

**20xx Annual Operating Plan
for the
Mobilization of Supplemental Fire Department Resources**

The following personnel of the **XXFD** are designated Supplemental Fire Department Resources. Personnel may be added through an amendment or as a revision to this AOP. While on assignment, these individuals are **XXFD** employees and the **XXFD** will be reimbursed for their actual costs.

The FY 20xx hourly compensation rates for the identified **XXFD** personnel include any applicable pay as follows:

FY20xx Hourly Compensation Rates for Supplemental Fire Department Resources from XXFD:

Personnel	Status	Position Type	Regular Comp. Rate		Overtime Comp. Rate
			Base Hourly	Benefits	
<i>Name</i>	<i>SR</i>	<i>qualification</i>	<i>\$/hr</i>	<i>\$/hr</i>	<i>\$/hr</i>
		<i>qualification</i>	<i>\$/hr</i>	<i>\$/hr</i>	<i>\$/hr</i>
		<i>qualification</i>	<i>\$/hr</i>	<i>\$/hr</i>	<i>\$/hr</i>
<i>Name</i>	<i>SR</i>	<i>qualification</i>	<i>\$/hr</i>	<i>\$/hr</i>	<i>\$/hr</i>
<i>Name</i>	<i>SR</i>	<i>qualification</i>	<i>\$/hr</i>	<i>\$/hr</i>	<i>\$/hr</i>

The regular compensation rates identified above include the following benefits:

- Employer liability at xx%
- Workers compensation at xx%,
- Medicare at xx%,
- Employer Contribution to Social Security at xx

Documentation of benefits included in rates will not be required to be submitted with billing, but should be maintained, and may be requested by the government at any time.

(The above are examples only and the specific benefits for your department may vary but shall be listed)