



**Redding Interagency Hotshot Crew
Leadership Development Program**
www.fs.fed.us/fire/people/hotshots/reddingshots/

6101 Airport Road
Redding, CA 96002
Phone: (530) 226-2722
Fax: (530) 222-5460

Date: August 18th, 2008

Subject: Redding Interagency Hotshot Crew Training Opportunity
Fire Leadership Training - Career Development
(See attached Vacancy Announcement)

To: Interested Candidates

The purpose of this program is to provide an intensive, leadership development and training opportunity as an Interagency Hotshot Crew member. This program is focused on small-unit leadership integrating formal classroom and field exercises with fire line suppression assignments.

The training program is targeted for fire management career/career conditional or agency sponsored employees who have been recognized as individuals who will excel in a fire management/leadership career. This program is an excellent opportunity to obtain concentrated training and experience, due to the demanding nature of the program.

Interagency Hotshot Crew assignments are rigorous and require candidates to be able to function within the Incident Qualifications Certification System and efficiently perform their work without undue risk to themselves or others. All candidates selected for the program will be required to meet and maintain physical standards as measured by the Work Capacity Test, (WCT), at the arduous level. Due to WCT medical and pre-test requirements, selected candidates will be required to submit documentation from their home units verifying successful completion of the WCT at the arduous level. Candidates who are unable to take the Work Capacity Test due to local testing site difficulties should contact either of the crew Captains: John Wood (530) 226-2723 (Capt. 21A), Dan Mallia (530) 226-2721 (Capt. 21B).

Being a member of an Interagency Hotshot Crew involves extensive travel, working under adverse conditions, in extremely hazardous situations for extended periods of time. It is not unusual for this crew to be away from the Northern California Service Center on fire assignments for up to 21 days. Selected candidates are expected to remain with the crew for the entire detail period. Interested Candidates should give serious consideration to the required level of personal commitment, the physical demand of incident operations and training, and the length of service required for successful completion of the program before applying.

If you have further questions, regarding this program, please contact either of the crew Captains: John Wood (530) 226-2723, Dan Mallia (530) 226-2721.

/s/ Robert E. Bell

Robert E. Bell
Northern California Training Officer

TRAINING OPPORTUNITY ANNOUNCEMENT

Issued: August 18th, 2008

Closes: January 16th, 2009

Region 5, Fire and Aviation Management is advertising a Fire Management Training Opportunity. The purpose of this training opportunity is to offer Leadership Development while simultaneously providing a fully trained Interagency Hotshot Crew. This program has a start date of April 6th, 2009 and will last through the end of the 2009 Fire Season. (Tentative expiration date October 10th, 2009)

Location: Northern California Training Center (NCTC)
6101 Airport Road
Redding, CA 96002

Dates: Tentative start date April 6th, 2009 through the end of the 2009 Fire Season; tentative closing date October 10th, 2009.

Position: Crewmember on a Type I Interagency Hotshot Crew, 18 positions will be filled. Applications will be accepted from individuals in any series and at all grade levels.

Duties: This position will serve as a crewmember on the Redding Interagency Hotshot Crew.

Individuals will take part in a daily physical fitness program consisting of stretching, hiking/running and conditioning exercises, for example: chin-ups, pull-ups, push-ups, sit-ups, etc.

Training will also be provided to meet Type 1 Interagency Hotshot Crew qualifications. Task book certification will be given due consideration by crew overhead following directed on the job training.

Individuals will participate in concentrated classroom and field training. Emphasis will be in Small Unit Leadership, Fireline Tactics/Strategy, Instructor Training, and Public Speaking. Classroom training may also include other specialty operational positions in the ICS organization. The training curriculum will be tailored to meet the collective needs of the selected candidates based on their training needs. The completion of all formal training is subject to time constraints imposed by incident responses through the season.

Target Audience: Fire Management Technicians, Wildland Fire Apprentices, Professional Trainees, Coop Student Trainees and Career Employees.

Area/Level of Consideration: Federal Government-wide, resource management agencies and other fire suppression agencies. Candidates must meet all prerequisites.

Cost: Forest Service Employees: Salary, quarters and \$25 per day for meals will be paid by the Northern California Training Center. The sending unit will pay all travel costs to and from NCTC.

Cost: Non-Forest Service Employees: Base salary will be paid by the sending unit/agency during non-incident operation of the crew. Quarters will be provided and the Northern California Training Center (NCTC) will pay a daily per diem rate of \$25 per day for meals. The sending unit will pay all travel costs to and from NCTC.

Tour of Duty: Typically 7 months depending on length of Fire Season. **Hours:** 0800-1200 (Lunch) 1300-1700. **Days Off:** Saturday/Sunday.

Physical Requirements: Work Capacity Test, (3 mile hike with a 45 pound pack over level terrain in 45 minutes or less.)

