



INCIDENT BUSINESS PRACTICES WORKING TEAM

April 27, 2009

To: Incident Business Practices Working Team Members

From: Chair, Incident Business Practices Working Team

Subject: Changes to Forest Service AD Pay Plan

There are two changes that need to be made to the 2009 Forest Service AD Pay Plan, both in the Incident Position Matrix. We will not be reissuing the plan to make these corrections so this letter is the authority to do so on your copy.

Operations – delete HELM and HELB as they are no longer positions in 310-1. Insert HMGB, Helicopter Manager Boss at the AD-G rate.

Command – delete DPIC and replace with DIC1, Deputy Incident Commander Type 1 at the AD-M rate and DIC2, Deputy Incident commander Type 2 at the AD-K rate. Incident Commanders still cannot be hired as ADs unless they meet the conditions outlined in Section B.4 of the pay plan.

The Department of Interior Pay Plan will already have these changes made when it is issued.

/s/ K. L. Shelton

Kathy Shelton
Chair, IBPWT