

# U.S. Department of Labor - Forestry Working Conditions Checklist



## Wages

- Not paid the higher of the disclosed wage or the SCA prevailing wage
- Not paid for all hours/not paid overtime
- Not paid fringe benefits
- Excessive/Undisclosed deductions
- Not paid on time
- No wage statement provided (pay stub)

## MSPA Housing

- No means of heat (if cold weather)
- Overcrowded
- No drinking water
- Toilets at housing facilities unsanitary/insufficient/non-existent
- Inadequate protection from elements
- Food storage insufficient/non-existent
- No trash/garbage/refuse containers
- No handwashing facilities
- No first aid facilities
- No access to bathing & laundry facilities
- Condition of housing unsafe/hazardous

## MSPA Transportation

- One seat per rider not provided
- No seat belts where required by state law
- Seats not secured to floor of vehicle
- Vehicle in disrepair (e.g., vehicle has a cracked windshield, bald tires, no brake lights or head lights, malfunctioning brakes, or exhaust leaks into its interior)
- Drivers not properly licensed and registered with DOL
- Vehicle or housing facility used does not appear on FLC registration card
- Vehicle not safely loaded

## Field Sanitation

- No toilets or handwashing facilities at job site
- No drinking water at the job site

## Felling/Falling Trees

- Employees working within two (2) tree lengths of fellers/fallers.
- No training for employees regarding safe work practices, equipment
- No undercut and back cut used when felling with a chain saw
- No clear retreat path
- Feller/faller doesn't retreat after the tree is committed to the fall

## Chain Saws

- No chain brake
- Not fueled at least ten feet away from open flames or other ignition sources
- Not started on the ground or otherwise supported when started

## Personal Protective Equipment

- No cut-resistant leg protection when using chainsaws
- No eye and face protection when using chain saws, brush saws, or chippers.
- No hearing protection
- No sturdy leather work boots.
- No head protection (hard hats) when there are overhead hazards (falling branches, etc.) or other hazards to the head (spring poles).
- PPE is poorly maintained.

## Chippers

- Cutting/chipping knives/disc unguarded
- Machine not locked out when maintenance is performed

## First Aid and Heat Stress

- No first aid kit or one that is poorly stocked
- No one trained in first aid and CPR
- No potable water provided