>
<td></td>
</tr>
<tr>
<td></td>
<td>Forest Service Corporate Training Practical Leadership Skills for New First-Line Supervisors</td>
<td></td>
</tr>
</tbody>
</table>

PREREQUISITE EXPERIENCE

On the job exposure to fire cost accounting processing
AND
Satisfactory position performance as a Cost Unit Leader

PHYSICAL FITNESS

None

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY

None
25.16 - Exhibit 01—Continued

Finance/Administration Position Qualifications

COMMISSARY MANAGER (CMSY)

TRAINING:

<table>
<thead>
<tr>
<th>LEVEL 1</th>
<th>I-100 Introduction to Incident Command System</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>S-110 Wildland Fire Suppression Orientation for Non-Operations Personnel</td>
</tr>
<tr>
<td></td>
<td>S-260 Interagency Incident Business Management</td>
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<tr>
<td></td>
<td>S-261 Applied Interagency Incident Business Management</td>
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| LEVEL 3 | Contracting Officer's Technical Representative (COTR) for the National Commissary Contract |

PREREQUISITE EXPERIENCE: Desirable skills include record keeping, organizational ability and communication skills

AND

Satisfactory position performance as a Commissary Manager

PHYSICAL FITNESS:

OTHER POSITION ASSIGNMENTS THAT WILL MAINTAIN CURRENCY: