



McMullin Training and Consulting, LLC

Developing tomorrow's natural resource leaders

**Leadership and Communications
For
Natural Resource Professionals**



A continuing education workshop for

The Willamette National Forest

January 19-28, 2010

Springfield, OR

*Steve L. McMullin 6828 Sahalee Circle Radford, VA 24141
540-818-1670 smcmulli@verizon.net*



McMullin Training and Consulting, LLC

Developing tomorrow's natural resource leaders

TUESDAY, January 19

- 8:30 am After a welcome and introductions, **Steve McMullin**, Short course Coordinator will provide an overview of the program, review your expectations and lead an exercise to get you thinking about leadership
- 10:00 am Meg Mitchell, Forest Supervisor—My Take on Leadership in the Forest Service
- 11:00 am **Steve McMullin** will lead you through exercises and discussion of Myers-Briggs Psychological Type and its application to improving personal effectiveness.
- Noon Lunch on your own
- 1:15 pm Continued exploration of Myers-Briggs and personal effectiveness
- 5:00 pm Adjourn

WEDNESDAY, January 20

- 8:15 am **Steve** will build on Tuesday's session, give you a personal Myers-Briggs feedback report and help you build a plan for how to use what you have learned about psychological type to improve personal effectiveness
- Noon Lunch on your own
- 1:15 pm Application of your Myers-Briggs knowledge to leadership, teams and resolving conflict
- 5:00 pm Adjourn

THURSDAY, January 21

- 8:15 am **Ben West**, Associate Extension Professor at Mississippi State University and National Outreach Coordinator for the Berryman Institute, will help you “make your messages stick,” in writing, speaking and in email.
- Noon Lunch on your own

*Steve L. McMullin 6828 Sahalee Circle Radford, VA 24141
540-818-1670 smcmulli@verizon.net*



McMullin Training and Consulting, LLC

Developing tomorrow's natural resource leaders

THURSDAY, January 21

1:15 pm **Ben West** will continue working with you to practice better writing, speaking and use of visual aids

FRIDAY, January 22

8:15 am **Steve** will test your survival skills as a prelude to learning about making teams more effective. You also will explore methods for making team meetings more effective.

Noon Lunch on your own

1:15 pm **Steve** will continue the morning program and finish the day with a “test” of your team working skills.

5:00 pm Adjourn

SATURDAY & SUNDAY, January 23-24 Days off

MONDAY, January 25

8:15 am What are the characteristics of an effective leader? Are leaders born or are they made? Should leadership style adapt to different situations? **Terry Tipple**, a management consultant and former Forest Service district ranger, will help you answer those and other questions about leadership styles. .

Noon Lunch on your own

1:15 pm **Terry** will continue with the morning program and engage you in some eye-opening exercises that will help you better understand the choices people make and why they make them.

5:00 pm Adjourn



McMullin Training and Consulting, LLC

Developing tomorrow's natural resource leaders

TUESDAY, January 26

- 8:15 am What change would you like to bring about in your work place? **Terry Tipple** will lead you through an assessment of your comfort level with change and discuss change strategies. Then he will introduce you to personal styles of influencing people and managing conflict.
- Noon Lunch on your own
- 1:15 pm **Terry** will introduce the concept of principled negotiation and involve you in a negotiation simulation to demonstrate the value of principled negotiation
- 5:00 pm Adjourn

WEDNESDAY, January 27

- 8:15 am **Steve** will follow up on the introduction to principled negotiation with details and strategies for negotiating and resolving conflicts more effectively.
- Noon Lunch on your own
- 1:15 pm **Steve** will lead you through a challenging multi-party negotiation to see how well you can apply the principled negotiation approach.
- 5:00 pm Adjourn

THURSDAY, January 28

- 8:15 am Wrap up—what have we learned about leadership and communications? How will you put what you have learned to use when you return to your job? **Steve** will facilitate this discussion and offer a few closing thoughts on becoming a more effective leader.
- 11:00 Workshop evaluation and close out
- Noon Adjourn

*Steve L. McMullin 6828 Sahalee Circle Radford, VA 24141
540-818-1670 smcmulli@verizon.net*