- All Redding IHC personnel will strive to meet the physical fitness goals as outlined in the National IHC Operations Guide (1.5 mile run in 10:35, 40 sit-ups in 60 seconds, 25 push-ups in 60 seconds, and 4-7 chin-ups). Candidates must be able to perform fireline duties at the arduous level. (Ref. F.S. Handbook 6100-9.12)

Prerequisites: To qualify, applicants must have the following:

- 1) Career/Career-Conditional or Coop Student status, with the Federal Government or employment through another agency. (**Apprentices must be graduates of the Basic Academy by the program start date**).
- 2) A minimum qualification of "Fire Fighter (FFT2)", on the applicants Incident Qualification Card or agency equivalent, refer to FSH 5109.17 (2005 edition) or Wildland Fire Qualification Subsystem Guide 310-1.
- 3) Valid agency sawyer card or equivalent certification is preferred.
- 4) Successfully pass the Work Capacity Test.
- 5) Hold a valid First Aid and CPR Card.
- 6) Completion of the following courses is beneficial to the applicant: I-200 Basic ICS, S-211 Portable Pumps and Water Use and S-212 Wildfire Powersaws.

HOW TO APPLY:

- 1) Federal Applicants submit the "Training and Certification" Form (**Attachment A**)
 - Non-Federal Applicants submit the "Fire Experience and Training" Form (**Attachment B**)
- 2) Include the contact information (Name, Phone and Fax number) for the person on your home unit that handles Payroll.
- 3) Submit a current resume. Include a list of three references/supervisors with current contact information. OF-612 is acceptable. Letters of Recommendation are encouraged.
- 4) Submit a one page narrative addressing your ability to meet the following criteria:
 - Maintaining a positive, working relationship with crew overhead other crewmembers.
 - To maintain effective and open communication with supervisors and crewmembers.
 - Maintaining a fitness level and how it will allow you perform fireline duties on an Interagency Hotshot Crew for up to 7 months.
 - Function as a Squad Leader, leading 3-7 crewmembers during project work and incidents.

- 5) Submit a photocopy of current medical qualifications card (EMT card, First Responder, First Aid) and Valid CPR card.
- 6) Submit a copy of a SF-50 (Notification of Personnel Action) to verify competitive status and eligibility. **Non-Federal employees**, submit other proof of employment status.

SEND COMPLETE APPLICATION TO:

**USDA Forest Service
Northern California Training Center
Attn: Redding IHC Leadership Development Program Training Opportunity
6101 Airport Road
Redding, CA 96002**

Applications must be received or postmarked by the closing date.

Questions regarding the Redding Interagency Hotshot Crew Training Opportunity should be directed to the North Zone Training Unit: John Wood (530) 226-2723 (Capt. 21A), Dan Mallia (530) 226-2721 (Capt. 21B).

ATTACHMENT "A"

Training Certification Form (Federal Applicants)

Applicants Name: _____ Date: _____

IQCS Employee Number (Federal Applicants): _____

- This is located on your Incident Qualification Card (Red Card)

Applicant's Signature: _____

I certify that, to the best of my knowledge and belief, all of my statements are true, correct, complete, and made in good faith.

May we ask present and past employers about your character, qualifications, and work record? A "NO" will not affect our review of your qualifications. If you answer "NO" and we need to contact your present employer before we can offer you a job, we will contact you first.	YES	NO

Please list additional courses/qualifications that the applicant will complete after applying for the Redding IHC Leadership Development Program:

By signing below, I certify that the training information regarding classes, qualifications and task books, is true and correct and in accordance with the requirements of the 2005 FSH 5109.17(USFS) or the PMS 310-1(other Federal Agencies).

Training Officer: _____

DFMO/ADFMO (Division /Battalion Chief): _____

ATTACHMENT "B"

Fire Experience & Training Form (Non-Federal Applicants)

Fire Experience (Enter Your Total Amount of Fires Per Size Class)

Size Class	A	B	C	D	E	F	G
Amount							

Fireline Positions in the Last 5 Years (List Number of Incidents in the Following Positions)

POSITION TITLE	SIZE CLASS						
	A	B	C	D	E	F	G
Firefighter							
Squad Boss							
Single Resource Boss (Crew)							
Single Resource Boss (Engine)							
Single Resource Boss (Dozer)							
Strike Team Leader							
Helispot Manager							

Formal Training Completed (Enter Year Certified)

COURSE TITLE	YEAR CERTIFIED
I-200 Basic ICS	
L-180 Human Factors on the Fireline	
L-280 Followership to Leadership	
L-380 Fireline Leadership	
S-130 Basic Firefighter *	
S-131 Advanced Firefighter/Squad Boss	
S-190 Introduction To Fire Behavior *	
S-200 Initial Attack Incident Commander	
S-211 Portable Pumps and Water Use	
S-212 Wildfire Powersaws	
S-215 Fire Operations In The Urban Interface	
S-230 Crew Boss	
S-231 Engine Boss	
S-232 Dozer Boss	
S-234 Firing Methods And Procedures	
S-244 Field Observer	
S-260 Fire Business Management Principles	
S-270 Basic Air Operations	
S-271 Interagency Helicopter Training	
S-290 Intermediate Fire Behavior	
S-330 Task Force/Strike Team Leader	
S-336 Fire Suppression Tactics	
S-371 Helibase Manager	
S-390 Fire Behavior Calculations	
Instructor 1A Fire Instructor	
Instructor 1B Fire Instructor	
R5 Engine Academy Or Equivalent	

***Prerequisites For Redding IHC Detail**